

CITY OF LYNDEN



ADMINISTRATION DEPARTMENT

Scott Korthis, Mayor
(360) 354 - 1170

July 15, 2019

International Association of Firefighters, Local 106
c/o Michael Whittley, Representative
P.O. Box 1024
Bellingham, WA 98227

RE: Temporary Rate Increase and Temporary Title Change for Fire Department Lieutenants

Effective and retroactive to January 1, 2019 the City of Lynden Fire Department Lieutenants will temporarily be paid at the Captain rate (120% of Firefighter level) until a new Assistant Chief is recruited and begins work. Pay will return to the Lieutenant rate (110% of Firefighter level) one (1) month (to the date) after the first day of employment of the new Assistant Chief.

The monthly rate will be \$7,974.19, per the Collective Bargaining Agreement (CBA) dated January 1, 2018 through December 31, 2021. In 2020 this rate will increase to \$8,293.16 per the same CBA. The temporary increase will be used for all applicable benefit calculations while it is in effect.

In addition to the temporary rate increase, the Lieutenants will also have a temporary title change to "Temporary Captain". Their title will return to Lieutenant the same day the temporary pay increase ends.

This letter will serve as a Memorandum of Understanding (MOU) between the City of Lynden and the IAFF Local 106. If a new Assistant Chief is not recruited and hired within the next budget cycle (2020), all parties agree to revisit this MOU and bargain toward a new agreement.

Executed this ____ day of _____, 2019, by the authorized agents and representatives of the parties hereto.

CITY OF LYNDEN

INTERNATIONAL ASSOCIATION OF
FIREFIGHTERS, LOCAL 106

Mayor

President Local 106

Administration

Secretary/Treasurer Local 106

Representative Local 106

Cc: Payroll