



SARATOGA CITY COUNCIL SPECIAL MEETING

APRIL 27, 2026

Public Participation Information

In accordance with Saratoga City Council's Remote Public Participation Policy, members of the public may participate in this meeting in person at the locations listed below or via remote attendance (if applicable) using the Zoom information below. In the event remote participation technology is unexpectedly unavailable, the meeting will proceed in person without remote participation.

Members of the public can view and participate in the **4:30 p.m. Closed Session** by:

1. Attending the meeting in person at:
 - City Hall Linda Callon Conference Room, located at 13777 Fruitvale Avenue, Saratoga CA 95070 **OR**
2. Accessing the meeting through Zoom:
 - Webinar URL: <https://us02web.zoom.us/j/89527052458>
 - Webinar ID 895 2705 2458 **OR**
 - Call In: 1.408.638.0968 or 1.669.900.6833 (*6 to unmute; *9 to raise hand)

Members of the public can view and participate in the **5:30 p.m. Special Meeting** by:

1. Attending the meeting in person at:
 - City Hall Linda Callon Conference Room, located at 13777 Fruitvale Avenue, Saratoga CA 95070 **OR**
2. Accessing the meeting through Zoom:
 - Webinar URL: <https://us02web.zoom.us/j/89201627048>
 - Webinar ID 892 0162 7048 **OR**
 - Call In: 1.408.638.0968 or 1.669.900.6833 (*6 to unmute; *9 to raise hand)

Written Communication

Comments can be submitted in writing via the [Council Comments Form](#). Written communications will be provided to the members of the City Council and included in the Agenda Packet and/or in supplemental meeting materials.

Public Comment

Members of the public may comment on any item for up to three (3) minutes. The amount of time for public comment may be reduced by the Mayor or by action of the City Council. Public Comment will begin with speakers attending in-person first followed by those attending via Zoom.

Meeting Recording Information

In accordance with the Saratoga City Council's Meeting Recording Policy, City Council Study Sessions, Joint Meetings, Joint Sessions, Commission Interviews, Retreats, meetings with the Planning Commission, and Regular Session Meetings are recorded and made available following the meeting on the City website.

Attachment 2

4:30 PM CLOSED SESSION

City Hall, Linda Callon Conference Room | 13777 Fruitvale Avenue, Saratoga, CA 95070

CONFERENCE WITH LEGAL COUNSEL – INITIATION OF LITIGATION

Initiation of litigation pursuant to Government Code 54956.9(d)(4): (1 case)

5:30 PM SPECIAL MEETING

City Hall, Linda Callon Conference Room | 13777 Fruitvale Avenue, Saratoga, CA 95070

ROLL CALL

REPORT ON POSTING OF THE AGENDA

The agenda for this meeting was properly posted on April 26, 2026.

AGENDA ITEM

Saratoga Law Enforcement Options

Recommended Action:

Provide staff with further direction on Council priorities for law enforcement services in Saratoga.

Staff Report

[Attachment A - Sheriff's Office Current Contract](#)

[Attachment B - Sheriff's December 2025 Public Safety Report](#)

[Attachment C - December 31, 2025 Sheriff's Proposed Contract](#)

[Attachment D - April 13, 2026 Sheriff's Proposed Contract](#)

[Attachment E - Los Gatos Preliminary Proposal](#)

ADJOURNMENT

CERTIFICATE OF POSTING OF THE AGENDA, DISTRIBUTION OF THE AGENDA PACKET, COMPLIANCE WITH AMERICANS WITH DISABILITIES ACT

I, Britt Avrit, City Clerk for the City of Saratoga, declare that the foregoing agenda for the meeting of the City Council was posted and available for review on April 26, 2026 at the City of Saratoga, 13777 Fruitvale Avenue, Saratoga, California and on the City's website at www.saratoga.ca.us.

Signed 26th day of April 2026 at Saratoga, California.

Britt Avrit, City Clerk

In accordance with the Ralph M. Brown Act, copies of the staff reports and other materials provided to the City Council by City staff in connection with this agenda, copies of materials distributed to the City Council concurrently with the posting of the agenda, and materials distributed to the City Council by staff after the posting of the agenda are available on the City website at www.saratoga.ca.us and are available for review in the office of the City Clerk at 13777 Fruitvale Avenue, Saratoga, California.

In compliance with the Americans with Disabilities Act and the Governor's Executive Order, if you need assistance to participate in this meeting, please contact the City Clerk at bavrit@saratoga.ca.us or calling 408.868.1216 as soon as possible before the meeting. The City will use its best efforts to provide reasonable accommodations to provide as much accessibility as possible while also maintaining public safety. [28 CFR 35.102-35.104 ADA title II]



SARATOGA CITY COUNCIL

MEETING DATE: April 27, 2026

DEPARTMENT: City Manager's Department

PREPARED BY: Leslie Arroyo, Acting City Manager
Ryan Hinchman, Administrative Services Director

SUBJECT: Saratoga Law Enforcement Options

RECOMMENDED ACTION:

Provide staff with further direction on Council priorities for law enforcement services in Saratoga.

BACKGROUND:

The City of Saratoga has contracted with Santa Clara County for law enforcement services since shortly after incorporation in October 1956. Since then, service levels have broadened and become more comprehensive to meet the needs of the City. Each year, Council has established service levels, either increasing, decreasing, or maintaining general law enforcement hours, patrol hours, investigative hours, and funding a School Resource Officer as revenues allow.

Under the current contract (Attachment A), the Sheriff's Office provides the following services through an hour allocation (20,600 hours) for \$9 million in FY 2025-26:

- Law enforcement services
- Supplemental services
- Supplemental reserve services
- Booking and processing services
- Communication services

Annual contract increases are limited to the lesser of (a) the percentage increase in total compensation and annual PERS cost increase, or (b) annual CPI/W plus 2% and annual PERS cost increase. Saratoga pays a portion of the lease cost for the West Valley substation, which increases by 2.5% annually. Yearly controllable operating costs are capped at 5%.

One of the supplemental services in the current contract is the School Resource Officer with the Sheriff's Office. The current contract expires on June 30, 2026, and City staff have been in conversations with the school districts to determine the appropriate contributions from the City moving forward. Currently, the City contributes 70% of the cost for school resource officers.

CONTRACT NEGOTIATIONS TIMELINE:

1. **June 5, 2024** – City Council authorized the City Manager to provide written notice of renewal to Santa Clara County for Law Enforcement Services from July 1, 2024, through July 1, 2026.
2. **June 2025** - City staff began holding discussions with the Sheriff's Office regarding the 2026 contract expiration.
3. **December 31, 2025** – the City received a proposal with an increase of about \$2.9 million or 33% (Attachment C), while earlier discussions had indicated a potential cost increase closer to 20 percent.
4. **Early January 2026** - City staff met with the Sheriff's office to review the new proposed cost methodology, which substantially increases charges for overhead and investigative services.
5. **January 21, 2026** - the City Council appointed Mayor Chuck Page to serve on an Ad Hoc Committee with representatives from the City Councils of Cupertino, Los Altos Hills, and Saratoga to jointly review the Sheriff's proposal.
6. **February 2, 2026** - the Ad Hoc Committee began meeting weekly.
7. **April 13, 2026**, the Sheriff's Office provided a revised proposal after refining overhead costs, reducing the total from \$11.9 million to \$11.6 million (Attachment D).

DISCUSSION:

The Sheriff's Office April 13 proposal reflects a \$2.6 million (29%) increase from the current contract. Although the cost decreased slightly compared to the December proposal, the April contract increase cannot be absorbed within the City's existing General Fund resources without significant trade-offs and long-term risk.

As discussed at the April 15, 2026, City Council meeting, to balance the FY 2026-27 budget and retain current Sheriff's Office service levels under the proposed contract, the City will need to sharply reduce General Fund contributions to capital projects, lower discretionary additional pension payments, implement operating reductions that may affect customer service levels over time, and rely on one-time reserves. These actions shift costs into future years, increasing future capital and pension obligations and accelerating the drawdown of General Fund reserves, which are projected to be depleted in about three years absent substantial expenditure reductions, new revenues, or both. As a result, the proposed Sheriff's Office contract materially worsens the City's structural deficit and necessitates consideration of alternative service models and additional revenue strategies to maintain long-term fiscal stability.

POTENTIAL SERVICE ALTERNATIVE:

City staff met with Los Gatos staff to discuss the potential feasibility of the Town of Los Gatos delivering law enforcement services to the City of Saratoga. On March 30, 2026, the Town of Los Gatos provided a preliminary proposal (Attachment E) for Law Enforcement Services, which is based on a service-level partnership rather than an hours-based billing model. Under the proposal, Saratoga would receive law enforcement services comparable to what Los Gatos provides to itself and Monte Sereno, including patrol, traffic enforcement, investigations, communications and dispatch, records support, evidence storage, administrative support, specialty resources (Canines, School Resource Officer, and Tactical Teams), community outreach and engagement, and emergency operations support.

Based on the work completed to date and subject to mutual approval of both Councils, Los Gatos currently anticipates it could provide services beginning July 1, 2027, for approximately \$9.5 million in the first year. Final pricing, scope, and contract terms remain to be developed. Los Gatos has retained Meliora Public Safety Consulting to analyze its departmental costs and make recommendations on those points.

The Los Gatos proposal is in the early stages, so comparable data between the two proposals is limited.

The table below shows average response times reported by each agency for FY 2024-25 in minutes:

	Los Gatos Police	SCC Sheriff
Priority I	4.22	8.28
Priority II	6.28	6.49
Priority III	6.59	6.44

NEXT STEPS:

Staff is seeking direction on:

- Continue with the Sheriff
- Negotiate reduced service levels
- Pursue a transition to Los Gatos

ATTACHMENTS:

- Attachment A – Sheriff’s Office Current Contract
- Attachment B – Sheriff’s December 2025 Public Safety Report
- Attachment C – December 31, 2025 Sheriff’s Proposed Contract
- Attachment D – April 13, 2026 Sheriff’s Proposed Contract
- Attachment E – Los Gatos Preliminary Proposal



Law Enforcement Contract – City of Saratoga

FISCAL YEAR 2025-2026 PROPOSED COSTS

County of Santa Clara

OFFICE OF THE SHERIFF | 55 WEST YOUNGER AVENUE, SAN JOSE, CA 95110

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The Sheriff's Office

Currently, The Sheriff's Office currently has 1,891.5 employees. Of those employees, 1,322 are sworn law enforcement officers and 569 are non-sworn, professional staff who provide support to the entire operation. In addition to the full-time badge staff, the Sheriff's Office has numerous Reserve Deputies Sheriff. The Sheriff's Office is divided into 4 major bureaus: Administrative Services, Enforcement, Custody, and Support Services.

I. Administrative Services

The Administrative Services bureau is comprised of the following divisions:

Budget Management and Accounting (Fiscal) Division – Performs a number of critical back-end services for the citizens of the County of Santa Clara in addition to providing support services directly to the Santa Clara County Sheriff's Office. As part of the Administrative Services Bureau, Fiscal is responsible for Budget Management, Cost Accounting and overall Fiscal Services.

Personnel, Backgrounds and Reserves Division – Responsible for the overall management of department personnel practices including recruitment/selection activities and employment background investigations, on-boarding procedures for badge and civilian staffs, employee relation activities including managing employee performance evaluation, and administration of leaves, injury and return-to-work program.

Information Systems Division – Manages the operation of multiple systems in the Sheriff's Office and other neighboring counties in the South Bay region. The division provides support for desktops, laptops, and other specialized equipment to about 2,000 internal users throughout the agency and support for regional Law Enforcement Telecommunications System (SLETS) and California Law Enforcement Telecommunication Systems (CLETS) to over 3,200 users from local, state, and federal law enforcement agencies. In addition, the division also provides support for networking, databases, infrastructure, applications, software development, and security systems that are unique to law enforcement and custody agencies.

Legislative, Contracts and Analysis Division – Responsible for the creation and management of contracts, grants and legislative files for Board and Committee meetings.

Sheriff's Identification Unit – Responsible for providing accurate, timely and complete fingerprint comparison and identification services to law enforcement agencies across Santa Clara County.

II. Enforcement

The Enforcement bureau is comprised of the following divisions:

Headquarters Patrol

Headquarters Patrol provides 24-hour uniformed law enforcement patrol services for most county buildings and all Central, East, and South unincorporated areas of Santa Clara County. The unincorporated areas of the Mount Hamilton Range, including Mount Hamilton, San Antonio Valley, Isabel Valley, San Felipe Valley, and Hall's Valley, are patrolled from this station. The unincorporated south county communities of San Martin, Rucker, and Uvas Canyon as well as the unincorporated areas surrounding Morgan Hill and Gilroy are patrolled by units from the South County Station.

The Sheriff's Office is also responsible for the Parks Patrol Unit that provides law enforcement services for the 27 parks and lakes managed by the Santa Clara County Parks Department. Also, the Rural Crimes Unit was formed in 1992 and specializes in crimes associated with rural farming businesses.

West Valley Patrol

The West Valley (WV) Patrol Division of the Sheriff's Office proudly serves the Cities of Saratoga, Cupertino, Town of Los Altos Hills, as well as the Western Unincorporated areas of the county from Summit Road to Moffett Field. The WV Patrol Division is committed to providing progressive law enforcement services and maintaining healthy community partnerships. Deputies are routinely involved in community events across all cities. There are 83 sworn positions and 7 professional support staff assigned to the West Valley Patrol Division. Deputies provide a full range of law enforcement responsibilities to include Patrol, Traffic Enforcement, Investigative Services, School Resource Officers, Neighborhood Resource Officers, K-9 Services, and Special Enforcement assignments.

The Division employs modern strategies such as community-oriented policing, predictive policing, as well as innovative and progressive initiatives geared toward enhancing the quality-of-life measures. A full-time analyst works directly with patrol deputies and detectives to identify crime trends. Deputies perform daily enforcement duties with the goal of making neighborhoods safe by bringing criminals to justice. The Division is managed by Captain Neil Valenzuela, who works closely with each city and the various communities.

