

**From:** Francine Ramaglia [FRamaglia@loxahatcheegrovesfl.gov](mailto:FRamaglia@loxahatcheegrovesfl.gov)   
**Subject:** Re: [External] 04/29/25 Unified Land Development Code Review Committee Meeting  
**Date:** April 30, 2025 at 3:35 PM  
**To:** Lisa El-Ramey [lel-ramey@loxahatcheegrovesfl.gov](mailto:lel-ramey@loxahatcheegrovesfl.gov), Glen Torcivia [glen@torcivialaw.com](mailto:glen@torcivialaw.com)  
**Cc:** Valerie Oakes [voakes@loxahatcheegrovesfl.gov](mailto:voakes@loxahatcheegrovesfl.gov), [sandtr@pbsso.org](mailto:sandtr@pbsso.org)

FR

I asked you to call and I shared that I provided what I had.



**Francine L. Ramaglia**  
Town Manager | Town of Loxahatchee Groves  
155 F Road | Loxahatchee Groves, FL 33470  
Office: 561.277.2153 | Cell: 561.315.2369



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**GROVES**  
FLORIDA

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**From:** Lisa El-Ramey <[lel-ramey@loxahatcheegrovesfl.gov](mailto:lel-ramey@loxahatcheegrovesfl.gov)>  
**Sent:** Wednesday, April 30, 2025 3:32 PM  
**To:** Glen Torcivia <[glen@torcivialaw.com](mailto:glen@torcivialaw.com)>  
**Cc:** Valerie Oakes <[voakes@loxahatcheegrovesfl.gov](mailto:voakes@loxahatcheegrovesfl.gov)>; [sandtr@pbsso.org](mailto:sandtr@pbsso.org) <[sandtr@pbsso.org](mailto:sandtr@pbsso.org)>; Francine Ramaglia <[FRamaglia@loxahatcheegrovesfl.gov](mailto:FRamaglia@loxahatcheegrovesfl.gov)>  
**Subject:** Re: [External] 04/29/25 Unified Land Development Code Review Committee Meeting

Per several back and forth with the town manager and a phone message, I was told to request the referenced documents from you.

This is the email at 11:27 AM where documents are referenced: "I already had it delivered to our attorney and have asked PBSO to speak with us about the series of threatening documents received by certain councilmembers and texts received by employees."

Could you please provide the documents Ms. Ramaglia is referring to?

Kind regards,  
Lisa

Lisa El-Ramey  
Town Council Member Seat #2  
Town of Loxahatchee Groves  
Mobile 561-942-6583  
Town Hall 561-793-2418  
[lel-ramey@loxahatcheegrovesfl.gov](mailto:lel-ramey@loxahatcheegrovesfl.gov)



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On Apr 30, 2025, at 2:07 PM, Lisa El-Ramey <[lel-ramey@loxahatcheegrovesfl.gov](mailto:lel-ramey@loxahatcheegrovesfl.gov)> wrote:

To clarify, I understand there is a special meeting to discuss the anonymous letter regarding employee concerns.

The meeting I am referring to is the ULDC meeting from last night that clearly should NOT have taken place.

I received your phone call and will request all "threatening" documentation from the town attorney as you stated, he is in possession of all of these.

Lisa El-Ramey  
Town Council Member Seat #2  
Town of Loxahatchee Groves  
Mobile 561-942-6583  
Town Hall 561-793-2418  
[lel-ramey@loxahatcheegrovesfl.gov](mailto:lel-ramey@loxahatcheegrovesfl.gov)

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On Apr 30, 2025, at 12:25 PM, Francine Ramaglia <[FRamaglia@loxahatcheegrovesfl.gov](mailto:FRamaglia@loxahatcheegrovesfl.gov)> wrote:

There is a special meeting to discuss these matters.

