

ORDINANCE NO. 1611

AN ORDINANCE FOR THE CITY OF LYNDEN
ADOPTING THE 2021 BUDGET
FOR THE CITY OF LYNDEN, WASHINGTON

WHEREAS, the preliminary budget of the City of Lynden for the year 2021 has been heretofore filed in the office of the City Clerk of the City of Lynden; and

WHEREAS, a notice of such filing and that the City Council would, on the 7th of December, 2020 meet for the purpose of adopting the final budget, and has been duly published by law; and

WHEREAS, the City Council of the City of Lynden has considered said budget and has resolved and determined the separate items thereof,

NOW, THEREFORE, THE CITY OF LYNDEN, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section A. That the final budget including addendums A through K be and the same is hereby adopted and that the appropriation totals be allowed as follows:

GENERAL FUND

CURRENT EXPENSE \$ 17,391,077

SPECIAL REVENUE FUNDS

BERTHUSEN PARK \$ 160,950
HOTEL/MOTEL TAX 140,800
DRUG BUY IMPREST 15,230
PUBLIC FACILITIES PROTECTIVE INSPECTIONS 65,000
TRANSPORTATION BENEFIT DISTRICT 1,920,000

CAPITAL FACILITIES/IMPROVEMENT FUNDS

IMPACT FEES – TRANSPORTATION \$ 215,500
IMPACT FEES – FIRE 136,000
IMPACT FEE – PARK 643,000
STREETS CAPITAL CONSTRUCTION 6,986,167
CITY TRAIL 1,104,000
BENSON ROAD/PEPIN CREEK 5,483,103

RESERVE FUNDS

GENERAL GOV. CAPITAL RESERVE \$ 178,362
POLICE CAPITAL RESERVE 629
POLICE (STATE) SEIZURES/FORFEITURES 5,609
PARKS CAPITAL RESERVE 1,750,760
POLICE CAPITAL (1/10th) of 1% 846,029
FIRE/EMS CAPITAL RESERVE 182,200

DEBT FUNDS

CITY OF LYNDEN NOTE REDEMPTION, A	\$ 1,598,572
CITY OF LYNDEN NOTE REDEMPTION, B	6,106,120
PUBLIC WORK TRUST LOAN – STREETS	130,077
LTGO BOND REDEMPTION 2017 (2005)	430,443
UTGO BOND REDEMPTION 2017 (2007)	386,500
WHATCOM COUNTY EDI LOAN	145,536
PUBLIC WORKS TRUST LOAN - 17TH ST	32,632
2012 LTGO BOND REDEMPTION	746,800
COMMUNITY ECONOMIC REVITALIZATION BOARD	70,432

UTILITY FUNDS

WATER	\$ 13,502,057
SEWER	13,129,927
STORMWATER	2,898,561
AIRPORT	123,450
USDA RURAL DEV. WATER REV BOND GUARANTY	419,957
WA/SE REV REFUNDING BOND, 2017B (2008-1)	210,854
WA/SE REV REFUNDING GUARANTY, 2017B (2008-1)	74,481
2017-A GUARANTY (2003 W/S REV BOND)	146,970
WATER SOURCE	3,733,570
WATER TREATMENT PLANT IMPROVEMENT	2,495,000

TOTAL 2021 BUDGET

Less anticipated cash on hand	\$ 23,908,801	
Anticipated receipts to be raised by taxes, service fees and bond issues	<u>59,697,554</u>	\$ 83,606,355

Section B. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance. The council hereby declares that it would have passed this code and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases has been declared invalid or unconstitutional.

Section C. This ordinance shall take effect and be in force from and after its passage by the Council and after its approval by the Mayor, if approved, otherwise, as provided by law and five (5) days after the date of its publication.

PASSED BY THE CITY COUNCIL BY AN AFFIRMATIVE VOTE, _____ IN FAVOR _____ AGAINST,
AND SIGNED BY THE MAYOR THIS 7th DAY OF DECEMBER, 2020.

ATTEST:

MAYOR

CITY CLERK

APPROVED AS TO FORM:

CITY ATTORNEY

CITY OF LYNDEN 2021 BUDGET

ADDENDUM A

Water Rates

The following rates are adopted with the budget with an effective date of June 1, 2021.

CUSTOMER CATEGORY	MONTHLY BASE CHARGE (Per Unit)	VOLUME CHARGE <5ccf	VOLUME CHARGE 5-18 ccf	VOLUME CHARGE >18ccf
Single Family & Duplex (w/ Separate Meters)				
¾"	\$ 31.85	\$ 1.57	\$ 2.07	\$ 3.15
1"	48.36	1.57	2.07	3.15
1.5"	94.64	1.57	2.07	3.15
2"	150.68	1.57	2.07	3.15
Low Income Senior Discount	7.35			

CUSTOMER CATEGORY	MONTHLY BASE CHARGE² (per Unit)	VOLUME CHARGE (per ccf¹)
Multi-Family, including Duplex (w/ Single, Shared Meter) Business/Commercial/Industrial		
¾"	\$ 31.85	\$ 1.95
1"	52.56	1.95
1.5"	102.67	1.95
2"	163.07	1.95
3"	325.09	1.95
4"	505.97	1.95
6"	1,009.31	1.95
8"	1,613.60	1.95
Grounds (Irrigation) Meter		
¾"	\$ 31.85	\$ 2.62
1"	52.56	2.62
1.5"	102.67	2.62
2"	163.07	2.62
3"	325.09	2.62
4"	505.97	2.62
Hydrant Meters	\$163.07	\$ 3.15
Outside City Limits Multiplier	1.5	
Associations (Wholesale) (multiplier already included in rate)		
1½" (Twin Ditch/Meadowbrook)	\$ 154.00	\$ 2.35
2"	244.60	2.35
4" (Berthusen)	758.96	2.35

NOTES:

1. The volume charge is for each hundred cubic feet (ccf) - approximately 748 gallons.
2. In addition to charges levied herein, an additional charge of 6.5% shall be assessed, which shall be paid into the Water Debt Reduction Fund to be used exclusively for debt reduction for construction debt.
3. In addition to charges levied herein, an additional 2% Utility Tax shall be assessed per City Ordinance.