Transit Patrol

The Sheriff Transit Patrol Division provides contracted supplemental general law enforcement services for the Valley Transportation Authority (VTA) with the primary goal of safety for VTA patrons, employees, and the security of VTA vehicles and properties. VTA's mass transit system of bus and light rail operations includes a 346 square mile service area that extends through 15 municipalities and unincorporated Santa Clara County. Law Enforcement responsibilities in the Sheriff Transit Patrol Division include 24-hour uniformed patrol, explosives detection K-9s, motorcycle patrol, bicycle patrol, detectives, and a special team focused on transit-related crime suppression.

The Sheriff's Office Transit Patrol Division also provides supplemental law enforcement services for Valley Transportation Authority property and assets located at the Milpitas BART Station.

Investigative Services

The Investigative Services Division operates out of three primary locations: Headquarters, West Valley Station, and South County Station. To accomplish the mission of the Investigative Services Division, investigators are trained for general investigation and receive additional training for specific areas of expertise. In order to ensure that each crime is properly investigated by a detective with skill and experience, the units are each dedicated to a particular type of crime.

Court Security

The Court Security Division provides security to the eight State of California Superior Courts located within Santa Clara County on a contract basis. The number of sworn and professional staff assigned to the Court Security Contract ranges from 125 to 212.

There are many specialized assignments within the Court Security Division to include Judicial/Dignitary Protection, Felony and Misdemeanor Court Trial Bailiffs, Risk Assessment Unit, CIT trained Dual Diagnosis Court Bailiffs, Juvenile Dependency Bailiffs, Juvenile Court Bailiffs Holding Cell Operations and Court Movement Deputies.

More than 1,250,000 people pass through our security screening stations each year. Deputies and Sheriff's Technicians operate security screening stations at the entrance of each court facility. Their primary job is to ensure no illegal or dangerous items enter a court facility.

III. Custody

The Santa Clara County Sheriff's Office Custody Division is the fifth largest jail system in California and among the 20 largest systems in the United States. Our jail facilities are among the 100 largest custody systems nationwide, with an inmate population of more than 1,000. The average daily population for the Santa Clara County Correctional facilities was approximately 2,994 inmates a day at the end of April 2024. Approximately 32,000 arrestees are booked annually, with an average length of stay of about 295 days.

The Custody Bureau consists of several divisions: Main Jail Facility, Elmwood Correctional Facility, Custody Administrative Services, Jail Reforms, Support Services, and Compliance.

IV. Support Services

Support Services are comprised of the following services:

Training & Professional Development Division

The Training and Professional Development Division supports the professional growth and development of Sheriff's Office personnel. The division provides innovative and relevant law enforcement training utilizing contemporary instructional concepts that support a learner-centered focus on learning for our personnel's entry-level and continuing education. The division offers state-of-the-art training for the Law Enforcement and Custody Bureaus through a multifaceted but distinct group of training programs, including:

- Santa Clara County Justice Training Center
- In-Service Training
- Entry Training Programs
- Body-Worn Camera (BWC) Program
- Regional Firearms Training Facility
- Regional Driver Training Center
- Advanced Officer Training

The Training and Professional Development Division is responsible for all training related to sworn staff, including entry-level academy training for Enforcement and Custody deputies, field training and on-the-job training, continuing education and perishable skills training, firearms and de-escalation training, and advanced officer training programs.

Sworn and professional staff comprise the Training and Professional Development Division to provide instruction; manage, facilitate, track, and schedule training; develop and certify contemporary training curriculum; facilitate and supervise training programs and academies; and collect and report training compliance, both internally and to governing bodies, including the California Commission on Peace Officer Standards and Training (POST) and the California Board of State and Community Corrections (STC). Additional staff, including extra-help instructors and personnel from other divisions through collateral assignments, provide quality instruction as subject matter experts for the academy and in-service training programs.

Special Operations

The Special Operations Division encompasses the Special Teams, Mutual Aid Coordinator, Air Support Unit, Intelligence Unit, Covert Investigations Unit (CIU), Fugitive Apprehension & Surveillance Team (FAST), Civil Enforcement Unit, and Civil Support Unit.

Valley Medical Center Security

Valley Medical Center Security division provides oversight of all security and law enforcement services for Santa Clara County Health System (SCC Health System), 24-hours a day, 7-days per week. SCC Health System comprises Valley Medical Center Hospital and Clinics, O'Connor Hospital, St. Louise Regional Hospital, DePaul Health Center, and numerous Valley Health Centers. SCC System employs approximately 10,000 employees, two-thirds of which are assigned to the Valley Medical Campus.

Stanford University

Stanford University division provides oversight and operational authority to Stanford Department of Public Safety through direct supervision of the assigned Captain. The Sheriff's Captain acts at the direction of the Sheriff in policy matters. The Sheriff's Captain will coordinate cases involving death and serious felonies to ensure coordination and control with the Sheriff's Office. The assigned Captain further reviews policy and procedures to safeguard adherence to the standards set by the Sheriff.

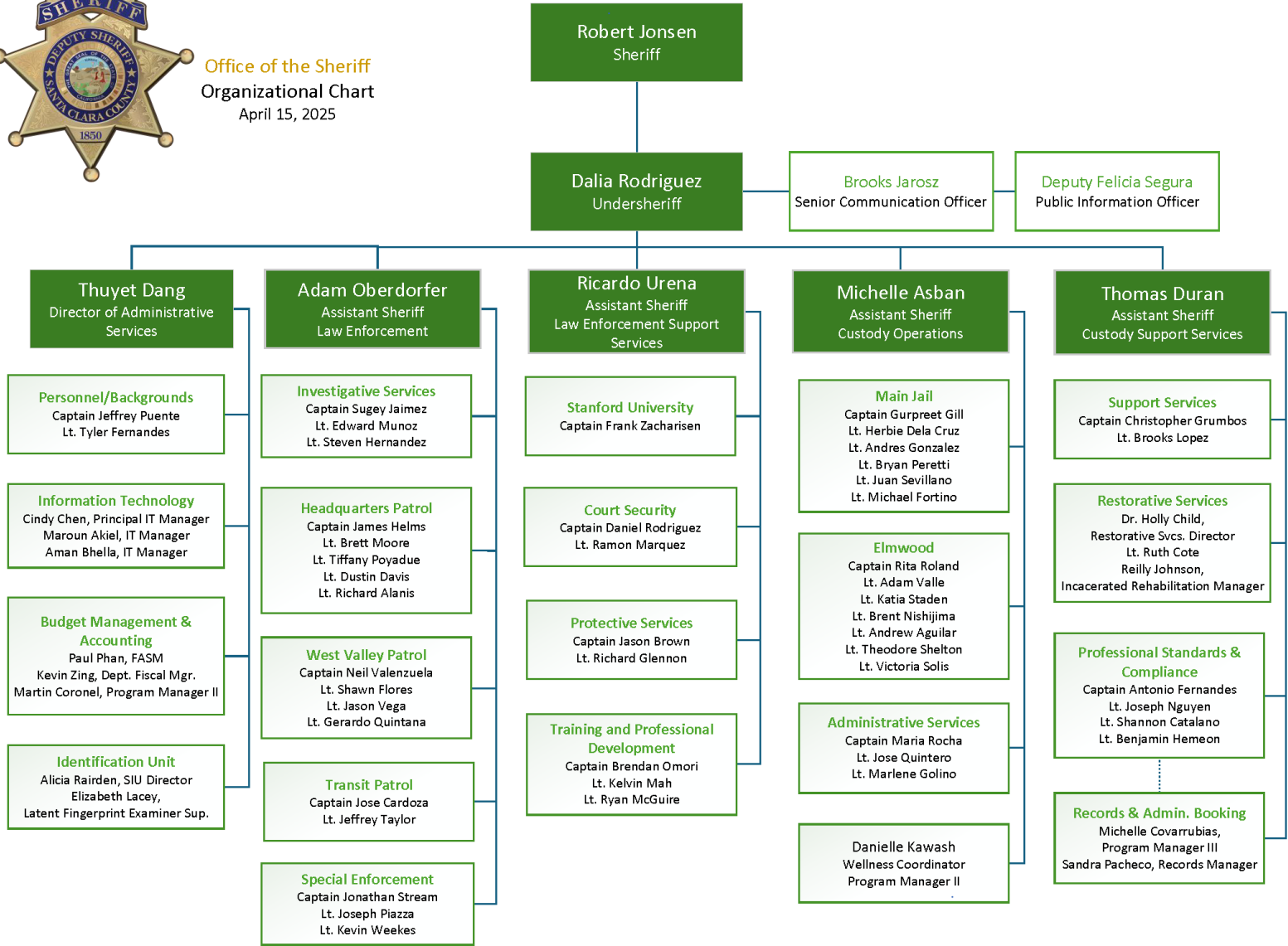
Records

The Records Division is the repository and the Custodian of Record for all records of the Sheriff's Office. The division is responsible for reviewing all crime reports for mandated statistical Uniform Crime Reporting (UCR) to the State Department of Justice.

Organizational Chart



Office of the Sheriff
Organizational Chart
April 15, 2025



Law Enforcement Contract – Background

I. SERVICES

City of Cupertino, City of Saratoga, and Town of Los Altos Hills entered into an agreement with the County of Santa Clara, Sheriff's Office for the following law enforcement services:

- A. **Law Enforcement Services** - include patrol of established beats, responses to emergency calls, investigative services and other law enforcement services.
- B. **Supplemental Services** – as requested by the City which may include traffic law enforcement beyond the basic services, crime prevention patrols, and other law enforcement services that are acceptable of being scheduled and within the capability of the Sheriff to provide.
- C. **Supplemental Reserve Services** – services provided by reserve sheriff deputies such as transportation of arrestees from the arrest location to the appropriate jail facility and additional services as requested by City and approved by the Sheriff's Office.
- D. **Booking and Processing Services** – include booking and processing services to those arrested persons within the corporate limits of City and who are brought to County jail for booking or detention.
- E. **Communication Services** – emergency communication services in support of the Sheriff's Office and City's operations. Services include 24 hour per day 9-1-1 telephone answering and radio dispatching of Sheriff's personnel.

II. COMPENSATION

Law Enforcement Services

FY 2024-2025 base rate. Annual increase limited to the lesser of (a) percentage increase in total compensation and annual PERS cost increase or (b) annual CPI/W plus 2% and annual PERS cost increase.

Supplemental/Reserve Services

- a. **Primary Rate** – average full cost of a single Deputy with patrol vehicle
- b. **Supplemental Day Rate** – cost of a single Deputy with patrol vehicle during periods when the night shift differential salary increment is not payable
- c. **Supplemental Night Rate** – cost of a single Deputy with patrol vehicle during periods when the night shift differential salary increment is payable
- d. **Supplemental Reserve Rate** – cost of two Reserve Deputy Sheriff with patrol vehicle
- e. **Investigative Service Rate** – average full cost per hour of an investigator's time.

Base Rent and Operating Costs of Westside Substation

The cities' share of the base rent and operating cost will be based upon the lease agreement between the County and Dollinger Properties, LLC. The monthly base rent will increase 2.5% each year. The cities shall be responsible for the base rent increase and any increase in operating expenses and real estate taxes allocated to the building to the extent that such expenses exceed costs incurred in the FY2023-2024 base year. Yearly controllable operating costs shall be capped at 5%. The cities' share of the operating cost and base rent will be a prorated amount based upon the actual billable hours as indicated in the COPANA reports.

III. TERM OF AGREEMENT – July 1, 2024 to July 1, 2026.

The agreement may be terminated without cause upon giving 180 days written notice of such termination to the other party.

IV. ANNUAL CONTRACT USAGE HISTORY

Saratoga	FY17-18	FY18-19	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25
Services								
General Law Enforcement Hours	20,060.0	20,060.0	20,060.0	20,060.0	20,060.0	20,060.0	20,060	20,060
Traffic Enforcement – Days - Hours	4,195.4	4,195.4	4,195.4	4,195.4	4,195.4	4,195.4	4,195	4,195
Investigative Hours	2,400.0	2,400.0	2,400.0	2,400.0	2,400.0	2,400.0	2,400	2,400
Reserve Activity Hours	340.0	340.0	340.0	340.0	340.0	340.0	68.0	68.0
Special Services – Traffic Sergeant	-	-	-	-	-	-	-	-
School Resources Officer	\$100,000	\$100,000	\$100,000	\$100,000	\$251,445	\$270,850	\$317,332	\$317,332
Projected Costs	\$5,420,767	\$5,680,745	\$6,057,371	\$6,417,203	\$6,841,990	\$7,353,054	\$7,812,199	\$8,478,103
Actual Costs	\$5,200,757	\$5,678,842	\$5,958,047	\$6,406,882	\$6,592,878	\$7,124,047	\$7,459,927	

Benefits to Cities of Contracting for Services



Contracting for police services may help a community enhance its level and quality of service delivered, providing an array of services that can be revised as needs change and at a cost less than that for supporting an independent law-enforcement organization.

Cost Savings

Communities may contract for police services for many reasons, most of which are related to resources. Contracting for police services most often resulted in significant cost savings. Savings may result from reducing administrative and command staff positions with consolidation, pooling of resources, and lower capital costs. Contracting may also provide economies of scale, as larger organizations may be more efficient and provide services at lower cost than smaller ones.

Enhanced Quality and Level of Service

Since the policing system is highly fragmented and leads to a significant duplication of local services that consolidation through contracting can mitigate, a city contracting for services may find it can provide equivalent services with fewer staff than in a stand-alone entity. A city may, for example, provide capacity for rare events that far exceeds its true needs. By contracting with a larger agency with specialized capabilities as needed, a city can better focus its resources on base law-enforcement services.

Contracting for police services may provide an opportunity to enhance both the level and quality of service delivered. By contracting, a community can receive not only the benefits of the contract deputies assigned to it, but also has access to more specialized areas such as investigations, forensics, crime-analysis services of the Sheriff's Office and much more. The breadth and experience in the Sheriff's Office far exceed those in smaller cities' police departments.

Efficient Use of Staffing Resources

Contracting can make more efficient use of staffing resources, especially in communities with local law-enforcement agencies governed by minimum staffing levels. Such levels may be defined by collective bargaining but more often are driven by policy and practice. Such levels assume departments are autonomous and cannot rely on nearby agencies for resources. This may lead to communities setting staffing levels at an unnecessarily high level. The Sheriff's Office has resources in the other areas, which allows basic staffing level for the city to be at a lower level but backup and supervision from others can provide additional resources when needed.