<image002.jpg>

**Francine L. Ramaglia**  
Town Manager | Town of Loxahatchee Groves  
155 F Road | Loxahatchee Groves, FL 33470  
Office: 561.277.2153 | Cell: 561.315.2369

<image003.png>

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**From:** Lisa El-Ramey <[lel-ramey@loxahatcheegrovesfl.gov](mailto:lel-ramey@loxahatcheegrovesfl.gov)>

**Sent:** Wednesday, April 30, 2025 11:57 AM

**To:** Francine Ramaglia <[FRamaglia@loxahatcheegrovesfl.gov](mailto:FRamaglia@loxahatcheegrovesfl.gov)>

**Cc:** Glen Torcivia <[glen@torcivialaw.com](mailto:glen@torcivialaw.com)>; Valerie Oakes <[voakes@loxahatcheegrovesfl.gov](mailto:voakes@loxahatcheegrovesfl.gov)>; [sandtr@pbso.org](mailto:sandtr@pbso.org)

**Subject:** Re: [External] 04/29/25 Unified Land Development Code Review Committee Meeting

No response to my concerns/complaint about the meeting taking place?

What other series of threatening documents and texts? If there have been additional concerns why am I only learning of these now in your response to email?

Lisa El-Ramey  
Town Council Member Seat #2  
Town of Loxahatchee Groves  
Mobile 561-942-6583  
Town Hall 561-793-2418  
[lel-ramey@loxahatcheegrovesfl.gov](mailto:lel-ramey@loxahatcheegrovesfl.gov)

<image004.png>

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On Apr 30, 2025, at 11:27 AM, Francine Ramaglia <[FRamaglia@loxahatcheegrovesfl.gov](mailto:FRamaglia@loxahatcheegrovesfl.gov)> wrote:

Thank you—I already had it delivered to our attorney and have asked PBSO to speak with us about the series of threatening documents received by certain councilmembers and texts received by employees.

<Outlook-xg4xbp4h.jpeg>

**Francine L. Ramaglia**  
Town Manager | Town of Loxahatchee Groves  
155 F Road | Loxahatchee Groves, FL 33470  
Office: 561.277.2153 | Cell: 561.315.2369

<Outlook-Agendas\_Mi.png>

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**From:** Lisa El-Ramey  
**Sent:** Wednesday, April 30, 2025 11:25 AM  
**To:** Francine Ramaglia  
**Cc:** Glen Torcivia; Valerie Oakes; [sandtr@pbsso.org](mailto:sandtr@pbsso.org)  
**Subject:** Re: [External] 04/29/25 Unified Land Development Code Review Committee Meeting

Good Morning Francine,

I appreciate the sharing of this information and I am including the town attorney and Captain Sandt in this communication. It would be appropriate for Mr. Zdunowski to provide this threat letter to our PBSO representative for further investigation.

As to the meeting and the lack of proper notification, you were included in my previous emails stating this meeting should have been rescheduled and not taken place. Clearly members of the committee felt the same.

Kind regards,  
Lisa

Lisa El-Ramey  
Town Council Member Seat #2  
Town of Loxahatchee Groves  
Mobile 561-942-6583  
Town Hall 561-793-2418  
[lel-ramey@loxahatcheegrovesfl.gov](mailto:lel-ramey@loxahatcheegrovesfl.gov)

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On Apr 30, 2025, at 11:15 AM, Francine Ramaglia <[FRamaglia@loxahatcheegrovesfl.gov](mailto:FRamaglia@loxahatcheegrovesfl.gov)> wrote:

Please see below.

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**From:** Brian W. Zdunowski <[BZdunowski@dssinc.com](mailto:BZdunowski@dssinc.com)>  
**Sent:** Wednesday, April 30, 2025 10:49 AM  
**To:** Francine Ramaglia <[FRamaglia@loxahatcheegrovesfl.gov](mailto:FRamaglia@loxahatcheegrovesfl.gov)>  
**Cc:** [rttrd5@gmail.com](mailto:rttrd5@gmail.com) <[rttrd5@gmail.com](mailto:rttrd5@gmail.com)>; Town Clerk Assistant <[townclerkassistant@loxahatcheegrovesfl.gov](mailto:townclerkassistant@loxahatcheegrovesfl.gov)>; Unified Land Development Code Review Committee <[uldcrc@loxahatcheegrovesfl.gov](mailto:uldcrc@loxahatcheegrovesfl.gov)>; Valerie Oakes <[voakes@loxahatcheegrovesfl.gov](mailto:voakes@loxahatcheegrovesfl.gov)>; Project Coordinator <[projectcoordinator@loxahatcheegrovesfl.gov](mailto:projectcoordinator@loxahatcheegrovesfl.gov)>; Caryn Gardner-Young <[cgardneryoung@loxahatcheegrovesfl.gov](mailto:cgardneryoung@loxahatcheegrovesfl.gov)>  
**Subject:** Re: [External] Re: 04/29/25 Unified Land Development Code Review Committee Meeting

Hi Francine and ULDC

We came home from our cruise to find a printed out threat letter in my mailbox telling me the town voted and doesn't want me on the council or anything to do with the town.