CITY OF LYNDEN 2021 BUDGET

ADDENDUM A

Water Rates, Continued

Classification Information:

- A. Single Family shall include Mobile Homes.
- B. Business/Commercial/Industrial(Non-Permit) covers all non-residential uses, including: Offices and Retail Stores, Churches, Recreation Centers, Service/Gas Stations, Fairgrounds, Hotels/Motels, Nursing Homes, Assisted Living Facilities (without full kitchens, including oven and cooktop), Food and Beverage Establishments, Laundromats, Car Washes, Schools, and Industries which the City has determined do not require a NPDES Permit.
- C. Grounds services shall be for all non-potable uses, including irrigation.

CITY OF LYNDEN 2021 BUDGET

ADDENDUM B

Water General Facility Capital Improvement (FCI) Charges

The following rates are adopted with the budget and become effective January 1, 2021. The rate table below increases the charges by 2% to reflect increases in the cost of construction.

Residential:

	<u>FCI Charge</u>	<u>Meter Installation Fee</u>
Single Family (1 ERU)	\$ 5,197	\$315
Duplex (per unit) ¹	\$ 5,197	\$315
Multi-family (3+ units, per unit) ²	\$ 4,015	Same as Commercial below

Commercial (Non-Residential) and Industrial:

<u>Meter Size</u>	<u>FCI Charge</u>	<u>Meter Installation Fee</u>
3/4-inch	\$5,197	\$315
1-inch	\$8,673	\$441
1-1/2-inch	\$17,324	\$1,707
2-inch	\$27,762	\$1,939
3-inch	\$55,525	\$2,405
4-inch	\$86,727	time & material ³
6-inch	\$173,235	time & material ³
8-inch	\$277,175	time & material ³

Additional Information:

- A. When a service is changed from a smaller meter to a larger meter, the fee calculation shall be the difference between the two.
- B. When a service is changed from a larger meter to a smaller meter, there will be no fee credit adjustment.
- C. Water Associations identified by the Washington State Department of Health (WSDOH) as having a contaminated groundwater source and which agree to connect to the City of Lynden for wholesale water supply will not be charged a General Facilities Capital Improvement (FCI) Charge per the terms of WSDOH loans provided to the City in 2013 for the treatment facility.
- D. Water connections **outside the City Limits** will have a **1.5 multiplier** applied to the above connection charges. New connections outside the City Limits are only allowed with City Council approval.

¹ Both units must be metered unless authorized by Public Works Director

² Multifamily charges are based on 75% of Single Family ERU

³ Actual Cost. Estimate to be provide by City, upon request, prior to installation

CITY OF LYNDEN 2021 BUDGET

ADDENDUM C

SEWER RATES

The following rates are adopted with the budget with an effective date of June 1, 2021.

A Late Payment Fee has been added for Industrial Users.

CONSUMER CATEGORY	MONTHLY BASE CHARGE	CHARGE PER UNIT
Single Family, Duplex, and/or a Multi-Family Dwelling Unit with a Separate Individual Meter	\$ 49.85	N/A
Multi-Family (Including Duplex) with a Connected Single Meter Serving All Units		
First dwelling unit	\$ 49.85	N/A
Each additional dwelling unit	\$ 37.38	N/A
Mobile Home additional unit	\$ 28.03	N/A
Business/Commercial/Industrial – NPDES ⁴ Not Required		
Basic Charge	\$ 49.85	
Volume Charge: per 100 cubic feet (ccf)		\$ 2.77
Industrial Users – NPDES ¹ Permitted		
Basic Charge	\$ 99.70	\$ 2.16
Volume Charge: per 100 cubic feet (ccf)		\$ 0.73
BOD Charge: per pound (lb)		\$ 0.72
TSS Charge: per pound (lb)		
BOD Testing Fee (per sample) ⁵	\$ 52.70 ea.	
TSS Testing Fee (per sample) ²	\$ 19.00 ea.	
Outside City Limits Multiplier⁶	1.5	

Additional Information:

- A. Business/Commercial/Industrial (Non-NPDES Permit) covers all non-residential uses, including: Offices and Retail Stores, Churches, Recreation Centers, Service/Gas Stations, Fairgrounds, Hotels/Motels, Nursing Homes, Assisted Living Facilities (without full kitchens, including oven and cooktop), Food and Beverage Establishments, Laundromats, Car Washes, Schools, and Industries which the City has determined do not require an NPDES Permit.
- B. Multi-Family shall include apartments, duplexes, Independent Living Facilities, and multiple condominium units served by a single meter.
- C. Mixed Use (with a single meter). Consumer Category to be determined by Public Works.
- D. A non-representative sample will be billed as if 100% of the Daily Maximum Demand was delivered.
- E. If an Industrial User exceeds the permit limit for Flow, BOD or TSS; it will result in a rate 3-times the established per unit rate, for each violation over the permit or contract limit.
- F. A pH reading outside the permit limit will result in a rate 3-times the established rate for flow for the period of violation.
- G. A concentration level in mg/l over the permit or contract level will result in a rate three (3) times the established per unit rate for the permit or contract charge.

⁴ National Pollution Discharge Elimination System (NPDES)

⁵ A late payment charge 5% will be added to payments not made within 30 days of invoice

⁶ Residential Outside City Limits Multiplier applied to Base Rate; Commercial Outside City Limits Multiplier applied to Base Rate and Unit Volume; and installation of flow meter(s) will be required.

CITY OF LYNDEN 2021 BUDGET

ADDENDUM D

Sewer General Facility Capital Improvement Charges (FCI)

The following rates are adopted with the budget and become effective January 1, 2021. There is a 2% increase proposed over the 2020 charges to reflect the increased cost of construction.