Local Public Safety Budget and Statistics

County of Santa Clara, Office of the Sheriff Average Cost Per Resident for Police Services and Percent of City Budget Allocated to Law Enforcement Services
2024-2025 Police Operating Budgets

#	City	Land Area in Square Miles (1)	Population/ Square Mile	Population (1)	Police Budget	Budget per Capita	Total City Budget	Percent of City Budget
1	Saratoga (2)	12.8	2,313	29,607	\$8,478,103	\$286	\$30,582,753	27.7%
2	Cupertino (2)	11.3	5,069	57,285	\$17,898,214	\$312	\$90,041,794	19.9%
3	Los Altos Hills (2)	9.0	910	8,189	\$2,655,828	\$324	\$19,342,843	13.7%
4	Monte Sereno (3)	1.6	2,162	3,459	\$1,235,514	\$310	\$4,692,719	26.3%
5	Milpitas	13.5	5,727	77,321	\$45,896,038	\$594	\$138,185,397	41.0%
6	Morgan Hill	12.9	3,448	44,478	\$24,971,586	\$561	\$62,533,138	39.9%
7	Gilroy	16.5	3,530	58,250	\$32,233,821	\$553	\$72,754,698	44.3%
8	Los Altos	6.5	4,614	29,990	\$25,925,267	\$864	\$55,413,284	46.8%
9	Campbell	6.1	6,836	41,700	\$24,351,109	\$584	\$68,719,281	35.4%
10	San Jose	178.3	5,438	969,655	\$574,241,904	\$592	\$2,130,127,112	27%
11	Los Gatos	11.6	2,777	32,216	\$22,021,478	\$684	\$57,225,743	38.5%
12	Sunnyvale (4)	22.1	6,876	151,967	\$103,780,797	\$683	\$362,279,562	28.6%
13	Mountain View	12.0	6,815	81,785	\$54,425,946	\$665	\$182,844,154	29.8%
14	Palo Alto	24.1	2,734	65,882	\$55,811,660	\$847	\$306,893,000	18.2%
15	Santa Clara	18.3	7,162	131,062	\$90,185,180	\$688	\$287,458,968	31.4%
Incorporated Cities		357	4,994	1,782,846				
Unincorporated Areas		934	101	94,746				
County Total		1,291	1,451	1,877,592				

¹ US Census estimates on 4/3/25 at <http://www.census.gov/quickfacts>

² Law enforcement services in Cupertino, Los Altos Hills, and Saratoga are provided under contract by the Santa Clara County Sheriff's Office.

³ Monte Sereno's contract for police services is for 105 hours per week only. The police budget noted above is the flat rate for 105 hours.

⁴ The City of Sunnyvale includes both police and fire protection costs in the department's public safety budget.

Annual Crime Rate

Name	FY 2025 Public Safety Budget*	Budget per Capita	Population	Number of Annual Crimes ¹			Crime Rate ¹ (per 1,000 residents)		
				Violent	Property	Total	Violent	Property	Total
Monte Sereno ³	\$1,235,514	\$310	3,459	4	33	37	1.16	9.54	10.70
Saratoga ²	\$8,478,103	\$286	29,607	18	181	199	0.61	6.11	6.72
Los Altos Hills ²	\$2,655,828	\$324	8,189	7	77	84	0.85	9.40	10.26
Los Altos	\$25,925,267	\$864	29,990	27	311	338	0.90	10.37	11.27
Los Gatos	\$22,021,478	\$684	32,216	45	544	589	1.40	16.89	18.28
Cupertino ²	\$17,898,214	\$312	57,285	59	692	751	1.03	12.08	13.11
Morgan Hill	\$24,971,586	\$561	44,478	111	491	602	2.50	11.04	13.53
Sunnyvale ⁴	\$103,780,797	\$683	151,967	377	2,920	3,297	2.48	19.21	21.70
Santa Clara	\$90,185,180	\$688	131,062	264	3,701	3,965	2.01	28.24	30.25
Milpitas	\$45,896,038	\$594	77,321	246	2,593	2,839	3.18	33.54	36.72
San Jose	\$574,241,904	\$592	969,655	4,861	19,259	24,120	5.01	19.86	24.87
Mountain View	\$54,425,946	\$665	81,785	204	50	254	2.49	0.61	3.11
Palo Alto City	\$55,811,660	\$847	65,882	135	1,820	1,955	2.05	27.63	29.67
Gilroy	\$32,233,821	\$553	58,250	309	1,688	1,997	5.30	28.98	34.28
Campbell	\$24,351,109	\$584	41,700	152	1,142	1,294	3.65	27.39	31.03
California			38,965,193	199,838	888,840	1,088,678	5.13	22.81	27.94
United States			334,914,895	6,419,060	13,637,450	20,056,510	19.17	40.72	59.89

¹ Source from OpenJustice, Crimes & Clearance for 2023, <https://openjustice.doj.ca/gov/exploration/crime-statistics/crimes-clearance>

² Law enforcement services in Cupertino, Los Altos Hills, and Saratoga are provided under contract by the Santa Clara County Sheriff's Office.

³ Monte Sereno's contract for police services is for 105 hours per week only. The police budget noted above is the flat rate for 105 hours.

⁴ The City of Sunnyvale includes both police and fire protection costs in the department's public safety budget.

⁵ Data for US from <https://ncvs.bjs.ojp.gov/multi-year-trends/crimeType>

Contract Costing Model

The Sheriff's Office (SO), Fiscal Division annually develops a cost estimate for the contracting cities based upon the Contract Costing Model. The model has been developed in-house and takes into account a variety of cost factors, which are updated annually. It is important to note that not all cost factors in use within the costing model are developed by the SO. Some of the cost factors are dictated by other County departments to the SO, and the cost is just passed along to the contracting agencies. The following points outline the overall approach utilized to calculate the baseline estimates for the contracted cities.

1. **Salaries and Benefits** – based on Countywide salary table, applicable benefit rates developed by County Office of Budget and Analysis, and annual salary increases and allowances specified by labor agreements.

The salaries and benefits section of the contract is where the costs are captured for not only the direct staff that are assigned to each city, but also the regional and shared staff among the contracted cities.

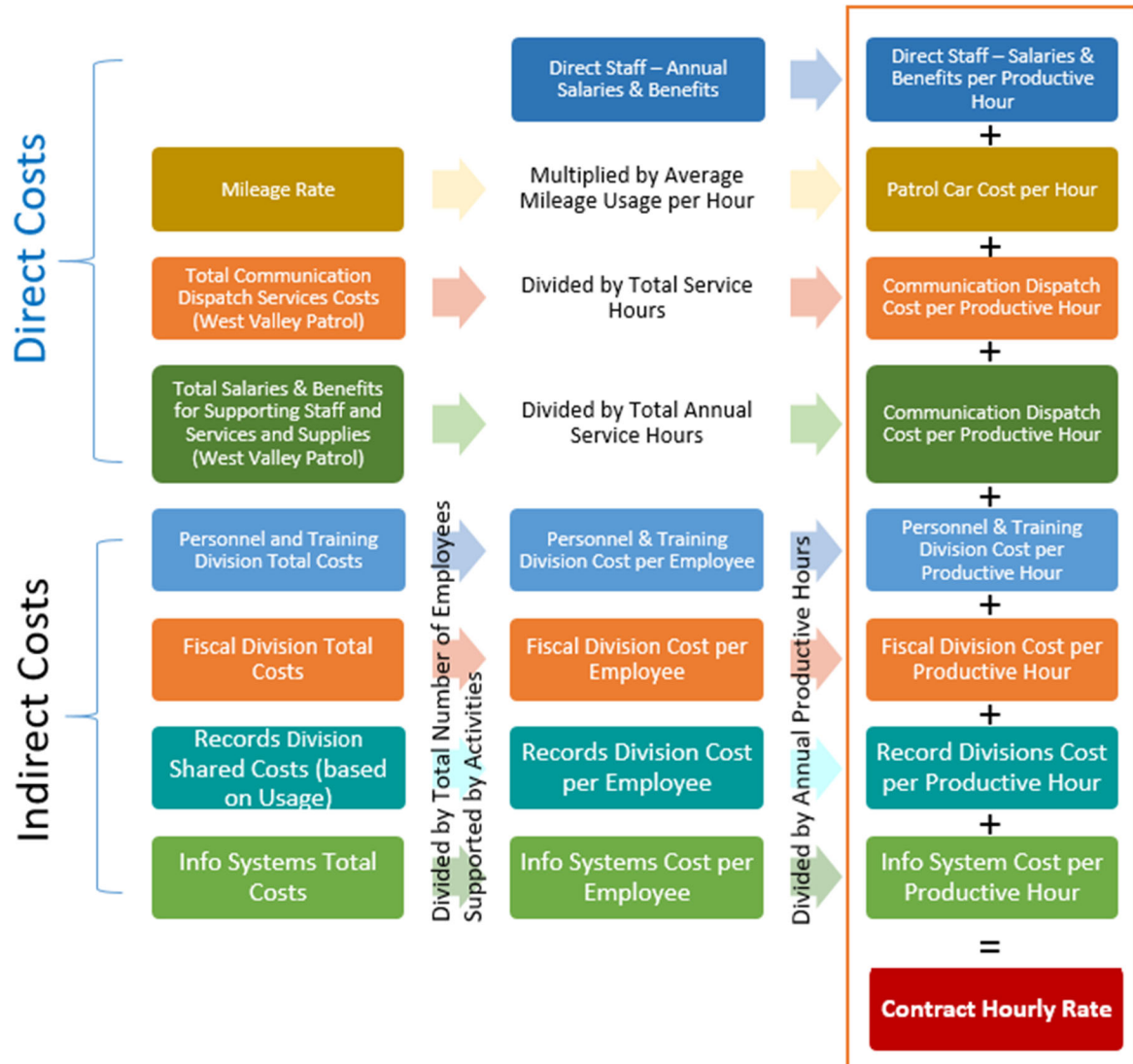
2. **Services and Supplies** – the direct services and supplies include the projected expenditures for any supplies, materials, or services associated with the direct or shared staff.

3. **Indirect Costs**

For all services provided, there are direct costs associated (salaries, benefits, services, and supplies) and indirect costs such as training, countywide support, divisional overhead, and departmental overhead. To truly capture the full cost of any service, both direct and indirect cost components must be captured. SO captures all indirect costs associated with the provision of its law enforcement services.

- Overhead is calculated on a per position and is developed by taking the costs associated with those services that primarily provide support to the entire SO. The overhead calculation consists of the Personnel and Training Division, Information Systems Division, Records and Fiscal Division. For each of these areas, the cost per employee is generated by estimating the total administrative costs related to these activities and divided it by the total number of employees that are supported by those activities. The costs are then allocated to the division providing contract services based on number of staff assigned to the contract services or annual percentage of time spent on the activities (Records). The total costs for these divisions included the applicable division's share of the Countywide overhead.

Cost Calculation Methodology



Fiscal Year 2025-2026 Proposed Hours

Proposed Hours
Fiscal Year 2025-2026

	Cupertino	Los Altos Hills	Saratoga	Unincorporated Areas	Total
General Law Enforcement Services (Primary Rate)					
Proposed Hours	41,881	5,421	20,060	14,696	82,058
Supplemental Services - Traffic Enforcement - Day					
Proposed Hours - Enforcement Vehicle - Deputy Sheriff	1,803	-	-	-	1,803
Proposed Hours - Motorcycle - Deputy Sheriff	5,447	1,860	4,195	-	11,502
Total Proposed Hours	7,250	1,860	4,195	-	13,305
Investigative Services					
Proposed Hours	5,100	750	2,400	-	8,250
Supplemental Reserve Services					
Proposed Hours	200	22	68	-	290
Total Proposed Hours	54,431	8,053	26,723	14,696	103,903
Traffic Sergeant					
Number of Traffic Sergeant	1	-	-	-	
School Resources Officer					
Number of SRO	2	-	1	-	

Fiscal Year 2025-2026 Summary of Proposed Costs

PROPOSED CONTRACT COSTS				
Fiscal Year 2025-2026				
	Cupertino	Los Altos Hills	Saratoga	Unincorporated Areas
General Law Enforcement Services				
Proposed Costs	\$13,545,572	\$1,753,314	\$6,488,006	\$4,753,127
Supplemental Services - Traffic Enforcement - Day				
Proposed Costs	\$2,323,843	\$596,026	\$1,344,736	\$0
Investigative Services				
Proposed Costs	\$1,447,329	\$212,843	\$681,096	\$0
Supplemental Reserve Services				
Proposed Costs	\$15,400	\$1,694	\$5,236	\$0
Traffic Sergeant				
Proposed Costs	\$586,677	\$0	\$0	\$0
School Resources Officer				
Proposed Costs (Cupertino - 1 SRO @ 85% and 1 SRO @ 75%; Saratoga - 1 SRO @ 70%)	\$776,175	\$0	\$339,576	\$0
Operating Costs Of West Valley Substation				
Proposed Costs	\$279,769	\$41,389	\$137,355	\$75,536
Overtime	\$0	\$150,000	\$0	\$0
Total Proposed Contract Costs	\$18,974,765	\$2,755,266	\$8,996,005	\$4,828,663
Total Capped Costs *	\$18,922,370	\$2,763,641	\$8,982,245	\$4,856,268
Amount in Excess of of/ (Below Budget Cap)	\$52,396	(\$8,375)	\$13,760	(\$27,605)

*Increase in costs capped at the lesser of CPI+2% or the average compensation increase and PERS increase