Sorry I have to think about my wife and child we are adopting soon safety. I no longer want to be on the ULDC

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**From:** Francine Ramaglia <[FRamaglia@loxahatcheegrovesfl.gov](mailto:FRamaglia@loxahatcheegrovesfl.gov)>  
**Sent:** Tuesday, April 29, 2025 7:27:21 PM  
**To:** Brian W. Zdunowski <[BZdunowski@dssinc.com](mailto:BZdunowski@dssinc.com)>  
**Cc:** [rttrd5@gmail.com](mailto:rttrd5@gmail.com) <[rttrd5@gmail.com](mailto:rttrd5@gmail.com)>; Town Clerk Assistant <[townclerkassistant@loxahatcheegrovesfl.gov](mailto:townclerkassistant@loxahatcheegrovesfl.gov)>; Unified Land Development Code Review Committee <[uldcrc@loxahatcheegrovesfl.gov](mailto:uldcrc@loxahatcheegrovesfl.gov)>; Valerie Oakes <[voakes@loxahatcheegrovesfl.gov](mailto:voakes@loxahatcheegrovesfl.gov)>; Project Coordinator <[projectcoordinator@loxahatcheegrovesfl.gov](mailto:projectcoordinator@loxahatcheegrovesfl.gov)>; Caryn Gardner-Young <[cgardneryoung@loxahatcheegrovesfl.gov](mailto:cgardneryoung@loxahatcheegrovesfl.gov)>  
**Subject:** Re: [External] Re: 04/29/25 Unified Land Development Code Review Committee Meeting

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Thank you for copying me!!  
Sent from my iPhone

On Apr 29, 2025, at 6:41 PM, Brian W. Zdunowski <[BZdunowski@dssinc.com](mailto:BZdunowski@dssinc.com)> wrote:

Same thing happened to me. 1 day notice and I am on a cruise.

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**From:** Robert Austin <[rttrd5@gmail.com](mailto:rttrd5@gmail.com)>  
**Sent:** Tuesday, April 29, 2025 6:30:58 PM

**To:** Town Clerk Assistant <[townclerkassistant@loxahatcheegrovesfl.gov](mailto:townclerkassistant@loxahatcheegrovesfl.gov)>  
**Cc:** Unified Land Development Code Review Committee <[uldcrc@loxahatcheegrovesfl.gov](mailto:uldcrc@loxahatcheegrovesfl.gov)>; Valerie Oakes <[voakes@loxahatcheegrovesfl.gov](mailto:voakes@loxahatcheegrovesfl.gov)>; Project Coordinator <[projectcoordinator@loxahatcheegrovesfl.gov](mailto:projectcoordinator@loxahatcheegrovesfl.gov)>; Francine Ramaglia <[FRamaglia@loxahatcheegrovesfl.gov](mailto:FRamaglia@loxahatcheegrovesfl.gov)>; Caryn Gardner-Young <[cgardneryoung@loxahatcheegrovesfl.gov](mailto:cgardneryoung@loxahatcheegrovesfl.gov)>  
**Subject:** [External] Re: 04/29/25 Unified Land Development Code Review Committee Meeting

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You can't send me a notice for a meeting happening the next day. I was out of town and just got back, if I had known this meeting was happening a week or two ahead of time, I would have rescheduled my trip.

On Mon, Apr 28, 2025 at 10:48 AM Town Clerk Assistant <[townclerkassistant@loxahatcheegrovesfl.gov](mailto:townclerkassistant@loxahatcheegrovesfl.gov)> wrote:

Good afternoon, ULDC Committee Members,

Please see the attached agenda for the ULDC Review Committee Meeting tomorrow, **4/29/25, from 4:00 p.m. to 6:00 p.m.**

Thanks,

**Sammie Brown, FRA-RP, MEDP**  
Town Clerk Assistant  
Town of Loxahatchee Groves  
155 F Road  
Loxahatchee Groves, FL 33470  
Office: 561.807.6672

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