The general FCI charges applicable to all areas served by the City are shown in the table below in the “All Areas” column and those additional FCI charges only applicable to the East Lynden/ Line Road Sub-Basin, per Ordinance No. 1447, are shown in the “East Lynden” column:

Consumer Category	Unit	All Areas	East Lynden
Single Family Residential Unit		\$ 7,126	\$ 5,300
Duplex	Per unit	7,126	5,300
Multi-Family			
3 or 4 unit building	Per unit	5,279	3,805
5 or more unit building	Per unit	4,465	3,200
Mobile Home Parks			
First 4 pads	Per pad	5,279	3,805
5 or more pads	Per pad	4,465	3,200
	Meter Size	All Areas	East Lynden
Business, Commercial and Industrial Users	¾-inch	\$ 5,279	\$ 3,805
	1-inch	\$ 8,798	\$ 6,335
	1½-inch	\$ 17,585	\$ 12,657
	2-inch	\$ 27,929	\$ 20,256
	3-inch	\$ 56,250	\$ 40,502
	4-inch	\$ 87,876	\$ 63,275
	6-inch	\$ 175,742	\$ 126,531
	8-inch	\$ 281,180	\$ 181,115

Classification Information:

1. Single Family shall include Mobile Homes.
2. Business and Commercial covers all non-residential uses, including: Offices and Retail Stores (with or without public restrooms), Industrial Users (not requiring an NPDES Permit), Churches, Recreation Centers, Service/Gas Stations, Fairgrounds, Nursing Homes, Assisted Living Facilities, without full kitchen (including oven and cooktop) Food and Beverage Establishments, Laundromats, Car Washes, and Schools.
3. Where a property owner is eliminating a septic system and connecting to the City’s sanitary sewer system, the “All Areas” FCI charges shown above may be waived, Per LMC 13.12.55.

CITY OF LYNDEN 2021 BUDGET

ADDENDUM E

STORMWATER RATES

The following stormwater rates reflect a 10% adjustment effective June 1, 2021.

<u>Customer Category</u>	<u>Monthly Base Rate Per Residential Unit</u>	<u>Monthly Increment Rate</u>
Single Family, Duplex and/or Multi-Family Dwelling Unit with Individual Meter	\$ 9.68	N/A
	<u>Monthly Base Rate</u> (up to 10,000 sf Impervious Surface Area)	<u>Monthly Increment Rate</u> (over 10,000 sf Impervious Surface Area)
Non-Single Family	\$ 15.07	\$ 7.38 per each 5,000 sf
NSF w/ Provision of Water Quality	\$ 15.07	\$ 6.05 per each 5,000 sf
NSF w/ Provision of Water Quality & Detention	\$ 15.07	\$ 3.75 per each 5,000 sf
NSF w/ Provision of Water Quality & Retention	\$ 15.07	\$ 1.97 per each 5,000 sf

CITY OF LYNDEN 2021 BUDGET

ADDENDUM F

Stormwater Management General Facility Capital Improvement Charges (FCI)

The following (New Stormwater Connection) rates reflect a 10% adjustment effective January 1, 2021.

Customer Category	Base Fee	Increment over 10,000 SF
Single Family, Duplex and/or Multi-Family Dwelling Unit with Individual Meter ¹	\$ 363.00 /unit	Not Applicable
Non-Single Family (up to 10,000 sf)	\$ 723.00	Additional \$ 312.00 for each 5,000 sf over 10,000 sf
Non-Single-Family w/ Water Quality Treatment	\$ 723.00	Additional \$ 233.00 for each 5,000 sf over 10,000 sf
Non-Single-Family w/ Detention and Water Quality Treatment (up to 10,000 sf)	\$ 723.00	Additional \$ 142.00 for each 5,000 sf over 10,000 sf
Non-Single-Family w/ Retention and Water Quality Treatment (up to 10,000 sf)	\$ 723.00	Additional \$ 71.00 for each 5,000 sf over 10,000 sf

¹ Platted Subdivisions that have constructed City approved stormwater facilities that meet City Standards for water quality and quantity as part of the plat are exempt from General Facility Improvement Charges.

CITY OF LYNDEN 2021 BUDGET

ADDENDUM G

COMPOST FEES

Section 1: Compost Fees (The following rates will be effective January 1, 2021)

Category	Amount	Fee
Citizens	Self-serve – Limited Quantities (under ½ Yard Per Visit	No Charge
Any customer	1 st yard free, then per yard charge up to 50 cubic yards/Year	\$13.00/cubic yard + tax
Any customer	50 to 100 cubic yards/Year	\$ 10.00/cubic yard + tax
Any customer	100 to 299 cubic yards/Year	\$ 7.00/cubic yard + tax
Double Screened	N/A	10% additional cost per cubic yard
Fall Clearance October 1 – December 31	N/A	20% discount per cubic yard

CITY OF LYNDEN 2021 BUDGET

ADDENDUM H

CITY EQUIPMENT RATES

Section 1: **Rates for City Equipment** – The following rates will be effective January 1, 2021 (The Hourly Labor Rate was increased by 5%)

	Equipment Description	Hourly Rate
1	Vactor	\$136.50
2	Sweeper	105.00
3	Backhoe	36.75
4	Tractor/Mower	31.50
5	Mini Excavator	31.50
6	Flat bed or Dump Truck	31.50
7	Bucket Truck	78.75
8	Utility Truck	31.50
9	Asphalt Roller	31.50
10	Jumping Jack Compactor	15.75
11	Sewer Camera	84.00

Hourly Labor Rate for Equipment Operator	\$ 38.60
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CITY OF LYNDEN 2021 BUDGET

ADDENDUM I

Public Works Development Review Fees

Review Deposits

Development Type	Amount of Deposit
Residential	\$350.00/lot
Non-Residential	2% of Civil Construction Costs \$5,000.00 Minimum

Inspection Deposits

Development Type	Amount of Deposit
Residential	\$350.00/lot
Non-Residential	2% of Civil Construction Costs \$5,000.00 Minimum

CITY OF LYNDEN 2021 BUDGET

ADDENDUM J

LYNDEN MUNICIPAL AIRPORT FEES

The following fees remain in effect for 2021:

Fuel Profit Margin----- Variable
Fuel price adjustments will be established upon approval of the Public Works Director (or designee) to reflect current market conditions.

Access Fees
(Residential Access from Adjacent Parcels)----- \$ 43.00/month or \$430.00/year if paid prior to January 15 of current year

Off Premises Access Fee
Commercial (Jansen Hangers)----- \$ 280.00/month if 8 or more planes are stored (less than 8 planes - price will be negotiated with Public Works Director).
\$2,800.00/year if paid prior to January 15 of current year

Off Premises Access Fee – Lot 6 Milky Way Addition \$43.00 /month or \$430.00
(Property owner located adjacent to the airport is granted access. This lot is grandfathered into the airport overlay zone.) per year if paid prior to January 15 of current year.