Fiscal Years 2023-2024 and 2024-2025 Costs Comparison

COSTS COMPARISON BETWEEN Fiscal Years 2024-2025 and 2025-2026

		Cupertino	Los Altos Hills	Saratoga	Unincorporated Areas
General Law Enforcement Services					
Budgeted Costs	FY 2024-2025	\$12,788,363	\$1,655,302	\$6,125,321	\$4,487,424
Proposed Costs	FY 2025-2026	<u>\$13,545,572</u>	<u>\$1,753,314</u>	<u>\$6,488,006</u>	<u>\$4,753,127</u>
Change (\$)		\$757,209	\$98,012	\$362,685	\$265,703
Change (%)		5.92%	5.92%	5.92%	5.92%
Supplemental Services - Traffic Enforcement - Day					
Budgeted Costs	FY 2024-2025	\$2,193,343	\$562,555	\$1,269,219	\$0
Proposed Costs	FY 2025-2026	<u>\$2,323,843</u>	<u>\$596,026</u>	<u>\$1,344,736</u>	<u>\$0</u>
Change (\$)		\$130,500	\$33,471	\$75,517	\$0
Change (%)		5.95%	5.95%	5.95%	
Investigative Services					
Budgeted Costs	FY 2024-2025	\$1,325,235	\$194,888	\$623,640	\$0
Proposed Costs	FY 2025-2026	<u>\$1,447,329</u>	<u>\$212,843</u>	<u>\$681,096</u>	<u>\$0</u>
Change (\$)		\$122,094	\$17,955	\$57,456	\$0
Change (%)		9.21%	9.21%	9.21%	
Supplemental Reserve Services					
Budgeted Costs	FY 2024-2025	\$15,400	\$1,694	\$5,236	\$0
Proposed Costs	FY 2025-2026	<u>\$15,400</u>	<u>\$1,694</u>	<u>\$5,236</u>	<u>\$0</u>
Change (\$)		\$0	\$0	\$0	\$0
Change (%)		0.00%	0.00%	0.00%	
Traffic Sergeant					
Budgeted Costs	FY 2024-2025	\$570,774	\$0	\$0	\$0
Proposed Costs	FY 2025-2026	<u>\$586,677</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Change (\$)		\$15,903	\$0	\$0	\$0
Change (%)		2.79%	0.00%	0.00%	
School Resources Officer					
Budgeted Costs	FY 2024-2025	\$725,330	\$0	\$317,332	\$0
Proposed Costs	FY 2025-2026	<u>\$776,175</u>	<u>\$0</u>	<u>\$339,576</u>	<u>\$0</u>
Change (\$)		\$50,845	\$0	\$22,244	\$0
Change (%)		7.01%	0.00%	7.01%	
Operating Costs Of West Valley Substation					
Budgeted Costs	FY 2024-2025	\$279,769	\$41,389	\$137,355	\$75,536
Proposed Costs	FY 2025-2026	<u>\$279,769</u>	<u>\$41,389</u>	<u>\$137,355</u>	<u>\$75,536</u>
Change (\$)		\$0	\$0	\$0	\$0
Change (%)		0.00%	0.00%	0.00%	0.00%
Overtime					
Budgeted Costs	FY 2024-2025	\$0	\$200,000	\$0	\$0
Proposed Costs	FY 2025-2026	<u>\$0</u>	<u>\$150,000</u>	<u>\$0</u>	<u>\$0</u>
Change (\$)		\$0	(\$50,000)	\$0	\$0

Fiscal Years 2024-2025 and 2025-2026 Costs Comparison

		Cupertino	Los Altos Hills	Saratoga	Unincorporated Areas
Change (%)			-25%		
Total Budgeted Costs	FY 2024-2025	\$17,898,214	\$2,655,828	\$8,478,103	\$4,562,960
Total Proposed Costs	FY 2025-2026	\$18,974,765	\$2,755,266	\$8,996,005	\$4,828,663
Change (\$)		\$1,076,551	\$99,438	\$517,902	\$265,703
Change (%)		6.01%	3.74%	6.11%	5.82%

Proposed Costs and Capped Budget Comparison

For FY 2024-2025 and FY 2025-2026

FY 2025-2026 Budget Cap

		Cupertino	Los Altos Hills	Saratoga	Unincorporated Areas
Total Budgeted Costs	FY 2024-2025	\$17,898,214	\$2,655,828	\$8,478,103	\$4,562,960
Adjusted Total Budgeted Costs - Excluding Operating Costs of West Valley Substation and Overtime	FY 2025-2026	\$17,498,839	\$2,414,439	\$8,302,238	\$4,487,424
Annual Allowable Increase Including PERS	8.54%	\$1,494,861	\$206,257	\$709,230	\$383,344
FY2025-2026 Capped Costs		\$18,993,700	\$2,620,696	\$9,011,468	\$4,870,768
FY2025-2026 Operating Costs of West Valley Substation		\$279,769	\$41,389	\$137,355	\$75,536
Overtime		\$0	\$150,000	\$0	\$0
Total FY2025-2026 Budget Cap		\$19,273,469	\$2,812,085	\$9,148,823	\$4,946,304
FY 2025-2026 Proposed Costs		\$18,974,765	\$2,755,266	\$8,996,005	\$4,828,663
Amount in Excess of or (Below Budget Cap)		(\$298,704)	(\$56,819)	(\$152,818)	(\$117,641)

*Allowable Annual Increase is the lesser of percentage of change in Total Compensation or Consumer Price Index - Urban Wage Earners and Clerical Workers (CPI/W) plus 2% plus PERS. For years in which compensation is increased in a multi-year contract, the annual increase to law enforcement service costs shall be limited to the average compensation increase for each year of the contract, not to exceed CPI/W plus 2% for each individual year.

Summary of Proposed Hourly Rates

For FY 2024-2025 and FY 2025-2026

Santa Clara County - Sheriff's Office
Summary of Proposed Hourly Rates
Fiscal Year 2025-2026

General Law Enforcement Services - Deputy Sheriff

FY 2025-2026	\$323.43	
FY 2024-2025	<u>\$305.35</u>	
Increase	<u>\$18.08</u>	5.92%

Supplemental Services - Day - Motorcycle Unit

FY 2025-2026	\$320.53	
FY 2024-2025	<u>\$302.53</u>	
Increase	<u>\$18.00</u>	5.95%

Supplemental Services - Day - Patrol Car

FY 2025-2026	\$320.53	
FY 2024-2025	<u>\$302.53</u>	
Increase	<u>\$18.00</u>	5.95%

Supplemental Services - Night - Motorcycle Unit

FY 2025-2026	\$326.24	
FY 2024-2025	<u>\$308.08</u>	
Increase	<u>\$18.16</u>	5.89%

Supplemental Services - Swing - Patrol Car

FY 2025-2026	\$326.24	
FY 2024-2025	<u>\$308.08</u>	
Increase	<u>\$18.16</u>	5.89%

Law Enforcement Services - Detective

FY 2025-2026	\$283.79	
FY 2024-2025	<u>\$259.85</u>	
Increase	<u>\$23.94</u>	9.21%

Supplemental Services - Night - Patrol Car

FY 2025-2026	\$326.24	
FY 2024-2025	<u>\$308.08</u>	
Increase	<u>\$18.16</u>	5.89%

Supplemental Reserve Services

FY 2025-2026	\$77.00	
FY 2024-2025	<u>\$77.00</u>	
Increase	<u>\$0.00</u>	0.00%

School Resources Officer

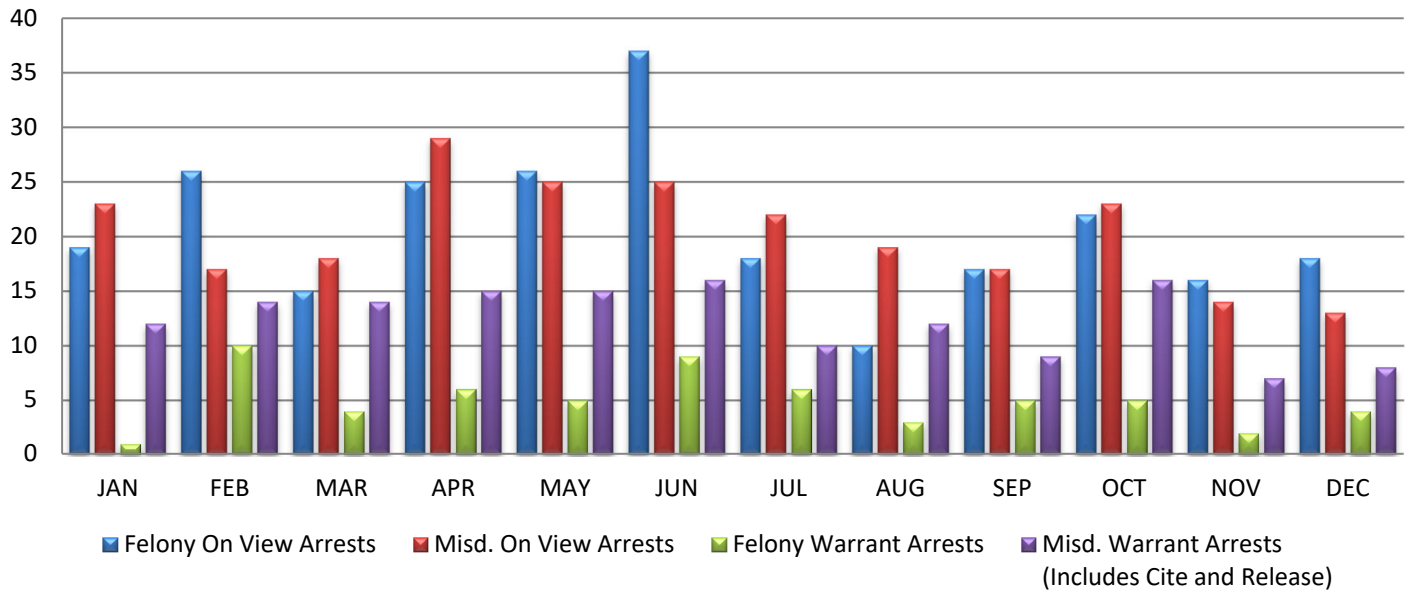
FY 2025-2026	\$266.69	
FY 2024-2025	<u>\$249.22</u>	
Increase	<u>\$17.47</u>	7.01%

Contract Cities' Statistical Data

2024 Arrests

Totals and Averages

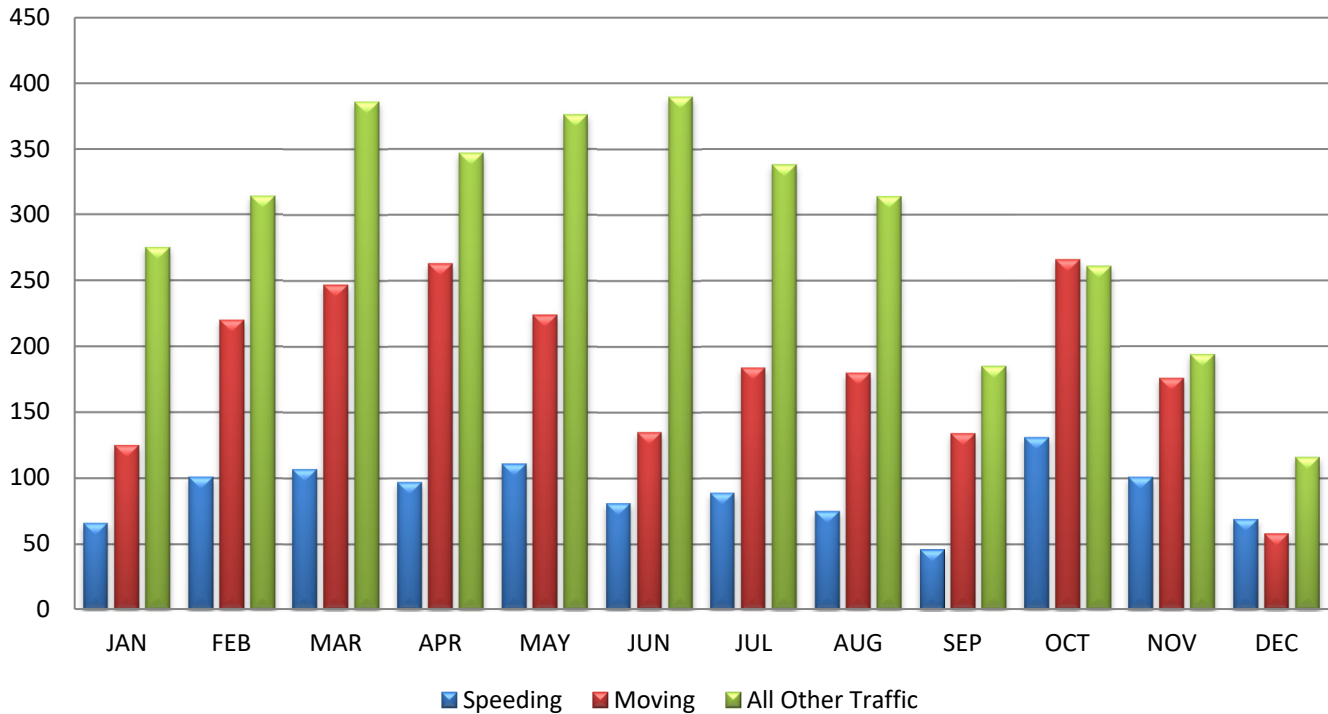
Number of Field Enforcement Deputies Assigned to West Valley Patrol Division		59
	Total Number	Average Per Deputy
Felony On View Arrests	249	4.22
Misdemeanor On View Arrests	245	4.15
Felony Warrant Arrests	60	1.02
Misdemeanor Warrant Arrests (Includes Cite & Release)	148	2.51
Total Arrests	702	11.90



