

CITY OF LYNDEN

EXECUTIVE SUMMARY



Meeting Date:	July 15, 2019	
Name of Agenda Item:	Resolution 1004 Shared Leave for Police Officer	
Section of Agenda:	New Business	
Department:	Administration	
Council Committee Review:	<input type="checkbox"/> Community Development <input type="checkbox"/> Finance <input type="checkbox"/> Parks	<input checked="" type="checkbox"/> Public Safety <input type="checkbox"/> Public Works <input type="checkbox"/> Other: _____
		Legal Review: <input checked="" type="checkbox"/> Yes - Reviewed <input type="checkbox"/> No - Not Reviewed <input type="checkbox"/> Review Not Required
Attachments:		
Resolution 1004 Shared Leave for Police Officer		
Summary Statement:		
<p>The City has a few employees who, in addition to their job with the City, also serve as reservists in one of our armed services. The City is required by law to provide paid leave for up to 21 days during annual deployment for those individuals. One of our police officers has already served his annual deployment but has been called back to service for a second time this annum. That re-deployment is expected to last two months, from July 1 – September 1.</p> <p>This officer does not have enough leave time for his deployment. The City wishes to help the officer by allowing him to use “shared vacation leave”, similar to the shared sick leave program employees may use for extraordinary sick leave events. In this case, the officer would draw down his vacation leave to 80 hours, then he would use “shared vacation” leave donated by others in the organization. Employees can donate no more than 24 hours of their vacation, and the “bank” would be capped at 200 donated hours.</p> <p>Importantly, this is a “one-time” program specifically created for this officer. Before it is implemented, the Teamster Labor unit he belongs to must provide written acknowledgement that this is not precedent setting.</p>		
Recommended Action:		
Approve Resolution 1004 creating a one-time shared vacation bank for this Police Officer.		