Off Premises Access Fee – Lot 5 Milky Way Addition \$92.00 /month or \$920.00
(Property owner located adjacent to the airport is granted access. This lot is grandfathered into the airport overlay zone.) per year if paid prior to January 15 of current year.

Vehicle Parking

Daily----- \$ 6.00/day*
Monthly----- \$ 32.00/month*
Yearly----- \$ 315.00/year*

* Plus effective leasehold excise tax rate

Note: If Tie-Down Agreement executed, one vehicle may be parked at no charge.

Tie-down Fee

Single/Multi Engine Aircrafts
First night ----- \$ 11.00*
Each additional night ----- \$ 6.00*
Per Month ----- \$ 42.00/month*

* Plus effective leasehold excise tax rate

Note: First night at no charge with fuel purchase

Late Payment Penalty

For airport fees not paid in full when due, there will be a late fee as follows:
Less than \$200 ----- \$ 11.00
\$200 or greater ----- 5% of the outstanding balance

CITY OF LYNDEN 2021 BUDGET

ADDENDUM K

2021 Salary Schedule Non-Represented Positions

3% Between Steps and Ranges	Base Annual
3.25% COLA	Base Monthly
Increase effective 1-1-2021	Base Hourly Rate

Position (+Step Placement)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Range 1	Parks & Public Works Seasonal (Step Varies)	\$38,606.87	\$39,765.07	\$40,958.03	\$42,186.77	\$43,452.37	\$44,755.94	\$46,098.62	\$47,481.58	\$48,906.03	\$50,373.21
		\$3,217.24	\$3,313.76	\$3,413.17	\$3,515.56	\$3,621.03	\$3,729.66	\$3,841.55	\$3,956.80	\$4,075.50	\$4,197.77
		\$18.56	\$19.12	\$19.69	\$20.28	\$20.89	\$21.52	\$22.16	\$22.83	\$23.51	\$24.22
Range 2		\$39,765.07	\$40,958.03	\$42,186.77	\$43,452.37	\$44,755.94	\$46,098.62	\$47,481.58	\$48,906.03	\$50,373.21	\$51,884.40
		\$3,313.76	\$3,413.17	\$3,515.56	\$3,621.03	\$3,729.66	\$3,841.55	\$3,956.80	\$4,075.50	\$4,197.77	\$4,323.70
		\$19.12	\$19.69	\$20.28	\$20.89	\$21.52	\$22.16	\$22.83	\$23.51	\$24.22	\$24.94
Range 3		\$40,958.03	\$42,186.77	\$43,452.37	\$44,755.94	\$46,098.62	\$47,481.58	\$48,906.03	\$50,373.21	\$51,884.40	\$53,440.93
		\$3,413.17	\$3,515.56	\$3,621.03	\$3,729.66	\$3,841.55	\$3,956.80	\$4,075.50	\$4,197.77	\$4,323.70	\$4,453.41
		\$19.69	\$20.28	\$20.89	\$21.52	\$22.16	\$22.83	\$23.51	\$24.22	\$24.94	\$25.69
Range 4		\$42,186.77	\$43,452.37	\$44,755.94	\$46,098.62	\$47,481.58	\$48,906.03	\$50,373.21	\$51,884.40	\$53,440.93	\$55,044.16
		\$3,515.56	\$3,621.03	\$3,729.66	\$3,841.55	\$3,956.80	\$4,075.50	\$4,197.77	\$4,323.70	\$4,453.41	\$4,587.01
		\$20.28	\$20.89	\$21.52	\$22.16	\$22.83	\$23.51	\$24.22	\$24.94	\$25.69	\$26.46
Range 5		\$43,452.37	\$44,755.94	\$46,098.62	\$47,481.58	\$48,906.03	\$50,373.21	\$51,884.40	\$53,440.93	\$55,044.16	\$56,695.49
		\$3,621.03	\$3,729.66	\$3,841.55	\$3,956.80	\$4,075.50	\$4,197.77	\$4,323.70	\$4,453.41	\$4,587.01	\$4,724.62
		\$20.89	\$21.52	\$22.16	\$22.83	\$23.51	\$24.22	\$24.94	\$25.69	\$26.46	\$27.26
Range 6		\$44,755.94	\$46,098.62	\$47,481.58	\$48,906.03	\$50,373.21	\$51,884.40	\$53,440.93	\$55,044.16	\$56,695.49	\$58,396.35
		\$3,729.66	\$3,841.55	\$3,956.80	\$4,075.50	\$4,197.77	\$4,323.70	\$4,453.41	\$4,587.01	\$4,724.62	\$4,866.36
		\$21.52	\$22.16	\$22.83	\$23.51	\$24.22	\$24.94	\$25.69	\$26.46	\$27.26	\$28.08
Range 7		\$46,098.62	\$47,481.58	\$48,906.03	\$50,373.21	\$51,884.40	\$53,440.93	\$55,044.16	\$56,695.49	\$58,396.35	\$60,148.24
		\$3,841.55	\$3,956.80	\$4,075.50	\$4,197.77	\$4,323.70	\$4,453.41	\$4,587.01	\$4,724.62	\$4,866.36	\$5,012.35
		\$22.16	\$22.83	\$23.51	\$24.22	\$24.94	\$25.69	\$26.46	\$27.26	\$28.08	\$28.92
Range 8		\$47,481.58	\$48,906.03	\$50,373.21	\$51,884.40	\$53,440.93	\$55,044.16	\$56,695.49	\$58,396.35	\$60,148.24	\$61,952.69
		\$3,956.80	\$4,075.50	\$4,197.77	\$4,323.70	\$4,453.41	\$4,587.01	\$4,724.62	\$4,866.36	\$5,012.35	\$5,162.72
		\$22.83	\$23.51	\$24.22	\$24.94	\$25.69	\$26.46	\$27.26	\$28.08	\$28.92	\$29.78
Range 9	Parks Admin. Assistant (S-10)	\$48,906.03	\$50,373.21	\$51,884.40	\$53,440.93	\$55,044.16	\$56,695.49	\$58,396.35	\$60,148.24	\$61,952.69	\$63,811.27
		\$4,075.50	\$4,197.77	\$4,323.70	\$4,453.41	\$4,587.01	\$4,724.62	\$4,866.36	\$5,012.35	\$5,162.72	\$5,317.61
