

CITY OF LYNDEN

EXECUTIVE SUMMARY



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| Meeting Date: | September 2, 2024 | |
| Name of Agenda Item: | Council Confirmation of Fire Chief – Michael Noonan | |
| Section of Agenda: | Consent | |
| Department: | Administration | |
| Council Committee Review: | | Legal Review: |
| <input type="checkbox"/> Community Development | <input type="checkbox"/> Public Safety | <input type="checkbox"/> Yes - Reviewed |
| <input type="checkbox"/> Finance | <input type="checkbox"/> Public Works | <input type="checkbox"/> No - Not Reviewed |
| <input type="checkbox"/> Parks | <input checked="" type="checkbox"/> Other: None | <input checked="" type="checkbox"/> Review Not Required |
| Attachments: | | |
| Noonan Bio | | |
| Summary Statement: | | |
| LMC 2.05.010(B) Such officers shall be appointed by the Mayor, subject to confirmation by the City Council. | | |
| Recommended Action: | | |
| Council confirmation of Fire Chief Michael Noonan. | | |

CITY OF LYNDEN

HUMAN RESOURCES DEPARTMENT
Kari Heeringa, Human Resources Director
(360) 255-7086



With the announcement of Chief Billmire's retirement, the City of Lynden, in collaboration with Turner HR Services, began recruiting for the Fire Chief in June 2024. The candidate pool was narrowed down to three finalists who visited Lynden on August 12-13th to participate in a variety of selection process activities, including a Community Meet & Greet. During the Open House, community members were invited to meet the candidates and hear about their backgrounds. Participants were provided an opportunity to submit feedback on the candidates to the mayor.

Following these activities, Mike Noonan was selected as the successful candidate and will start on September 23, 2024. Mr. Noonan replaces Fire Chief Billmire who retires on October 4, 2024.

Mr. Noonan started his fire service career in California, Noonan served in multiple fire service, emergency, ambulance and instructor positions throughout the state. Noonan has an Associate's degree in Fire Science and a Bachelor's degree in Management & Organizational Development. In 1997, Noonan went to Cal Fire Tuolumne, Calaveras Unit, and moved through the ranks becoming Fire Chief in 2006 until his retirement in 2011. Noonan has since served in a number of Fire Service roles such as Interim Fire Chief at City of Sonora and currently Regional Training Officer/Manager at Wildfire Defense Systems in Visalia, California. With 33 years in managing large-scale firefighting and emergency services departments, he is a highly regarded leader and subject matter expert in a number of fire and EMS best practices.