

**TOWN OF LOXAHATCHEE GROVES  
RESOLUTION NO. 2024-60**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF LOXAHATCHEE GROVES, FLORIDA AMENDING PERSONNEL POLICIES IN THE HUMAN RESOURCES POLICY MANUAL; REPEALING PREVIOUSLY ADOPTED PERSONNEL POLICIES; PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, the Town Council established certain policies to govern conditions of employment for all employees of the Town of Loxahatchee Groves by adopting a Human Resources Policy Manual in 2020; and

**WHEREAS**, the Town Council desires to amend certain policies within the Human Resources Policy Manual; and

**WHEREAS**, these policies will continue to be implemented by the Town Manager and his/her designees through personnel procedures and practices; and

**WHEREAS**, the Town Council has determined that the amended Human Resources Policy Manual serves a valid public purpose.

**NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF LOXAHATCHEE GROVES, FLORIDA** that:

**SECTION 1.** The foregoing recitals are hereby affirmed and ratified.

**SECTION 2.** The Town Council hereby adopts the 2024 Human Resources Policy Manual attached hereto as Exhibit A.

**SECTION 3.** A copy of the 2024 Human Resources Policy Manual, as adopted by this Resolution, and all implementing procedures established by the Town Manager shall be maintained in the Human Resource Designee's Office.

**SECTION 4.** In the event of the amendment of any ordinance, rule, or law incorporated in these policies or upon which these provisions rely, these policies shall be deemed amended in conformance with those changes.

**SECTION 5.** All previous personnel policies promulgated by the Town of Loxahatchee Groves, or the Loxahatchee Groves Water Control District are hereby repealed in their entirety.

**SECTION 6.** This Resolution shall become effective immediately upon adoption.

Councilmember \_\_\_\_\_ offered the foregoing resolution. Councilmember  
\_\_\_\_\_ seconded the motion.

**ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF LOXAHATCHEE  
GROVES, FLORIDA, THIS 3<sup>rd</sup> DAY OF SEPTEMBER 2024.**

**TOWN OF LOXAHATCHEE GROVES,  
FLORIDA**

ATTEST:

\_\_\_\_\_  
Town Clerk

\_\_\_\_\_  
*Voted:*  
Mayor Anita Kane, Seat 3

\_\_\_\_\_  
*Voted:*  
Vice Mayor Margaret Herzog, Seat 5

APPROVED AS TO LEGAL FORM:

\_\_\_\_\_  
Office of the Town Attorney

\_\_\_\_\_  
*Voted:*  
Councilmember Phillis Maniglia, Seat 1

\_\_\_\_\_  
*Voted:*  
Councilmember Laura Danowski, Seat 2

\_\_\_\_\_  
*Voted:*  
Councilmember Robert Shorr, Seat 4