		\$23.51	\$24.22	\$24.94	\$25.69	\$26.46	\$27.26	\$28.08	\$28.92	\$29.78	\$30.68
Range 10	Computer Support Tech. (S-3)	\$50,373.21	\$51,884.40	\$53,440.93	\$55,044.16	\$56,695.49	\$58,396.35	\$60,148.24	\$61,952.69	\$63,811.27	\$65,725.61
		\$4,197.77	\$4,323.70	\$4,453.41	\$4,587.01	\$4,724.62	\$4,866.36	\$5,012.35	\$5,162.72	\$5,317.61	\$5,477.13
		\$24.22	\$24.94	\$25.69	\$26.46	\$27.26	\$28.08	\$28.92	\$29.78	\$30.68	\$31.60
Range 11	Parks Maintenance Worker (S-10) *(See chart)	\$51,884.40	\$53,440.93	\$55,044.16	\$56,695.49	\$58,396.35	\$60,148.24	\$61,952.69	\$63,811.27	\$65,725.61	\$67,697.38
		\$4,323.70	\$4,453.41	\$4,587.01	\$4,724.62	\$4,866.36	\$5,012.35	\$5,162.72	\$5,317.61	\$5,477.13	\$5,641.45
		\$24.94	\$25.69	\$26.46	\$27.26	\$28.08	\$28.92	\$29.78	\$30.68	\$31.60	\$32.55
Range 12	GIS Analyst (S-10)	\$53,440.93	\$55,044.16	\$56,695.49	\$58,396.35	\$60,148.24	\$61,952.69	\$63,811.27	\$65,725.61	\$67,697.38	\$69,728.30
		\$4,453.41	\$4,587.01	\$4,724.62	\$4,866.36	\$5,012.35	\$5,162.72	\$5,317.61	\$5,477.13	\$5,641.45	\$5,810.69
		\$25.69	\$26.46	\$27.26	\$28.08	\$28.92	\$29.78	\$30.68	\$31.60	\$32.55	\$33.52
Range 13		\$55,044.16	\$56,695.49	\$58,396.35	\$60,148.24	\$61,952.69	\$63,811.27	\$65,725.61	\$67,697.38	\$69,728.30	\$71,820.15
		\$4,587.01	\$4,724.62	\$4,866.36	\$5,012.35	\$5,162.72	\$5,317.61	\$5,477.13	\$5,641.45	\$5,810.69	\$5,985.01
		\$26.46	\$27.26	\$28.08	\$28.92	\$29.78	\$30.68	\$31.60	\$32.55	\$33.52	\$34.53
Range 14		\$56,695.49	\$58,396.35	\$60,148.24	\$61,952.69	\$63,811.27	\$65,725.61	\$67,697.38	\$69,728.30	\$71,820.15	\$73,974.75
		\$4,724.62	\$4,866.36	\$5,012.35	\$5,162.72	\$5,317.61	\$5,477.13	\$5,641.45	\$5,810.69	\$5,985.01	\$6,164.56
		\$27.26	\$28.08	\$28.92	\$29.78	\$30.68	\$31.60	\$32.55	\$33.52	\$34.53	\$35.56
Range 15	Street/Utility Technician (S-10)***	\$58,396.35	\$60,148.24	\$61,952.69	\$63,811.27	\$65,725.61	\$67,697.38	\$69,728.30	\$71,820.15	\$73,974.75	\$76,193.99
		\$4,866.36	\$5,012.35	\$5,162.72	\$5,317.61	\$5,477.13	\$5,641.45	\$5,810.69	\$5,985.01	\$6,164.56	\$6,349.50
		\$28.08	\$28.92	\$29.78	\$30.68	\$31.60	\$32.55	\$33.52	\$34.53	\$35.56	\$36.63
Range 16		\$60,148.24	\$61,952.69	\$63,811.27	\$65,725.61	\$67,697.38	\$69,728.30	\$71,820.15	\$73,974.75	\$76,193.99	\$78,479.81
		\$5,012.35	\$5,162.72	\$5,317.61	\$5,477.13	\$5,641.45	\$5,810.69	\$5,985.01	\$6,164.56	\$6,349.50	\$6,539.98
		\$28.92	\$29.78	\$30.68	\$31.60	\$32.55	\$33.52	\$34.53	\$35.56	\$36.63	\$37.73
Range 17		\$61,952.69	\$63,811.27	\$65,725.61	\$67,697.38	\$69,728.30	\$71,820.15	\$73,974.75	\$76,193.99	\$78,479.81	\$80,834.21
		\$5,162.72	\$5,317.61	\$5,477.13	\$5,641.45	\$5,810.69	\$5,985.01	\$6,164.56	\$6,349.50	\$6,539.98	\$6,736.18
		\$29.78	\$30.68	\$31.60	\$32.55	\$33.52	\$34.53	\$35.56	\$36.63	\$37.73	\$38.86
Range 18		\$63,811.27	\$65,725.61	\$67,697.38	\$69,728.30	\$71,820.15	\$73,974.75	\$76,193.99	\$78,479.81	\$80,834.21	\$83,259.24
		\$5,317.61	\$5,477.13	\$5,641.45	\$5,810.69	\$5,985.01	\$6,164.56	\$6,349.50	\$6,539.98	\$6,736.18	\$6,938.27
		\$30.68	\$31.60	\$32.55	\$33.52	\$34.53	\$35.56	\$36.63	\$37.73	\$38.86	\$40.03
Range 19		\$65,725.61	\$67,697.38	\$69,728.30	\$71,820.15	\$73,974.75	\$76,193.99	\$78,479.81	\$80,834.21	\$83,259.24	\$85,757.01
		\$5,477.13	\$5,641.45	\$5,810.69	\$5,985.01	\$6,164.56	\$6,349.50	\$6,539.98	\$6,736.18	\$6,938.27	\$7,146.42
		\$31.60	\$32.55	\$33.52	\$34.53	\$35.56	\$36.63	\$37.73	\$38.86	\$40.03	\$41.23
Range 20	Building Official (S-7)	\$67,697.38	\$69,728.30	\$71,820.15	\$73,974.75	\$76,193.99	\$78,479.81	\$80,834.21	\$83,259.24	\$85,757.01	\$88,329.72
		\$5,641.45	\$5,810.69	\$5,985.01	\$6,164.56	\$6,349.50	\$6,539.98	\$6,736.18	\$6,938.27	\$7,146.42	\$7,360.81
		\$32.55	\$33.52	\$34.53	\$35.56	\$36.63	\$37.73	\$38.86	\$40.03	\$41.23	\$42.47
Range 21	City Clerk (S-5)	\$69,728.30	\$71,820.15	\$73,974.75	\$76,193.99	\$78,479.81	\$80,834.21	\$83,259.24	\$85,757.01	\$88,329.72	\$90,979.61
		\$5,810.69	\$5,985.01	\$6,164.56	\$6,349.50	\$6,539.98	\$6,736.18	\$6,938.27	\$7,146.42	\$7,360.81	\$7,581.63
		\$33.52	\$34.53	\$35.56	\$36.63	\$37.73	\$38.86	\$40.03	\$41.23	\$42.47	\$43.74

