

11/24/25  
Council meeting

To Whom It May Concern,

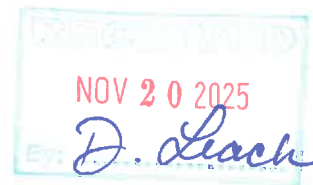
On behalf of the Mackinac Island Police Union, this letter serves as formal confirmation that the Union has reviewed and approves the inclusion of a Voluntary Demotion / Reduction in Rank clause in the employment contract for Dwayne Miedzianowski as Chief of Police.

Following discussion and a vote by the voting members, the Union supports granting the Chief candidate the option to voluntarily return to their previously held rank.

The Union recognizes the City's need for confirmation before adopting this clause and affirms that we have no objections to its inclusion. We believe the provision supports both operational stability and the professional needs of the incoming Chief.

If additional documentation or clarification is required, please contact Corporal Bradford at your convenience.

Respectfully,  
Justin Bradford  
Corporal  
Mackinac Island Police



## City Clerk

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**From:** jbradford@mipd.org  
**Sent:** Wednesday, November 19, 2025 11:23 PM  
**To:** Mayor's Assistant; City Clerk; Gruits; Midge; Adziobak  
**Subject:** Union Approval  
**Attachments:** Chief Provision.odt

Good evening,

I have attached a letter of approval from the union in regard to the contract provision requested by Chief candidate Dwayne Miedzianowski.  
The city requested approval from the union before their next meeting this Monday (11/24/25). If you have any questions, feel free to reach out.

Thank you for your time,  
Justin Bradford  
Corporal  
Mackinac Island Police