2024 Citations

Totals and Averages

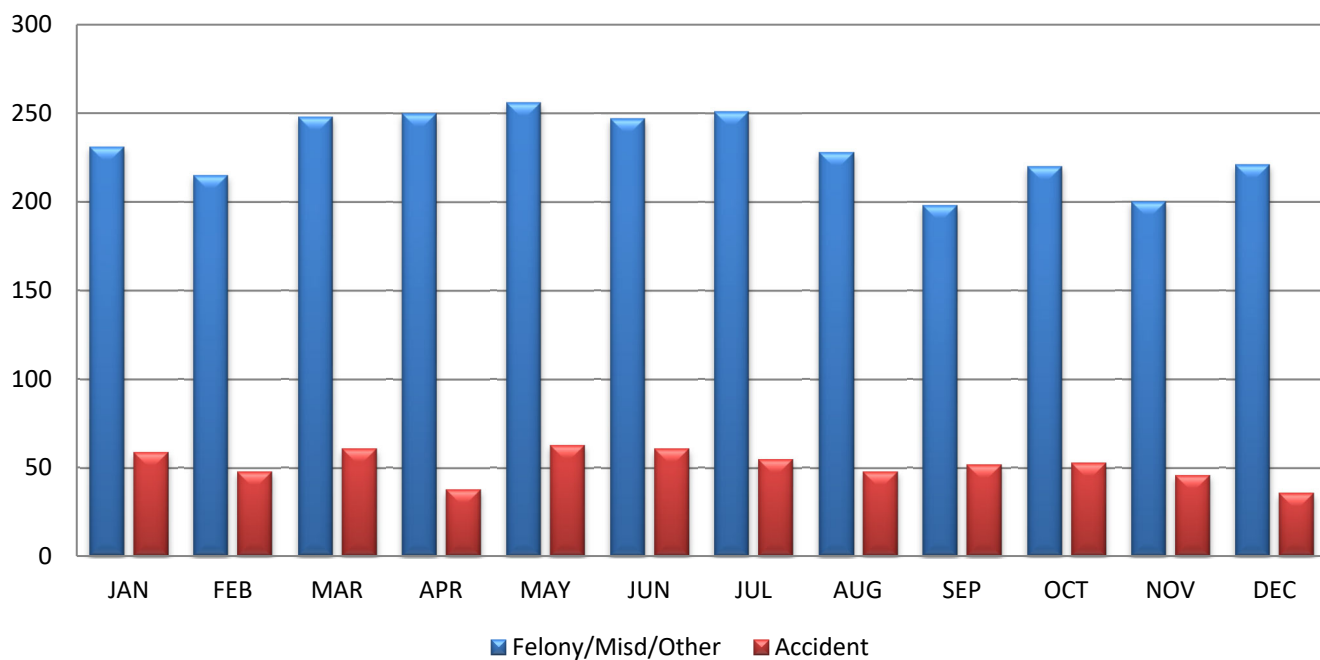
Number of Field Enforcement Deputies Assigned to West Valley Patrol Division		59
	Total Number	Average Per Deputy
Speeding Citations	1,074	18.20
Moving Violation Citations	2,212	37.49
All Other Traffic Citations	3,496	59.25
Total Citations	6,782	114.95



2024 Reports

Totals and Averages

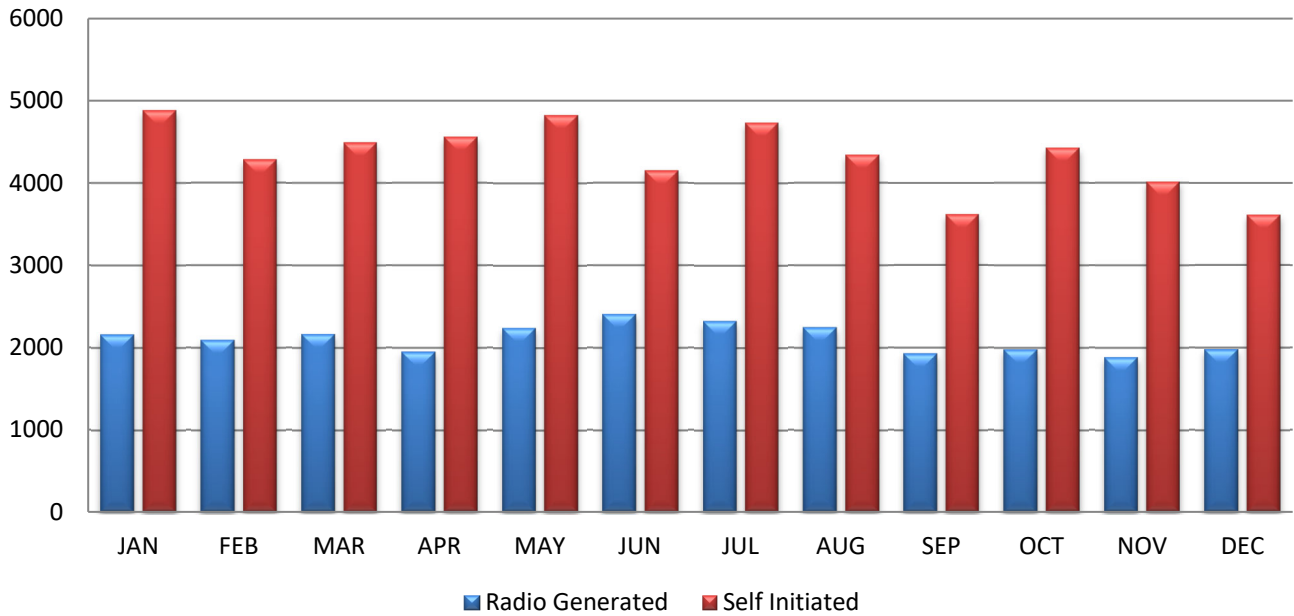
Number of Field Enforcement Deputies Assigned to West Valley Patrol Division		59
	Total Number	Average Per Deputy
Reports (Felony / Misdemeanor / Other)	2,765	46.86
Accident Reports	620	10.51
Total Reports	<i>3,385</i>	<i>57.37</i>



2024 Calls

Totals and Averages

Number of Field Enforcement Deputies Assigned to West Valley Patrol Division		59
	Total Number	Average Per Deputy
Radio Generated Calls	25,364	429.90
Self-Initiated Calls	51,899	879.64
Total Incidents / Contacts	77,263	1,309.54

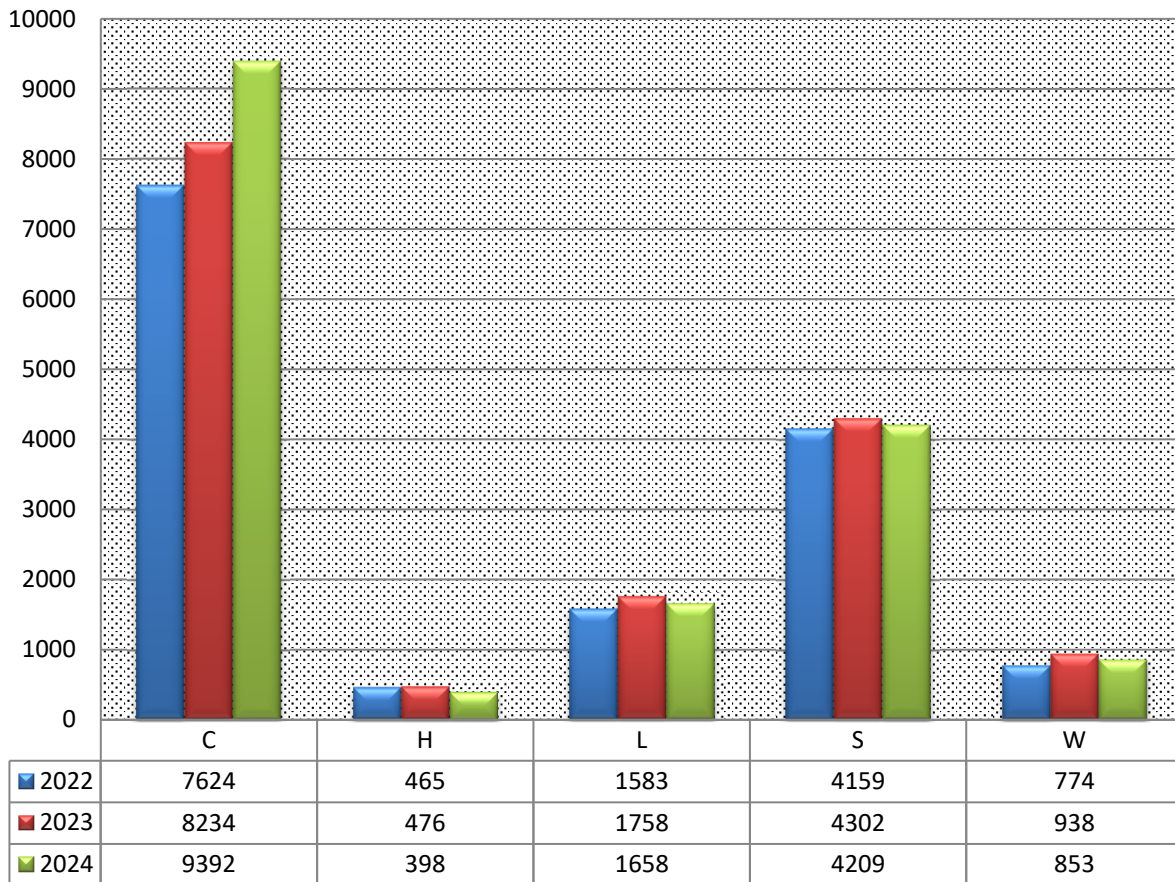


Priority Calls by District

2024 Totals

Priority Level	C	H	L	S	W
1	36	2	4	23	3
2	5,667	278	1,192	2,893	603
3	3,689	118	462	1,293	247

**Total Priority Calls (1-3) Per Beat
2022-2024**



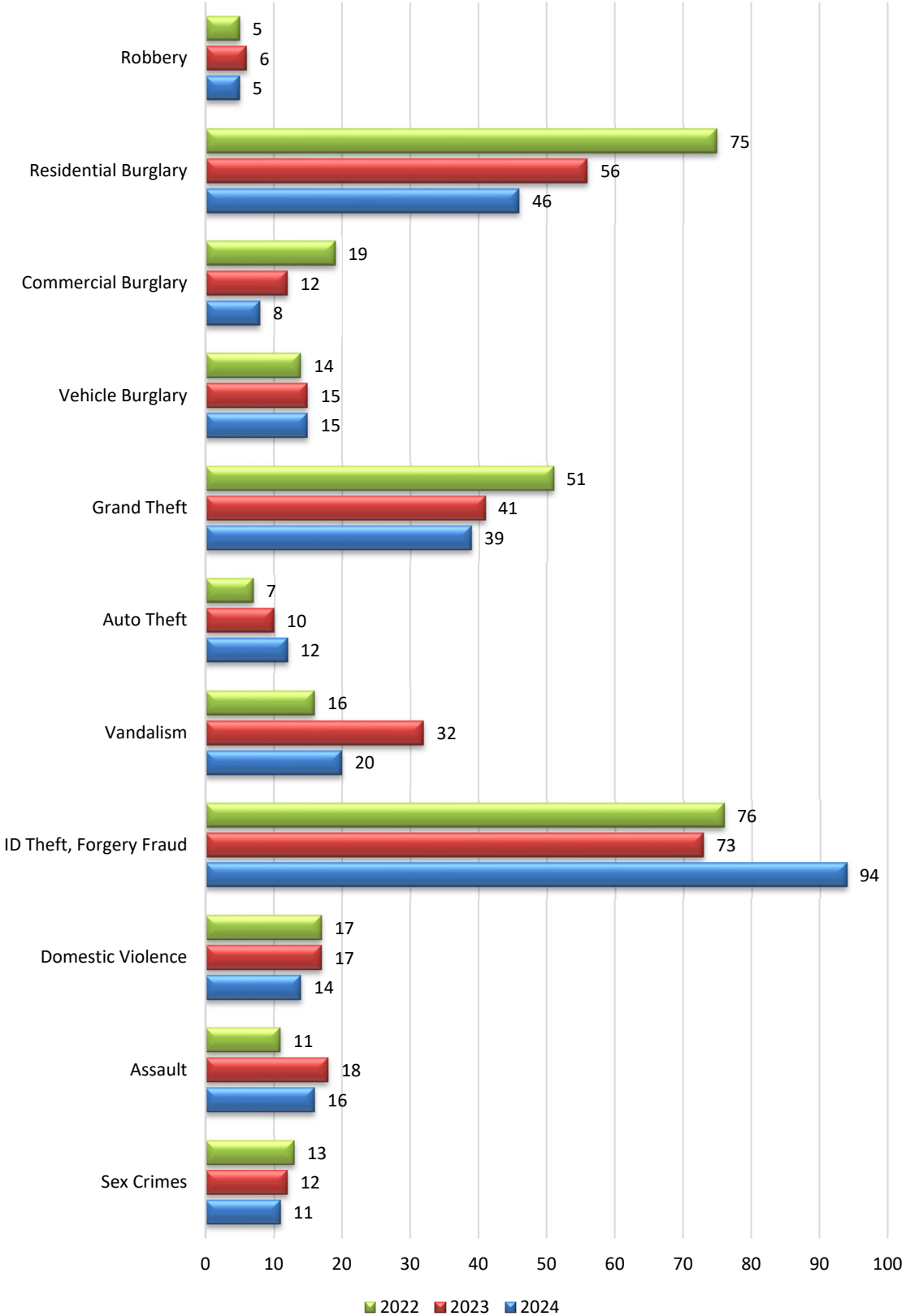
Statistical Data – City of Saratoga

City of Saratoga

Selected Crimes

Code	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Robbery 2110 2115	2022	0	2	0	0	0	0	0	0	1	0	1	1	5
	2023	0	1	0	2	1	0	0	1	0	0	1	0	6
	2024	0	0	1	1	0	1	2	0	0	0	0	0	5
	TOTAL													
Burglary, Residential 4590	2022	7	7	2	2	3	12	6	6	4	10	9	7	75
	2023	11	13	6	4	4	2	3	2	3	1	3	4	56
	2024	2	4	5	2	7	2	1	3	3	6	1	10	46
	TOTAL													
Burglary, Commercial 4591 4592	2022	3	0	1	1	3	1	2	0	3	4	1	0	19
	2023	1	2	0	0	1	1	3	2	1	0	1	0	12
	2024	2	0	0	2	1	0	0	0	0	1	1	1	8
	TOTAL													
Burglary, Vehicle 4593	2022	0	1	2	2	1	1	1	1	1	1	3	0	14
	2023	1	0	0	0	0	1	1	3	5	3	1	0	15
	2024	1	3	3	1	0	1	0	1	1	1	0	3	15
	TOTAL													
Grand Theft 4870	2022	5	7	2	8	3	3	4	2	6	1	4	6	51
	2023	2	1	8	4	4	4	1	3	1	7	2	4	41
	2024	3	2	3	4	5	2	0	4	3	1	5	7	39
	TOTAL													
Auto Theft 4703	2022	1	0	1	0	1	0	0	2	0	2	0	0	7
	2023	3	0	1	0	0	0	2	1	2	0	0	1	10
	2024	0	0	0	1	0	0	1	5	1	2	1	1	12
	TOTAL													
Vandalism 5940 5941	2022	0	4	0	3	0	4	1	1	1	0	1	1	16
	2023	1	3	0	1	5	1	3	3	4	3	2	6	32
	2024	0	0	3	6	2	2	3	1	3	0	0	0	20
	TOTAL													
Identity Theft Forgery Fraud 4700 4702	2022	10	6	5	4	8	9	8	8	2	5	2	9	76
	2023	7	8	5	5	6	8	5	7	6	6	2	8	73
	2024	8	6	15	11	8	4	10	6	7	9	6	4	94
	TOTAL													
Domestic Violence 2430 2730	2022	1	0	1	2	2	2	3	0	3	1	1	1	17
	2023	6	1	0	1	2	0	1	2	1	3	0	0	17
	2024	0	2	0	0	2	2	0	1	2	3	2	0	14
	TOTAL													
Simple & Aggravated Assaults 2400 2401 2402 2403 2404 2405	2022	1	0	2	0	2	2	0	0	3	1	0	0	11
	2023	0	0	0	3	1	1	2	2	2	5	1	1	18
	2024	3	1	3	2	3	2	1	0	0	0	0	1	16
	TOTAL													
Sex Crimes 2610 2615 2880 2885 2890 2895	2022	3	4	2	0	1	0	1	1	1	0	0	0	13
	2023	1	2	3	1	0	2	0	2	1	0	0	0	12
	2024	0	2	0	1	1	0	1	3	0	0	2	1	11
	TOTAL													