CITY OF LYNDEN 2021 BUDGET

ADDENDUM K

2021 Salary Schedule Non-Represented Positions Continued

3% Between Steps and Ranges	Base Annual
3.25% COLA	Base Monthly
Increase effective 1-1-2021	Base Hourly Rate

Position (+Step Placement)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Range 22		\$71,820.15	\$73,974.75	\$76,193.99	\$78,479.81	\$80,834.21	\$83,259.24	\$85,757.01	\$88,329.72	\$90,979.61	\$93,709.00
		\$5,985.01	\$6,164.56	\$6,349.50	\$6,539.98	\$6,736.18	\$6,938.27	\$7,146.42	\$7,360.81	\$7,581.63	\$7,809.08
		\$34.53	\$35.56	\$36.63	\$37.73	\$38.86	\$40.03	\$41.23	\$42.47	\$43.74	\$45.05
Range 23	Human Resources Manager (S-9)	\$73,974.75	\$76,193.99	\$78,479.81	\$80,834.21	\$83,259.24	\$85,757.01	\$88,329.72	\$90,979.61	\$93,709.00	\$96,520.27
		\$6,164.56	\$6,349.50	\$6,539.98	\$6,736.18	\$6,938.27	\$7,146.42	\$7,360.81	\$7,581.63	\$7,809.08	\$8,043.36
		\$35.56	\$36.63	\$37.73	\$38.86	\$40.03	\$41.23	\$42.47	\$43.74	\$45.05	\$46.40
Range 24	Network Administrator (S-9),	\$76,193.99	\$78,479.81	\$80,834.21	\$83,259.24	\$85,757.01	\$88,329.72	\$90,979.61	\$93,709.00	\$96,520.27	\$99,415.88
		\$6,349.50	\$6,539.98	\$6,736.18	\$6,938.27	\$7,146.42	\$7,360.81	\$7,581.63	\$7,809.08	\$8,043.36	\$8,284.66
		\$36.63	\$37.73	\$38.86	\$40.03	\$41.23	\$42.47	\$43.74	\$45.05	\$46.40	\$47.80
Range 25	PW Program Manager (S-10)	\$78,479.81	\$80,834.21	\$83,259.24	\$85,757.01	\$88,329.72	\$90,979.61	\$93,709.00	\$96,520.27	\$99,415.88	\$102,398.36
		\$6,539.98	\$6,736.18	\$6,938.27	\$7,146.42	\$7,360.81	\$7,581.63	\$7,809.08	\$8,043.36	\$8,284.66	\$8,533.20
		\$37.73	\$38.86	\$40.03	\$41.23	\$42.47	\$43.74	\$45.05	\$46.40	\$47.80	\$49.23
Range 26		\$80,834.21	\$83,259.24	\$85,757.01	\$88,329.72	\$90,979.61	\$93,709.00	\$96,520.27	\$99,415.88	\$102,398.36	\$105,470.31
		\$6,736.18	\$6,938.27	\$7,146.42	\$7,360.81	\$7,581.63	\$7,809.08	\$8,043.36	\$8,284.66	\$8,533.20	\$8,789.19
		\$38.86	\$40.03	\$41.23	\$42.47	\$43.74	\$45.05	\$46.40	\$47.80	\$49.23	\$50.71
Range 27	Parks & Rec. Director (S-10)	\$83,259.24	\$85,757.01	\$88,329.72	\$90,979.61	\$93,709.00	\$96,520.27	\$99,415.88	\$102,398.36	\$105,470.31	\$108,634.42
		\$6,938.27	\$7,146.42	\$7,360.81	\$7,581.63	\$7,809.08	\$8,043.36	\$8,284.66	\$8,533.20	\$8,789.19	\$9,052.87
		\$40.03	\$41.23	\$42.47	\$43.74	\$45.05	\$46.40	\$47.80	\$49.23	\$50.71	\$52.23
Range 28	Planning & Community Dev. Dir. (S-9)	\$85,757.01	\$88,329.72	\$90,979.61	\$93,709.00	\$96,520.27	\$99,415.88	\$102,398.36	\$105,470.31	\$108,634.42	\$111,893.45
		\$7,146.42	\$7,360.81	\$7,581.63	\$7,809.08	\$8,043.36	\$8,284.66	\$8,533.20	\$8,789.19	\$9,052.87	\$9,324.45
		\$41.23	\$42.47	\$43.74	\$45.05	\$46.40	\$47.80	\$49.23	\$50.71	\$52.23	\$53.79
Range 29		\$88,329.72	\$90,979.61	\$93,709.00	\$96,520.27	\$99,415.88	\$102,398.36	\$105,470.31	\$108,634.42	\$111,893.45	\$115,250.25
		\$7,360.81	\$7,581.63	\$7,809.08	\$8,043.36	\$8,284.66	\$8,533.20	\$8,789.19	\$9,052.87	\$9,324.45	\$9,604.19
		\$42.47	\$43.74	\$45.05	\$46.40	\$47.80	\$49.23	\$50.71	\$52.23	\$53.79	\$55.41
Range 30		\$90,979.61	\$93,709.00	\$96,520.27	\$99,415.88	\$102,398.36	\$105,470.31	\$108,634.42	\$111,893.45	\$115,250.25	\$118,707.76
		\$7,581.63	\$7,809.08	\$8,043.36	\$8,284.66	\$8,533.20	\$8,789.19	\$9,052.87	\$9,324.45	\$9,604.19	\$9,892.31
		\$43.74	\$45.05	\$46.40	\$47.80	\$49.23	\$50.71	\$52.23	\$53.79	\$55.41	\$57.07
Range 31		\$93,709.00	\$96,520.27	\$99,415.88	\$102,398.36	\$105,470.31	\$108,634.42	\$111,893.45	\$115,250.25	\$118,707.76	\$122,268.99
		\$7,809.08	\$8,043.36	\$8,284.66	\$8,533.20	\$8,789.19	\$9,052.87	\$9,324.45	\$9,604.19	\$9,892.31	\$10,189.08
