

MACKINAC ISLAND POLICE DEPARTMENT



Dwayne Miedzianowski
Chief of Police

Request for Review to the Mackinac Island City Council

Council Meeting

March 4, 2026

101-305.702 POLICE SALARIES

REQUEST TO ACCEPT POLC UNION LETTER OF AGREEMENT (LOA) / FURLOUGH FOR CPL. ANDREW DZIOBAK

In order to assist with budget goals for the remainder of this fiscal year and into FY 26-27, Cpl. Dziobak has agreed to furlough his whole pay for the period of 3/12/26 – 4/11/26. He will be furloughing his total pay for 15 days (180 hours). He has agreed to do this to allow the monies to assist with budget needs to help with shift coverage and training hours needed for department staff that will cause overtime. He will be furloughing \$6,027.60 (\$33.18x120 hours / \$34.10x60 hours) worth of pay plus \$776.41 in retirement for a total of \$6,804.01 to assist with this concept. All of his other contractual benefits will remain the same during the period. He will resume normal pay of 84 hours every two weeks as of 4/12/26. The Union LOA is attached.

PROPOSED MOTION:

To approve the proposed POLC LOA to allow Cpl. Dziobak to furlough his total pay for the period of 3/12/26 – 4/11/26 to assist with budget needs for shift coverage and training overtime that will be needed.

Motion Made By: _____

Motion Supported By: _____

Voting Yea: _____

Voting Nay: _____

Absent: _____

Motion Carried: Yes / No