

Summary of Code of Conduct Provisions from Other County of Santa Clara Jurisdictions

City of Campbell

- Code of Conduct focuses on conflicts of interest and requires recusal for perceived conflicts of interest
- Provides that any Board or Commission member may be removed by majority vote of Council

City of Cupertino

- Has adopted an Ethics Policy
 - Provides that Board and Commission members may be removed by a majority vote of the Council

City of Gilroy

- Has adopted City Council Norms – does not contain discipline procedures

City of Los Altos

- Separate policy regarding admonition and censure
- Applies to City Council only
- Requires two violations of law or policy and a warning prior to censure
- Censure adopted by resolution
- Three or more Councilmembers may place discipline or removal of a Board or Commission member on a Town Council agenda

City of Mountain View

- Board and Commission conduct addressed in one chapter of Council Code of Conduct
- Board or Commission member subject to removal by 4/5 vote of Council

City of San Jose

- Joint Council/Commission Code of Conduct – focus on avoiding perceived conflicts of interest
- Council Conduct Policy
 - Council may initiate an investigation of allegations
 - Provides for remedies of admonition, sanction, and censure

City of Saratoga

- Adopted Resolution Establishing a Code of Ethics
 - Aspirational statements
 - No discipline procedures

City of Sunnyvale

- Separate policy for Board and Commission members
- Counseling, verbal reprimands, and written warnings given by Mayor privately
- Censure imposed by a majority of the City Council publicly
- Board or Commission member can be removed by 4/5 vote of Council for enumerated reasons