		\$45.05	\$46.40	\$47.80	\$49.23	\$50.71	\$52.23	\$53.79	\$55.41	\$57.07	\$58.78
Range 32	Public Works Director (S-10) Finance Director(S-10)	\$96,520.27	\$99,415.88	\$102,398.36	\$105,470.31	\$108,634.42	\$111,893.45	\$115,250.25	\$118,707.76	\$122,268.99	\$125,937.06
		\$8,043.36	\$8,284.66	\$8,533.20	\$8,789.19	\$9,052.87	\$9,324.45	\$9,604.19	\$9,892.31	\$10,189.08	\$10,494.76
		\$46.40	\$47.80	\$49.23	\$50.71	\$52.23	\$53.79	\$55.41	\$57.07	\$58.78	\$60.55
Range 33		\$99,415.88	\$102,398.36	\$105,470.31	\$108,634.42	\$111,893.45	\$115,250.25	\$118,707.76	\$122,268.99	\$125,937.06	\$129,715.18
		\$8,284.66	\$8,533.20	\$8,789.19	\$9,052.87	\$9,324.45	\$9,604.19	\$9,892.31	\$10,189.08	\$10,494.76	\$10,809.60
		\$47.80	\$49.23	\$50.71	\$52.23	\$53.79	\$55.41	\$57.07	\$58.78	\$60.55	\$62.36
Range 34		\$102,398.36	\$105,470.31	\$108,634.42	\$111,893.45	\$115,250.25	\$118,707.76	\$122,268.99	\$125,937.06	\$129,715.18	\$133,606.63
		\$8,533.20	\$8,789.19	\$9,052.87	\$9,324.45	\$9,604.19	\$9,892.31	\$10,189.08	\$10,494.76	\$10,809.60	\$11,133.89
		\$49.23	\$50.71	\$52.23	\$53.79	\$55.41	\$57.07	\$58.78	\$60.55	\$62.36	\$64.23
Range 35		\$105,470.31	\$108,634.42	\$111,893.45	\$115,250.25	\$118,707.76	\$122,268.99	\$125,937.06	\$129,715.18	\$133,606.63	\$137,614.83
		\$8,789.19	\$9,052.87	\$9,324.45	\$9,604.19	\$9,892.31	\$10,189.08	\$10,494.76	\$10,809.60	\$11,133.89	\$11,467.90
		\$50.71	\$52.23	\$53.79	\$55.41	\$57.07	\$58.78	\$60.55	\$62.36	\$64.23	\$66.16
Range 36		\$108,634.42	\$111,893.45	\$115,250.25	\$118,707.76	\$122,268.99	\$125,937.06	\$129,715.18	\$133,606.63	\$137,614.83	\$141,743.27
		\$9,052.87	\$9,324.45	\$9,604.19	\$9,892.31	\$10,189.08	\$10,494.76	\$10,809.60	\$11,133.89	\$11,467.90	\$11,811.94
		\$52.23	\$53.79	\$55.41	\$57.07	\$58.78	\$60.55	\$62.36	\$64.23	\$66.16	\$68.15
Range 37		\$111,893.45	\$115,250.25	\$118,707.76	\$122,268.99	\$125,937.06	\$129,715.18	\$133,606.63	\$137,614.83	\$141,743.27	\$145,995.57
		\$9,324.45	\$9,604.19	\$9,892.31	\$10,189.08	\$10,494.76	\$10,809.60	\$11,133.89	\$11,467.90	\$11,811.94	\$12,166.30
		\$53.79	\$55.41	\$57.07	\$58.78	\$60.55	\$62.36	\$64.23	\$66.16	\$68.15	\$70.19
Range 38	City Administrator (S-10)	\$115,250.25	\$118,707.76	\$122,268.99	\$125,937.06	\$129,715.18	\$133,606.63	\$137,614.83	\$141,743.27	\$145,995.57	\$150,375.44
		\$9,604.19	\$9,892.31	\$10,189.08	\$10,494.76	\$10,809.60	\$11,133.89	\$11,467.90	\$11,811.94	\$12,166.30	\$12,531.29
		\$55.41	\$57.07	\$58.78	\$60.55	\$62.36	\$64.23	\$66.16	\$68.15	\$70.19	\$72.30
Range 39		\$118,707.76	\$122,268.99	\$125,937.06	\$129,715.18	\$133,606.63	\$137,614.83	\$141,743.27	\$145,995.57	\$150,375.44	\$154,886.70
		\$9,892.31	\$10,189.08	\$10,494.76	\$10,809.60	\$11,133.89	\$11,467.90	\$11,811.94	\$12,166.30	\$12,531.29	\$12,907.23
		\$57.07	\$58.78	\$60.55	\$62.36	\$64.23	\$66.16	\$68.15	\$70.19	\$72.30	\$74.46
Range 40		\$122,268.99	\$125,937.06	\$129,715.18	\$133,606.63	\$137,614.83	\$141,743.27	\$145,995.57	\$150,375.44	\$154,886.70	\$159,533.30
		\$10,189.08	\$10,494.76	\$10,809.60	\$11,133.89	\$11,467.90	\$11,811.94	\$12,166.30	\$12,531.29	\$12,907.23	\$13,294.44
		\$58.78	\$60.55	\$62.36	\$64.23	\$66.16	\$68.15	\$70.19	\$72.30	\$74.46	\$76.70
Range 41		\$125,937.06	\$129,715.18	\$133,606.63	\$137,614.83	\$141,743.27	\$145,995.57	\$150,375.44	\$154,886.70	\$159,533.30	\$164,319.30
		\$10,494.76	\$10,809.60	\$11,133.89	\$11,467.90	\$11,811.94	\$12,166.30	\$12,531.29	\$12,907.23	\$13,294.44	\$13,693.28
		\$60.55	\$62.36	\$64.23	\$66.16	\$68.15	\$70.19	\$72.30	\$74.46	\$76.70	\$79.00