Saratoga Crime Totals 2022-2024

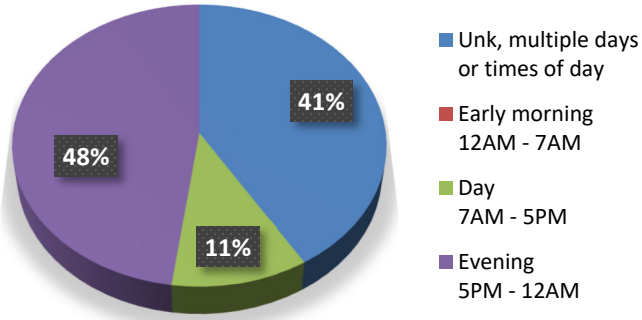


Saratoga Crime Index

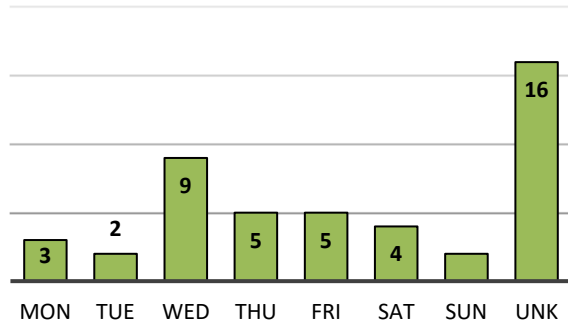
2023 - 2024 VARIANCES				
	2023	2024	% Difference	
Robbery	6	5	-17%	↓
Residential Burglary	56	46	-18%	↓
Commercial Burglary	12	8	-33%	↓
Vehicle Burglary	15	15	0%	
Grand Theft	41	39	-5%	↓
Auto Theft	10	12	20%	↑
Vandalism	32	20	-38%	↓
Identity Theft	73	94	29%	↑
Domestic Violence	17	14	-18%	↓
Assaults	18	16	-11%	↓
Sex Crimes	12	11	-8%	↓

SARATOGA RESIDENTIAL BURGLARIES

Time of Day

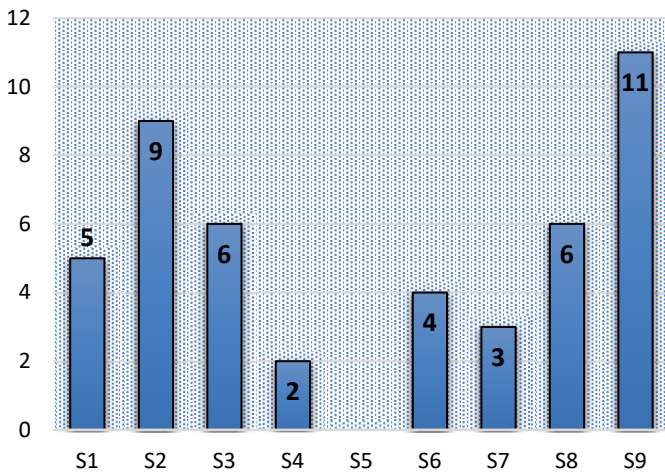


Day of Week

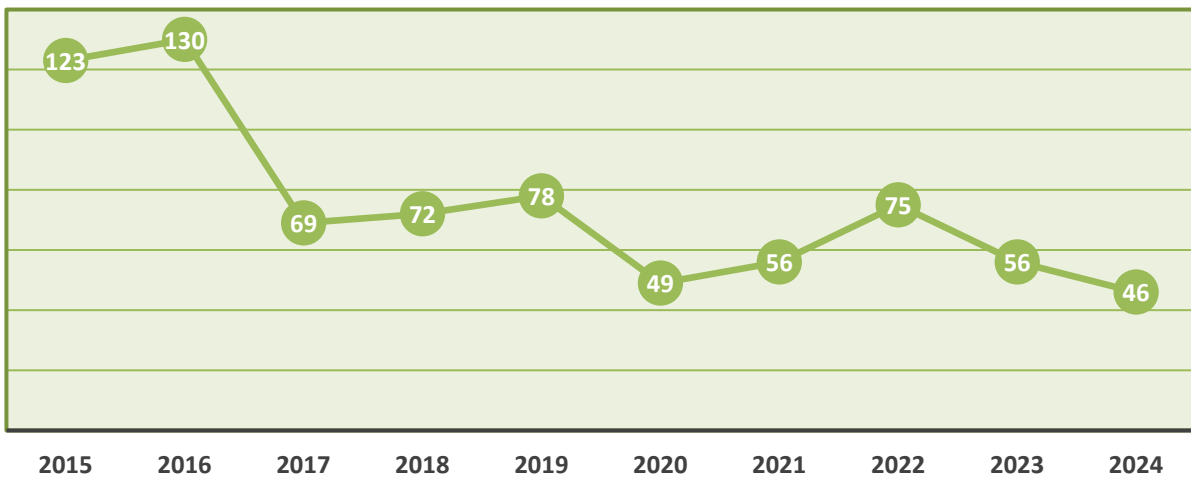
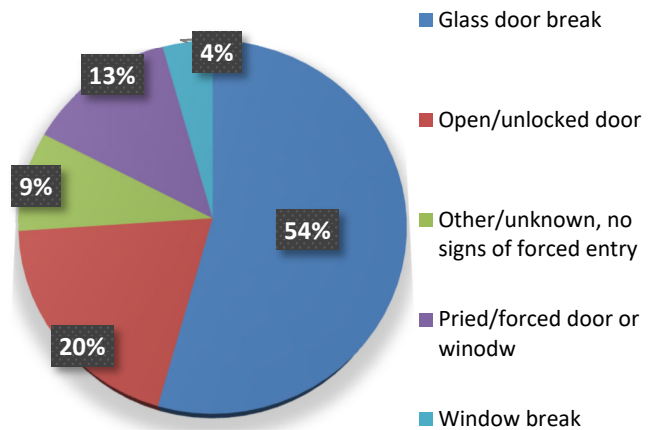


In 16 of the reported cases, the known time frame of the burglary occurred over the course of multiple days, so the day of week is unknown.

Beat



Method of Entry





Automated License Plate Readers

Flock Safety
2022 - 2024



SARATOGA

2022

- 6 stolen vehicles located/recovered
- 3 stolen license plates located/recovered
- 1 missing person case, provided assisted in location
- 3 suspects arrested
- 2 investigative leads
- 1 wanted vehicle located
- 1 warrant served

2023

- 13 stolen vehicles located/recovered
- 8 stolen license plates located/recovered
- 1 missing person case, provided assisted in location
- 24 suspects arrested
- 19 warrants served

2024

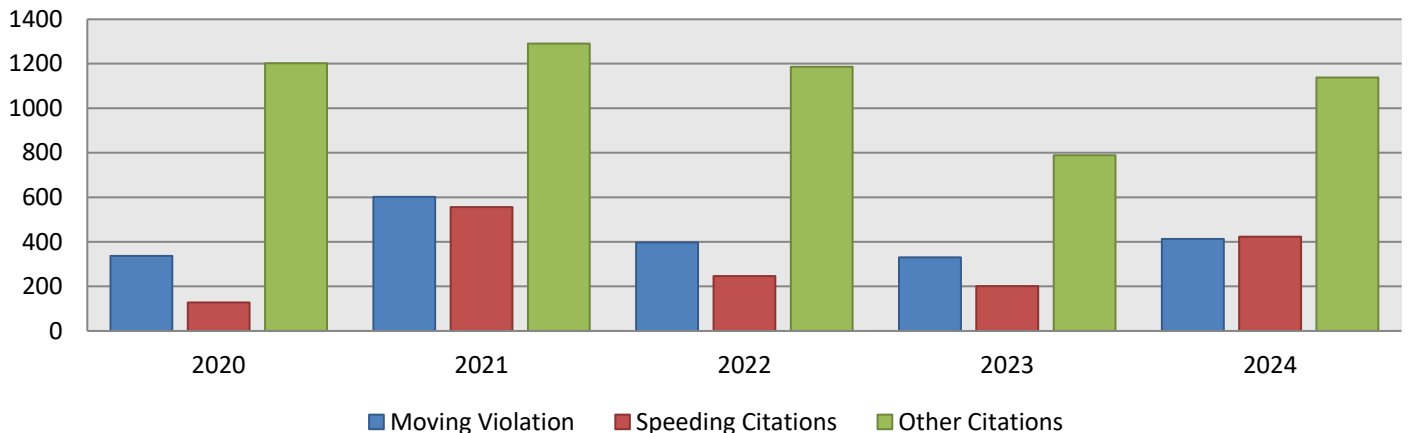
- 11 stolen vehicles located/recovered
- 9 stolen plates located/recovered
- 17 suspects arrested
- 8 warrants served
- 1 wanted vehicle located (involved in hit-and-

City of Saratoga

Traffic Related Activity – Patrol and Traffic Units Combined

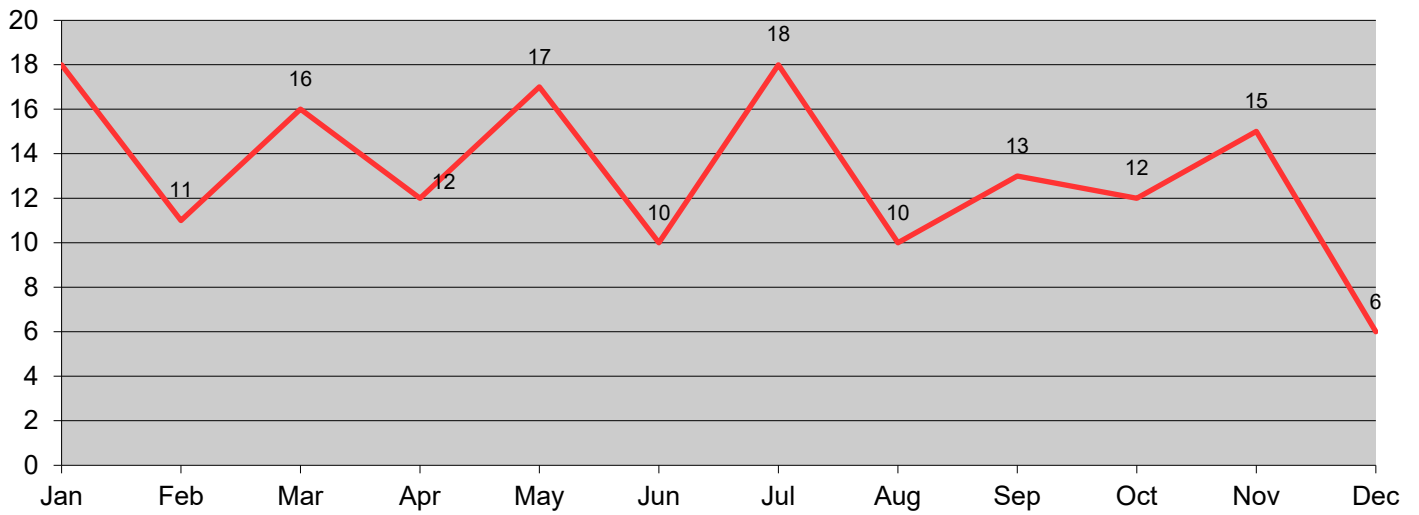
	Code	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		Moving Violations	8300	2022	18	30	64	60	35	18	19	28	41	26	27
		2023	53	49	27	13	13	25	23	38	23	20	24	22	330
		2024	38	36	38	32	36	21	38	44	24	73	25	8	413
Speeding Citations	8305	2022	15	24	28	30	38	18	17	10	15	14	14	23	246
		2023	18	17	12	5	29	15	28	19	14	19	18	7	201
		2024	43	32	60	36	54	46	38	34	19	31	23	7	423
Other Citations	8310 8315 8320 8325 8330 8335	2022	133	101	167	194	96	84	62	77	63	84	59	66	1186
		2023	97	71	67	77	56	60	62	75	69	42	62	51	789
		2024	100	113	86	121	121	120	92	117	49	91	86	42	1138
DUIs	8500 8505 8510	2022	0	0	0	1	1	1	2	1	2	3	1	1	13
		2023	2	3	2	3	2	1	1	0	1	2	0	4	21
		2024	3	1	0	0	2	0	1	1	2	1	1	0	12
Accidents, Injury	8000 8005 8030 8035	2022	4	1	5	4	7	3	5	0	6	10	5	7	57
		2023	5	4	4	4	5	5	4	4	4	4	7	4	54
		2024	4	5	5	3	3	5	6	2	5	6	5	1	50
Accidents, Property Damage	8010 8015 8020 8025 8040 8045	2022	10	10	7	8	8	4	5	11	9	9	8	11	100
		2023	11	7	11	12	15	14	10	8	16	15	14	16	149
		2024	14	6	11	9	14	5	10	8	8	6	10	5	106
Accidents, DUI	8050 8055 8060	2022	0	0	0	0	1	0	1	0	0	0	1	0	3
		2023	0	0	0	0	0	0	0	0	0	0	0	1	1
		2024	0	0	0	0	0	0	2	0	0	0	0	0	2

