

**SIDE LETTER OF AGREEMENT
BETWEEN THE
TOWN OF LOS GATOS AND TOWN EMPLOYEES' ASSOCIATION
MEMORANDUM OF UNDERSTANDING
JULY 1, 2018 – JUNE 30, 2021**

The parties agree to the following equity adjustments:

1. **Communications Dispatcher Lead:** Effective in the pay period that includes July 1, 2021, the Town will provide an equity increase of 2.11%.
2. **Communications Dispatcher:** Effective in the pay period that includes July 1, 2021, the Town will provide an equity increase of 5.42%

FOR TOWN EMPLOYEES' ASSOCIATION:

Christine Crosson
Communications Dispatcher Lead

Beca Muniz
IT Systems Administrator

Sean Mullin
Associate Planner

Daniel Keough
Librarian

Cheryl Schiele
Employee Representation Services, Inc.

TOWN OF LOS GATOS:

Laurel Prevetti
Town Manager

Arn Andrews
Assistant Town Manager

Lisa Velasco
Human Resources Director

Donna Williamson
Liebert Cassidy Whitmore

APPROVED AS TO FORM:

Robert Schultz
Town Attorney