CITY OF LYNDEN

EXECUTIVE SUMMARY



Meeting Date:	3/4/2019	Legal Review:
Department:	Administration	 ☑ Yes - Reviewed ☑ No - Not Reviewed
Contact Name/Phone:	Vanessa Bronsema	
	(360) 255-7086	□ Review Not Required
Council Committee Review:		
□ Community Development □ Public Safety		
🖾 Finance	Public Works	
Parks	□ Other:	
Attachments:		
Resolution 995 Authorizing the Mayor and City Councilmembers to Enroll in a Health Insurance Plan Currently Offered to Qualified City Employees		
Name of Agenda Item:		
Resolution 995 Authorizing Benefits to Elected Officials		
Summary Statement:		
The City offers two plans for health insurance benefits to City employees through the Association of Washington Cities (AWC) Benefit Trust. Under the Trust guidelines, elected officials may also have access to these plans if they meet certain criteria established by the Trust's Board of Trustees. The attached resolution, if approved, will do a few things: 1) Allow the Mayor to purchase health insurance through the AWC Trust.		
 Allow Councilmembers to purchase health insurance through the AWC Trust, provided 50% of all elected officials enroll in one of the two plans. 		
Elected officials will only have access to plans currently offered to City employees. All health insurance premiums would be paid by the elected official.		
Recommended Action:		
Approve Resolution 995 authorizing elected officials to enroll in the health insurance plans offered to City Employees.		

RESOLUTION NO. 995

A RESOLUTION OF THE CITY OF LYNDEN AUTHORIZING THE MAYOR AND CITY COUNCILMEMBERS TO ENROLL IN A HEALTH INSURANCE PLAN CURRENTLY OFFERED TO QUALIFIED CITY EMPLOYEES

WHEREAS, the City of Lynden is a participating city and member of the Association of Washington Cities Employee Benefit Trust ("Trust"); and

WHEREAS, qualifying City employees have access to the Trust medical health insurance plans offered by the City; and

WHEREAS, as a member of the Trust, the City currently offers two major medical and prescription insurance plans to its employees; and

WHEREAS, the City does not currently provide health insurance coverage to the Mayor or Councilmembers; and

WHEREAS, in accordance with the Trust's Board of Trustees elected official participation policy, the City may provide health insurance benefits currently being offered by the City to the Mayor if authorized by the City Council; and

WHEREAS, in accordance with the Trust's Board of Trustees elected official participation policy, the City may provide health insurance benefits currently being offered by the City to the Councilmembers if 50% of all elected officials enrolls in such a health insurance plan; and

WHEREAS, the City desires to provide elected officials the option to enroll in the City's health insurance plans; and

WHEREAS, pursuant to RCW 41.04.190, medical aid for elected officials is not additional compensation and further, the Mayor and Councilmembers will pay the cost to participate in one of the City's offered medical health plans; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Lynden as follows:

<u>Section 1:</u> The Mayor is authorized to enroll in a Trust medical and prescription insurance health plan currently offered by the City of Lynden to its qualified employees at the Mayor's sole expense.

<u>Section 2:</u> City Councilmembers may enroll in, at their sole expense, a Trust medical and prescription insurance health plan currently being offered by the City to its qualified employees so long as the Trust's Board of Trustees elected official participation policy and carrier specific underwriting rules are satisfied.

City of Lynden Resolution No. 995 Page 1 of 2 <u>Section 3:</u> BE IT FURTHER RESOLVED that any resolutions or parts of resolutions in conflict herewith are hereby repealed insofar as they conflict with the provisions of this resolution.

<u>Section 4:</u> If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this Resolution. The Council hereby declares that it would have passed this code and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases has been declared invalid or unconstitutional, then the original Resolution or Resolutions shall be in full force and effect.

Section 5: This Resolution shall be in full force and effect on the date set forth below.

PASSED BY THE CITY COUNCIL BY AN AFFIRMATIVE VOTE, ____ IN FAVOR _____ AGAINST AND SIGNED BY THE MAYOR THIS ____ DAY OF _____, 2019.

MAYOR

ATTEST:

CITY CLERK

APPROVED AS TO FORM:

CITY ATTORNEY