CITY OF LYNDEN 2021 BUDGET

ADDENDUM K

2021 Salary Schedule Non-Represented Positions Continued

Non-Represented Positions with 4% COLA

3% Between Steps and Ranges	Base Annual
4% COLA	Base Monthly
Increase effective 1-1-2021	Base Hourly Rate

4%	Position (+Step Placement)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Range 31	Assistant Fire Chief (S-10)	\$94,389.70	\$97,221.39	\$100,138.03	\$103,142.17	\$106,236.44	\$109,423.53	\$112,706.24	\$116,087.42	\$119,570.04	\$123,157.15
		\$7,865.81	\$8,101.78	\$8,344.84	\$8,595.18	\$8,853.04	\$9,118.63	\$9,392.19	\$9,673.95	\$9,964.17	\$10,263.10
		\$45.38	\$46.74	\$48.14	\$49.59	\$51.08	\$52.61	\$54.19	\$55.81	\$57.49	\$59.21
Range 36	Fire Chief (S-9), Police Chief (S-7)	\$109,423.53	\$112,706.24	\$116,087.42	\$119,570.04	\$123,157.15	\$126,851.86	\$130,657.42	\$134,577.14	\$138,614.45	\$142,772.89
		\$9,118.63	\$9,392.19	\$9,673.95	\$9,964.17	\$10,263.10	\$10,570.99	\$10,888.12	\$11,214.76	\$11,551.20	\$11,897.74
		\$52.61	\$54.19	\$55.81	\$57.49	\$59.21	\$60.99	\$62.82	\$64.70	\$66.64	\$68.64

Non-Represented Longevity Pay Policy AD-24, approved Aug. 20, 2018	
\$40.00/mo. beginning 6th year.	
Additional \$6.00/ mo. for each year after six.*	
Amount / mo.	Beginning "n" th year of employment...
\$40.00	6th year
\$46.00	7th year
\$52.00	8th year
\$58.00	9th year
\$64.00	10th year
\$70.00	11th year
\$76.00	12th year
\$82.00	13th year
\$88.00	14th year
\$94.00	15th year
\$100.00	16th year
\$106.00	17th year
\$112.00	18th year
\$118.00	19th year
\$124.00	20th year
\$130.00	21st year
\$136.00	22nd year
\$142.00	23rd year
\$148.00	24th year
\$154.00	25th year
\$160.00	26th year
\$166.00	27th year
\$172.00	28th year
\$178.00	29th year
\$184.00	30th year
\$190.00	31st year
\$196.00	32nd year
\$202.00	33rd year
\$208.00	34th year
\$214.00	35th year**

*Until end of continuous of employment with the City.
**No current employee exceeds 35 yrs.

Non-Represented Employees Longevity Compensation as of 1/1/2020*		
Range	Position	Amount / mo.
9	Parks Administrative Assistant	\$124.00
10	Computer Support Technitron	\$0.00
11	Parks Maint. Worker [A]	\$130.00
11	Parks Maint. Worker [B]	\$100.00
11	Parks Maint. Worker [C]	\$88.00
11	Parks Maint. Worker [D]	\$70.00
12	GIS Analyst	\$0.00
15	Street/Utility Technician	\$100.00
20	Building Official	\$0.00
21	City Clerk	\$52.00
24	Network Administrator	\$76.00
24	Human Resources Manager	\$0.00
25	PW Program Manager	\$130.00
27	Parks & Recreation Director	\$220.00
28	Planning & Community Dev. Dir.	\$0.00
31	Asst Fire Chief	\$0.00
31	Finance Director	\$0.00
32	Public Works Director	\$64.00
36	Fire Chief	\$0.00
36	Police Chief**	\$0.00
38	City Administrator	\$52.00

*Longevity increases in month of employee anniversary date.

Non-Represented Employees Other Compensation as of 1/1/2020			
Range	Position	Type	Amount / mo.
36	Fire Chief**	Deferred Comp.	\$716.17
38	City Administrator	Car Allowance	\$250.00
	Mayor	Car Allowance	\$300.00

**Fire Chief Deferred Comp. is social security replacement (6.2%).

Non-Represented Positions Annual Clothing Allowance as of 1/1/2020		
Range	Position	Amount / year
11	Parks Maintenance Worker	\$450
15	Street Utility Technician	\$450
20	Bulding Official	\$450
25	PW Program Manager	\$450
32	Assistant Fire Chief	Per Quartermaster
36	Fire Chief	Per Quartermaster
36	Police Chief	\$1,200

Non-Represented Employees Medical Stipend Ord 1554 2018-2021		
Range	Position	Amount / mo.
9	Parks Administrative Assistant	\$200.00
10	Computer Support Technitron	\$200.00
11	Parks Maint. Worker [A]	\$400.00
11	Parks Maint. Worker [B]	\$400.00
11	Parks Maint. Worker [C]	\$400.00
11	Parks Maint. Worker [D]	\$400.00
12	GIS Analyst	\$200.00
15	Street/Utility Technician	\$400.00
20	Building Official	\$400.00
21	City Clerk	\$400.00
24	Network Administrator	\$200.00
25	PW Program Manager	\$400.00

Range	Park Employees - 2020 Steps	STEP
11	Parks Maint. Worker [A]	10
11	Parks Maint. Worker [B]	10
11	Parks Maint. Worker [C]	10
11	Parks Maint. Worker [D]	10