

# CITY OF LYNDEN

## EXECUTIVE SUMMARY



<b>Meeting Date:</b>	June 20, 2022
<b>Name of Agenda Item:</b>	New Permanent Employee Positions
<b>Section of Agenda:</b>	Consent
<b>Department:</b>	Finance
<b>Council Committee Review:</b>	<b>Legal Review:</b>
<input type="checkbox"/> Community Development	<input type="checkbox"/> Public Safety
<input checked="" type="checkbox"/> Finance	<input type="checkbox"/> Public Works
<input type="checkbox"/> Parks	<input type="checkbox"/> Other: _____
	<input type="checkbox"/> Yes - Reviewed
	<input type="checkbox"/> No - Not Reviewed
	<input checked="" type="checkbox"/> Review Not Required
<b>Attachments:</b>	
None	
<b>Summary Statement:</b>	
<p>Based on the City's ever increasing operational demands, two new permanent positions have been requested.</p> <p>The Police Department has requested an additional position for a 19<sup>th</sup> officer to fill the need for another detective. The Human Resources Department has requested an additional position for an HR Specialist. Both of these positions have been vetted and approved in their respective committees for submittal to the full Council and the Mayor. Both positions have received the approval of the Mayor and/or the Council with permission to be filled by July 1<sup>st</sup>, 2022 or thereafter.</p> <p>The Finance Director conducted a mid-year review and conveyed to the Mayor and City Administrator that a budget amendment is not required at this time. Finance will use current underruns to fund these positions in the 2022 General Fund budget. If it becomes apparent later in the year that a budget amendment is needed it will be requested at that time. Both positions will be directly funded in the 2023 budget.</p>	
<b>Recommended Action:</b>	
For the Council's Information.	