DRAFT
Minutes of the Diversity, Equity, and Inclusion Commission Meeting
October 15, 2026

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, October 15, 2026, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:01 p.m.

ROLL CALL

Commissioners Present: Chair Gordon Yamate and Commissioners Tooba Ahmed, D. Michael Kane, Carmen Lo, Anne Lamborn, and Gregory Gentile.

Commissioners Absent: Vice Chair Diane Fisher and Commissioners Lynn Bruno and Joy Su.

Youth Commission Liaisons Present: Georgina Cobb and Mathilde Skalberg.

Town Staff Present: Assistant Town Manager Katy Nomura and Senior Management Analyst Holly Young.

VERBAL COMMUNICATIONS

Opened public comment.

None.

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the September 17, 2026 Diversity, Equity, and Inclusion Commission Regular Meeting.

Opened public comment.

None.

Closed public comment.

MOTION: **Motion** by **Commissioner Gentile** that we approve the minutes from last meeting. **Seconded** by **Commissioner Lo.**

VOTE: **Motion passed unanimously.**

OTHER BUSINESS

2. Provide a Recommendation to Staff Regarding Gathering Community Input and Creating a New Town Tagline that Involves the Spirit of 'Belonging' as a North Star for Ongoing Work (Work Plan Item 8 Related to DEI Plan Goal D, Item 2.a.).

Senior Management Analyst Young presented the staff report.

Opened public comment.

The following individuals spoke during verbal communications:

- Lee Fagot

Closed public comment.

The Commission discussed the item and provided input to staff.

3. Discuss Advising on Ways to Make Visible the Equity Issues that Matter to the Larger Community to Potentially Make a Recommendation to Modify the Work Plan (Work Plan Discussion Item a. Related to DEI Plan Goal A.2.a.).

Opened public comment.

None.

Closed public comment.

The Commission discussed the item.

COMMISSIONER/STAFF LIAISON REPORTS

Staff Liaison Reports
Staff Liaison Young provided a report.

General Commissioner Reports

The following Commissioners reported on various activities: Commissioners Ahmed, Lamborn, Gentile, and Kane.

Other Town Commission Representative/Liaison Reports
Youth Commissioners Cobb and Skalberg reported on the Youth Commission. Commissioner Lamborn reported on the Arts and Culture Commission. Commissioner Gentile reported on the Community Health and Senior Services Commission.

ADJOURNMENT:

The meeting adjourned at 6:01 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the October 15, 2026, meeting as approved by the Diversity, Equity, and Inclusion Commission.

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Holly Young, Senior Management Analyst