

# TOWN OF LOXAHATCHEE GROVES

155 F Road Loxahatchee Groves, FL 33470



## AGENDA MEMO

**TO:** Town Council

**FROM:** Francine L. Ramaglia, CPA, AICP, ICMA-CM, Town Manager

**DATE:** September 03, 2024

**SUBJECT:** Approval of *Resolution No. 2024-69* – Proposed Payment Plan

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### Background:

Resolution No. 2024-69 adopts the Townwide pay plan by classification and position based on an extensive market survey process and comparison to the Public Employer Personnel Information Exchange (PEPIE) created by the Florida Public Human Resources Association (FPHRA) to gather and share salary data for various public sector jobs across the state of Florida. The market-adjusted salaries meet at least the minimum of each of the ranges. The pay plan presented for approval also includes input from individual council members and is closely modeled to one presented at the previous council meetings and circulated via email. The part-time positions will be paid hourly based on the annual ranges, and the Town Manager & Attorney (if in-house) are negotiated amounts.

### Recommendation:

Staff recommends a motion to approve *Resolution No. 2024-69* approving the Townwide Pay Plan by Classification and Position.