

Town of Los Gatos Town Council and Management Classifications
Salary Schedule for Fiscal Year 2021/22
Effective June 27, 2021 (unless otherwise noted)
Adopted by Town Council November 16, 2021

| Class Code | Classification Title | Annual Salary Minimum | Annual Salary Maximum |
|-------------------|--|---|------------------------------|
| 2615 | Assistant Parks & Public Works Director/Town Engineer | \$ 141,787 | \$ 191,413 |
| 2110 | Assistant Town Manager | \$ 168,540 | \$ 227,529 |
| 2420 | Chief Building Official | \$ 128,453 | \$ 173,411 |
| 2400 | Community Development Director | \$ 164,425 | \$ 221,974 |
| 2180 | Community Outreach Coordinator | \$ 88,692 | \$ 119,734 |
| 2130 | Economic Vitality Manager | \$ 122,262 | \$ 165,054 |
| 2310 | Finance and Budget Manager | \$ 128,453 | \$ 173,411 |
| 2300 | Finance Director | \$ 160,419 | \$ 216,565 |
| 2200 | Human Resources Director | \$ 148,965 | \$ 201,103 |
| 2900 | Information Technology Manager | \$ 128,453 | \$ 173,411 |
| 2800 | Library Director | \$ 148,965 | \$ 201,103 |
| 2820 | Library Division Manager | \$ 97,899 | \$ 132,163 |
| 2600 | Parks & Public Works Director | \$ 164,425 | \$ 221,974 |
| 2645 | Parks & Public Works Operations Manager | \$ 110,764 | \$ 149,531 |
| 2630 | Parks & Public Works Superintendent | \$ 128,453 | \$ 173,411 |
| 2412 | Planning Manager | \$ 128,453 | \$ 173,411 |
| 2510 | Police Captain | \$ 152,689 | \$ 206,130 |
| 2500 | Police Chief | \$ 172,753 | \$ 233,217 |
| 2545 | Police Records & Communication Manager | \$ 119,280 | \$ 161,028 |
| 2140 | Senior Administrative Analyst | \$ 95,511 | \$ 128,940 |
| 2650 | Senior Civil Engineer | \$ 122,262 | \$ 165,054 |
| 2000 | Town Attorney - Council Appointed (<i>Effective 9/19/21, Adopted by Town Council 11/16/21</i>) | | \$ 249,900 |
| 2190 | Town Clerk | \$ 128,453 | \$ 173,411 |
| 2100 | Town Manager - Council Appointed (<i>Effective 8/22/21, Adopted by Town Council 11/16/21</i>) | | \$ 267,750 |
| 2655 | Transportation & Mobility Manager | \$ 119,280 | \$ 161,028 |
| 1000 | Town Council (<i>Effective 1/1/19 Pursuant to Ordinance Adopted by Town Council on 2/6/18</i>) | \$570 Stipend per month, for a total compensation of \$6,840 per year | |

Management salaries reflect a spread of 35% to the top of the range.

Reflects a General Increase of 2%