Citations



Saratoga Accidents 2024

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Injury (8000, 8005)	4	5	5	3	3	5	5	2	5	6	5	1	49
Property Damage (8010)	8	3	8	8	13	5	8	7	4	4	7	2	77
Accident, No Details (8015)	0	0	0	0	0	0	0	0	0	0	0	0	0
Bike / Pedestrian (8020, 8025)	3	1	0	0	0	0	2	0	0	0	1	1	8
Hit & Run - Injury (8030, 8035)	0	0	0	0	0	0	1	0	0	0	0	0	1
Hit & Run - Property Damage (8040)	3	2	3	1	1	0	0	1	4	2	2	2	21
Hit & Run - No Details (8045)	0	0	0	0	0	0	0	0	0	0	0	0	0
DUI - Injury (8050, 8055)	0	0	0	0	0	0	1	0	0	0	0	0	1
DUI - Property Damage (8060)	0	0	0	0	0	0	1	0	0	0	0	0	1
TOTAL ACCIDENTS	18	11	16	12	17	10	18	10	13	12	15	6	158
													13.2



Moffett Field - 'W' (W1)

Selected Crimes

Code	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Robbery 2110 2115	2022	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Burglary, Residential 4590	2022	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Burglary, Commercial 4591 4592	2022	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Burglary, Vehicle 4593	2022	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	1	0	1
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Grand Theft 4870	2022	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Auto Theft 4703	2022	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	1	0	0	0	0	1
	2024	0	0	1	0	0	0	0	1	0	0	1	0	3
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Vandalism 5940 5941	2022	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	1	0	0	0	0	0	0	0	0	0	0	0	1
	2024	0	0	0	0	0	0	0	0	1	0	0	0	1
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Identity Theft Forgery Fraud 4700 4702	2022	0	0	0	1	0	0	0	0	0	0	0	0	1
	2023	0	0	0	0	0	0	0	0	1	0	0	0	1
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Domestic Violence 2430 2730	2022	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	1	0	0	1	0	0	0	0	0	0	2
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Simple & Aggravated Assaults 2400 2401 2402 2403 2404 2405	2022	0	0	0	0	0	1	0	0	0	0	0	0	1
	2023	0	0	1	0	0	0	0	0	0	0	0	0	1
	2024	0	0	0	0	0	1	0	0	0	0	0	0	1
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Sex Crimes 2610 2615 2880 2885 2890 2895	2022	0	0	0	0	0	1	0	0	0	0	0	0	1
	2023	0	0	0	0	1	0	0	0	0	0	0	0	1
	2024	1	0	0	0	0	0	0	1	0	0	0	1	3
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL

Moffett Field - 'W' (W1)

Traffic Related Activity

Code	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Moving Violations 8300	2022	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	1	0	0	0	0	0	1
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Speeding Citations 8305	2022	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	1	0	1
	2024	0	0	1	0	0	0	0	0	0	0	0	0	1
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Other Citations 8310 8315 8320 8325 8330 8335	2022	0	0	0	1	0	0	0	0	0	0	0	0	1
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	13	12	0	7	0	1	0	0	0	0	0	33
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
DUIs 8500 8505 8510	2022	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL

Unincorporated County - 'W' (W2 - W9)

Selected Crimes

Code	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
	Robbery 2110 2115	2022	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary, Residential 4590	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
	2022	3	3	2	0	1	1	1	1	1	1	1	1	16
	2023	0	2	3	1	2	2	0	0	1	1	1	0	13
	2024	2	2	0	0	0	1	0	0	0	2	0	0	7
Burglary, Commercial 4591 4592	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
	2022	0	0	0	1	0	0	0	0	0	0	0	1	2
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary, Vehicle 4593	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
	2022	2	1	3	3	1	0	1	0	0	3	1	0	15
	2023	0	0	0	1	0	1	0	0	1	0	1	1	5
	2024	0	0	0	0	1	0	1	0	0	0	0	0	2
Grand Theft 4870	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
	2022	0	0	2	2	0	0	1	1	0	1	0	0	7
	2023	2	0	0	0	0	0	0	0	0	0	0	0	2
	2024	0	0	1	0	1	1	0	0	1	0	0	0	4
Auto Theft 4703	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
	2022	0	0	0	0	0	1	0	0	0	0	0	0	1
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	1	0	0	1
Vandalism 5940 5941	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
	2022	2	1	1	1	1	1	3	0	0	1	0	0	11
	2023	0	0	0	0	0	0	0	0	0	2	0	1	3
	2024	0	1	0	0	0	0	0	0	1	0	0	0	2
Identity Theft Forgery Fraud 4700 4702	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
	2022	1	1	2	3	2	0	0	2	2	2	2	2	19
	2023	0	1	2	2	2	2	1	0	1	0	3	0	14
	2024	0	2	1	3	5	1	2	1	1	2	1	1	20
Domestic Violence 2430 2730	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
	2022	0	0	0	0	0	1	0	0	0	0	0	0	1
	2023	0	0	0	1	1	1	1	0	0	0	0	0	4
	2024	0	0	1	0	1	0	0	2	0	0	0	0	4
Simple & Aggravated Assaults 2400 2401 2402 2403 2404 2405	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
	2022	1	1	0	0	1	0	0	0	0	0	0	0	3
	2023	1	0	0	0	0	0	0	0	0	0	0	1	2
	2024	0	1	1	0	1	0	0	1	1	0	1	0	6
Sex Crimes 2610 2615 2880 2885 2890 2895	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
	2022	0	0	0	0	0	0	0	0	0	0	1	0	1
	2023	0	0	0	0	0	1	0	0	0	0	0	1	2
	2024	0	0	0	1	0	0	0	0	0	0	0	0	1

Unincorporated County - 'W' (W2 – W9)

Traffic Related Activity

Code	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Moving Violations 8300	2022	1	0	0	1	0	1	2	0	0	0	0	0	5
	2023	0	0	0	0	1	1	0	0	1	0	0	0	3
	2024	0	0	0	0	0	0	1	0	0	0	0	0	1
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Speeding Citations 8305	2022	0	3	0	0	1	0	5	0	0	0	1	0	10
	2023	0	3	0	0	4	5	6	8	1	2	7	1	37
	2024	1	1	0	0	0	0	1	1	0	0	0	0	4
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Other Citations 8310 8315 8320 8325 8330 8335	2022	1	1	3	3	5	0	1	0	6	0	2	1	23
	2023	0	2	4	2	4	2	2	2	1	3	3	3	28
	2024	4	6	7	6	4	4	3	3	7	0	1	1	46
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
DUIs 8500 8505 8510	2022	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0
	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL

Unincorporated County - 'H'

Selected Crimes

Crime	Code	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		Robbery	2110 2115	2022	1	0	0	0	0	0	0	0	0	0	0
		2023	0	0	0	0	0	0	0	0	0	0	0	1	1
		2024	0	0	0	0	0	0	0	1	0	0	0	0	1
Burglary, Residential	4590	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		2022	0	0	0	0	1	0	2	1	0	0	0	0	4
		2023	0	0	0	1	0	0	0	0	0	0	0	0	1
		2024	0	1	1	1	0	1	0	0	0	0	0	0	4
Burglary, Commercial	4591 4592	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		2022	0	0	0	0	1	0	0	0	0	0	0	0	1
		2023	0	1	0	0	0	0	0	0	0	0	0	0	1
		2024	0	0	0	1	0	0	0	0	0	0	0	0	1
Burglary, Vehicle	4593	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		2022	1	0	0	1	0	1	0	0	0	0	1	0	4
		2023	1	0	0	0	0	0	2	0	0	2	0	0	5
		2024	1	0	1	1	0	0	1	0	0	0	0	0	4
Grand Theft	4870	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		2022	0	0	0	1	0	0	2	0	0	0	0	1	4
		2023	0	0	0	0	1	0	1	1	0	0	0	0	3
		2024	0	1	0	1	0	1	0	0	1	0	0	1	5
Auto Theft	4703	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		2022	0	1	0	2	1	0	1	1	0	0	0	0	6
		2023	2	1	0	0	0	0	0	0	1	0	0	1	5
		2024	0	0	0	0	0	1	2	0	0	0	0	0	3
Vandalism	5940 5941	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		2022	0	0	0	4	1	0	0	0	1	0	0	0	6
		2023	0	0	0	0	1	2	0	1	0	0	2	1	7
		2024	2	0	0	0	0	1	0	1	1	0	0	0	5
Identity Theft Forgery Fraud	4700 4702	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		2022	0	1	0	0	0	1	0	0	0	1	1	4	8
		2023	1	0	0	1	0	0	1	0	0	2	1	0	6
		2024	0	0	1	3	0	0	0	1	2	0	0	1	8
Domestic Violence	2430 2730	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		2022	1	0	0	0	1	0	0	0	1	1	1	0	5
		2023	1	1	0	0	1	0	0	1	0	0	0	1	5
		2024	0	0	0	0	0	1	0	1	0	0	0	1	3
Simple & Aggravated Assaults	2400 2401 2402 2403 2404 2405	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		2022	1	0	0	0	0	0	0	0	0	1	1	0	3
		2023	1	1	0	0	1	0	1	0	0	1	0	0	5
		2024	1	0	0	1	0	2	0	1	2	1	0	1	9
Sex Crimes	2610 2615 2880 2885 2890 2895	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		2022	0	0	0	0	1	0	0	0	0	0	0	0	1
		2023	0	0	0	0	0	0	0	0	0	0	0	0	0
		2024	1	0	1	0	0	2	0	0	0	1	0	0	5

Unincorporated County - 'H'

Traffic Related Activity

Crime	Code	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		Moving Violations	8300	2022	0	0	0	0	0	0	0	0	0	0	0
		2023	0	0	0	0	0	1	0	0	0	0	0	0	1
		2024	0	0	0	0	0	0	0	0	0	0	0	0	0
Speeding Citations	8305	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		2022	0	0	0	0	0	0	0	0	0	0	0	0	0
		2023	0	0	0	0	0	0	0	0	0	0	0	0	0
		2024	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Citations	8310 8315 8320 8325 8330 8335	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		2022	0	0	0	0	0	0	0	0	0	0	0	0	0
		2023	0	0	0	0	0	0	0	0	0	3	0	0	3
		2024	0	0	0	0	0	0	0	0	0	0	0	1	1
DUIs	8500 8505 8510	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
		2022	0	0	0	0	0	0	0	0	0	0	0	0	0
		2023	0	1	0	0	0	0	0	0	1	0	0	0	2
		2024	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Santa Clara
OFFICE OF THE SHERIFF | 55 WEST YOUNGER AVENUE, SAN JOSE, CA 95110

City of Saratoga



December 2025
Statistical Data and
Public Safety Report

Office of the Sheriff
County of Santa Clara

Response Times for Saratoga 2023 - 2025

Saratoga 2023																																							
Priority	January			February			March			April			May			June			July			August			September			October			November			December			Avg Time	Total Calls	Target Time
	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time						
1	5.64	4	6	5.02	4	6	6.08	5	6	5.65	5	6	7.11	3	6	5.01	6	6	4.03	6	6	2.38	4	6	3.23	4	6	14.50	1	6	8.90	1	6	11.30	4	6	6.60	47	6
2	8.97	265	10	9.40	212	10	10.59	294	10	7.56	236	10	8.22	216	10	7.78	217	10	9.35	228	10	9.68	228	10	5.55	228	10	7.93	246	10	6.18	226	10	5.93	242	10	8.10	2838	10
3	14.33	120	20	19.12	88	20	11.46	123	20	10.37	114	20	15.09	125	20	17.66	128	20	9.14	133	20	15.74	118	20	6.07	137	20	6.18	131	20	4.96	102	20	5.82	98	20	11.33	1417	20

Saratoga 2024																																							
Priority	January			February			March			April			May			June			July			August			September			October			November			December			Avg Time	Total Calls	Target Time
	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time			
1	14.69	2	6	7.43	2	6	5.03	2	6	7.95	4	6	6.23	1	6	6.24	3	6	6.20	4	6	1.93	1	6	2.72	3	6	4.95	1	6	0.00	0	6	0.00	0	6	6.34	23	6
2	5.64	217	10	7.10	251	10	6.39	240	10	6.15	225	10	6.34	274	10	6.44	262	10	6.01	263	10	7.15	255	10	6.99	218	10	6.46	231	10	6.72	236	10	7.13	221	10	6.54	2893	10
3	7.01	77	20	5.33	70	20	9.67	128	20	7.26	98	20	6.48	109	20	6.85	120	20	5.98	125	20	6.92	131	20	5.94	109	20	6.68	111	20	4.43	103	20	7.90	112	20	6.70	1293	20

Saratoga 2025																																							
Priority	January			February			March			April			May			June			July			August			September			October			November			December			Avg Time	Total Calls	Target Time
	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time	Time	Calls	Target Time			
1	2.52	2	6	6.08	5	6	0.00	0	6	2.40	3	6	0.00	0	6	8.82	2	6	19.55	3	6	13.83	2	6	6.36	3	6	6.58	2	6	0.00	0	6	8.34	2	6	8.28	24	6
2	6.75	219	10	6.35	187	10	5.98	206	10	6.25	244	10	6.58	254	10	6.53	250	10	7.15	252	10	6.22	233	10	7.15	243	10	6.71	204	10	6.03	216	10	6.14	62	10	6.49	2570	10
3	7.27	107	20	4.47	97	20	5.56	86	20	7.55	98	20	6.57	101	20	6.38	115	20	6.55	106	20	6.68	120	20	8.31	98	20	4.23	132	20	9.22	97	20	8.06	15	20	6.74	1172	20

County of Santa Clara

Office of the Sheriff

55 West Younger Avenue
San Jose, California 95110-1721
(408) 808-4400



MEMORANDUM

Robert Jonsen
Sheriff

DATE: December 31, 2025

TO: Tina Kapoor, City Manager, City of Cupertino
Matt Morley, City Manager, City of Saratoga
Cody Einfalt, Acting City Manager, Town of Los Altos Hills

FROM: Adam Oberdorfer, Assistant Sheriff

SUBJECT: Updated Cost Methodology and Proposal for Contract Policing Services

Thank you for your patience as we worked closely with the County to update our contract methodology. We recognize that these delays have created challenges, and we remain committed to resolving them promptly. We look forward to working together to finalize a new contract quickly and efficiently.

As noted in the previous letter from County Executive James Williams and Sheriff Robert Jonsen dated December 18, 2025, the County, in coordination with the County Executive, the County Office of Budget and Analysis, the County Counsel's Office, and the Office of the Sheriff, undertook a thorough assessment of our police services contracting approach for all contracts. The result is a revised methodology that reflects an accurate, sustainable cost-recovery model aligned with current legal, operational, and fiscal realities. The revised methodology:

- Reflects actual salary and benefit costs, including the most recent Deputy Sheriffs' Association Memorandum of Understanding;
- Accurately accounts for actual overhead and support costs required to sustain 24/7 law enforcement operations; and
- Ensures transparency, consistency, and equity across contract cities and other police service contracts.

Since our last contract cycle, the landscape of modern policing—both nationally and within California—has changed significantly. Training requirements have expanded due to new state mandates, including additional instructional requirements on the use of force, firearms, and de-escalation. Technology has also become foundational to effective policing. Body-worn cameras, mobile data computers, department-issued smartphones, and secure mobile networks are now essential tools to ensure transparency, accountability, officer safety, and operational efficiency.

Legislative and accountability standards have also significantly expanded reporting obligations, including Uniform Crime Reporting (UCR) with NIBRS¹, the Racial and Identity Profiling Act (RIPA)², enhanced public records requirements, and independent review processes. While these mandates increase complexity and workload, they strengthen public trust and improve access to policing data.

However, the most significant challenge facing law enforcement today is workforce sustainability. Like municipal police departments throughout California, the Sheriff's Office continues to experience unprecedented recruiting and retention challenges. The costs of hiring, training, and retaining qualified deputies have increased significantly due to competitive labor markets, expanded training mandates, and evolving community expectations.

Despite these challenges, the Santa Clara County Sheriff's Office remains steadfast in its commitment to your communities. Our deputies know your neighborhoods, schools, and businesses. They attend local events, engage with residents, and serve as trusted partners in public safety. This long-standing relationship, built on shared values and mutual commitment to public safety, remains at the core of our service model.

Enclosed is a high-level budget proposal for renewing police services for Cupertino, Los Altos Hills, and Saratoga as projected for FY 2026–27. Costs are based on FY 2025–26 actuals with an estimated 5% increase for FY 2026-27. The proposal reflects the actual cost of delivering professional, community-oriented police services under current conditions while ensuring long-term sustainability.

To support cost comparisons, the proposed hours for each city remain consistent with the current fiscal year. However, due to ongoing city growth, rising service expectations, and operational requirements to maintain community standards and response times, adjustments to current hour allocations will likely be necessary to meet increasing service demands. A summary of the overhead methodology is also included below. Our office and the County look forward to meeting early in 2026 to review details and address any questions from the cities.

We value the longstanding partnerships we share with each of your cities and remain committed to providing high-quality, professional law enforcement services. We welcome the opportunity to review this proposal with you in greater detail and to work collaboratively toward finalizing the renewal of our police services agreements.

¹ <https://www.fbi.gov/how-we-can-help-you/more-fbi-services-and-information/ucr/nibrs>

² <https://oag.ca.gov/ab953>

Overview of West Valley Overhead Cost Components

The revised methodology includes the following proportional overhead components for personnel assigned to West Valley Patrol. Proportional costs are calculated based on the number of full-time equivalents (FTEs) assigned to the West Valley Patrol Division and their corresponding share of overall operations. This percentage is then applied to our total operating costs to determine the overhead allocation.

West Valley Overhead - Includes expenses related to operating the West Valley Division, such as personnel costs for the Captain, Lieutenant, Sergeants (supervisors), and essential support staff required to manage and oversee the division.

Personnel & Training - Includes the proportional cost of the Sheriff's Office Personnel Division and the Training and Professional Development Division, encompassing recruitment, hiring, and ongoing mandatory and professional training required to sustain a modern police workforce.

Fiscal Services - Includes proportional costs for fiscal management, accounting, and payroll services necessary to support personnel assigned to West Valley Patrol.

Information Technology (IT) Services - Includes proportional costs for IT support personnel and management who sustain 24/7 law enforcement operations, including CJIS-compliant systems required for CLETS and NCIC access, mobile phones and mobile data computers, law enforcement applications, secure data sharing, and other mission-critical IT services.

Internal Affairs - Includes proportional costs for Internal Affairs services required to meet legal and regulatory obligations, including the investigation of misconduct and citizen complaints, SB 2 decertification requirements, and other mandated oversight responsibilities applicable to all California law enforcement agencies.

Sheriff's Office Administration - Includes proportional administrative and executive oversight costs necessary to manage and support law enforcement services.

Investigative Services - Replaces the prior hourly billing model with an overhead cost for investigative services. This cost is based on the Investigative Services Division's actual costs and an analysis of the average investigative workload over the past three fiscal years, proportionally allocated to each contract city based on each city's case volume. The cost includes West Valley detectives focused on property crime, division leadership, and specialized investigative units such as Major Crimes, Sexual Assault, and Domestic Violence, as well as associated costs for property and evidence, crime scene investigation, and evidence processing and destruction.

Records - Based on a three-year workload analysis that considers case volume using the same formula as Investigative Services, the Records Division offers a variety of mandatory services around the clock. These include warrant confirmation, public information services, Uniform Crime Reporting (UCR), and state and federal crime reporting. They also handle CPRA processing, vehicle tow processing, and public report requests.

Santa Clara County - Sheriff's Office
West Valley Patrol

PROJECTED CONTRACT COSTS - FULL COSTS

Fiscal Year 2026-2027

				Rates	Cupertino	Los Altos Hills	Saratoga	Unincorporated Areas
General Law Enforcement Services (Primary Rate)								
Proposed Hours					41,881	5,421	20,060	14,696
Projected Costs	FY26-27	@	\$193.52		\$8,104,687	\$1,049,056	\$3,881,952	\$2,843,926
Supplemental Services - Traffic Enforcement - Day								
Proposed Hours - Enforcement Vehicle - Deputy Sheriff					1,803	-	-	-
Proposed Hours - Motorcycle - Deputy Sheriff					5,447	1,860	4,195	-
					7,250	1,860	4,195	-
Projected Costs	FY26-27	@	\$193.52		\$1,402,999	\$359,845	\$811,872	\$0
Traffic Sergeant								
Projected Costs	FY26-27	@	\$344,860.69		\$344,861	\$0	\$0	\$0
School Resources Officer								
Projected Costs	FY26-27	@	\$316,207		\$632,414	\$0	\$316,207	\$0
Subtotal					\$10,484,961	\$1,408,901	\$5,010,031	\$2,843,926
Operating Costs Of West Valley Substation								
Proposed Hours	General/Supplemental Services				49,131	7,281	24,255	14,696
	Traffic & School Officer				4,912	-	1,634	-
	FY26-27		101,909		54,043	7,281	25,889	14,696
Percentage					53.0%	7.1%	25.4%	14.4%
Total Projected Costs of Substation =			\$568,233		\$301,338	\$40,595	\$144,356	\$81,943
OH and Support Services Costs								
West Valley OH costs			\$14,739,880		\$7,224,807	\$1,116,113	\$3,567,376	\$2,831,584
Personnel & Training			\$1,118,120		\$592,947	\$79,880	\$284,052	\$161,241
Fiscal Services			\$316,770		\$167,986	\$22,630	\$80,474	\$45,681
IT Services			\$1,049,837		\$556,736	\$75,002	\$266,705	\$151,394
Internal Affairs			\$267,432		\$141,821	\$19,106	\$67,940	\$38,566
SO Admin			\$419,567		\$222,499	\$29,974	\$106,588	\$60,505
Investigative			\$6,801,625		\$4,380,674	\$426,845	\$1,546,502	\$447,603
Records			\$3,761,686		\$2,422,763	\$236,070	\$855,304	\$247,550
Total Projected Costs for OH & Support Services =			\$28,474,917		\$15,710,233	\$2,005,620	\$6,774,940	\$3,984,124
Total Projected Contract Costs					\$26,496,532	\$3,455,116	\$11,929,327	\$6,909,994

FY27 cost projection is based on FY26 projection with a 5% increase

Santa Clara County - Sheriff's Office
West Valley Patrol

PROJECTED CONTRACT COSTS - FULL COSTS

Fiscal Year 2026-2027

				Rates	Cupertino	Los Altos Hills	Saratoga	Unincorporated Areas	
DIRECT LAW ENFORCEMENT STAFFING COST									
General Law Enforcement Services (Primary Rate)									
Proposed Hours					41,881	5,421	20,060	14,696	
Projected Costs	FY26-27	@	\$206		\$8,630,736	\$1,117,147	\$4,133,917	\$3,028,517	
Supplemental Services - Traffic Enforcement - Day									
Proposed Hours - Enforcement Vehicle - Deputy Sheriff					1,803	-	-	-	
Proposed Hours - Motorcycle - Deputy Sheriff					5,447	1,860	4,195	-	
Total Proposed Hours					7,250	1,860	4,195	-	
Projected Costs	FY26-27	@	\$206		\$1,494,063	\$383,201	\$864,568	\$0	
Traffic Sergeant									
Projected Costs	FY26-27	@	\$360,985		\$360,985	\$0	\$0	\$0	
School Resources Officer									
Projected Costs	FY26-27	@	\$336,731		\$673,462	\$0	\$336,731	\$0	
Subtotal					\$11,159,246	\$1,500,348	\$5,335,216	\$3,028,517	
Percentage					53.0%	7.1%	25.4%	14.4%	
DIRECT LAW ENFORCEMENT SUPPORT SERVICES									
Support Staff - Salaries & Benefits				\$5,348,552	\$2,621,612	\$404,996	\$1,294,467	\$1,027,476	
Services & Supplies									
IC-Dispatch Services - Internal				4,324,600	2,119,719	327,461	1,046,649	830,771	
IC-Automobile Services - Internal				1,571,823	770,435	119,019	380,416	301,953	
IC-Insurance				1,025,102	502,457	77,621	248,097	196,926	
IC-Office Rents				637,350	312,399	48,261	154,253	122,437	
IC-Fuel - Internal				312,329	153,089	23,650	75,590	59,999	
Bodyworn Camera & Dashcam				305,959	149,967	23,167	74,049	58,776	
IC-Radio Maintenance - Internal				48,571	23,807	3,678	11,755	9,331	
Communications and Telephone Svcs				37,380	18,322	2,830	9,047	7,181	
IC - Wireless Voice & Data Services				35,543	17,421	2,691	8,602	6,828	
Others				357,486	175,223	27,069	86,520	68,674	
				\$8,656,142	\$4,242,840	\$655,449	\$2,094,977	\$1,662,876	
INDIRECT COUNTYWIDE SUPPORT					\$580,573	\$284,570	\$43,961	\$140,512	\$111,530
Subtotal					\$14,585,267	\$7,149,023	\$1,104,406	\$3,529,956	\$2,801,883
INDIRECT DEPARTMENT SUPPORT									
Investigative				\$5,531,736	\$3,740,926	\$364,509	\$1,320,653	\$382,236	
Records				\$2,832,389	\$1,915,449	\$186,638	\$676,208	\$195,714	
Personnel & Training				\$1,057,612	\$518,393	\$80,083	\$255,966	\$203,171	
IT Services				\$997,556	\$488,956	\$75,536	\$241,430	\$191,634	
SO Admin				\$349,433	\$171,276	\$26,459	\$84,570	\$67,127	
Fiscal Services				\$298,434	\$146,278	\$22,598	\$72,228	\$57,330	
Internal Affairs				\$253,085	\$124,050	\$19,164	\$61,252	\$48,619	
Subtotal					\$11,320,245	\$7,105,328	\$774,986	\$2,712,306	\$1,145,832
Total Projected Contract Costs					\$25,413,597	\$3,379,740	\$11,577,478	\$6,976,231	

Updated 04/02/26

Using budgeted Salaries & Benefits for FY2026-2027

Assuming 5% increase from FY2026 for Services & Supplies



TOWN OF LOS GATOS

Civic Center
110 E. Main Street
Los Gatos, CA 95030

OFFICE OF THE TOWN MANAGER

(408) 354-6832

Manager@LosGatosCA.gov

Ms. Leslie Arroyo, City Manager
City of Saratoga
13777 Fruitvale Avenue
Saratoga, CA 95070

March 30, 2026

Subject: Preliminary Proposal for Law Enforcement Services Beginning July 1, 2027

Dear Ms. Leslie Arroyo,

As requested, I am providing a preliminary proposal for the Town of Los Gatos to deliver law enforcement services to the City of Saratoga beginning July 1, 2027. The opportunity to align Saratoga, Monte Sereno, and Los Gatos under a coordinated West Valley service model presents a meaningful enhancement to strengthen public safety, improve regional coordination, and create operational efficiencies that significantly benefit all three communities. This model would allow Saratoga to receive a higher touch, locally accountable level of service while continuing to benefit from the broader support network created by mutual aid, regional initiatives, and coordinated operations within the greater Santa Clara County and our regional partners.

Saratoga has deeply valued its longstanding relationship with the Santa Clara County Sheriff's Office, and we respect the strength of that history. Under the model we are proposing, Santa Clara County Sheriff's Office would remain an important regional public safety partner. This proposal is not intended to diminish that relationship, but rather to offer Saratoga an enhanced primary service model centered on local integration, direct accountability, and accessible connection for alignment with city priorities.

The traditional public safety model of regional boundaries continues to evolve. Communities are increasingly seeking service models that provide not only effective emergency response, but also deeper local alignment, greater transparency, and the ability to adapt quickly to changing community expectations. This proposal is intended to present Saratoga with a clear alternative, one that combines the operational depth of a full-service police agency with the accessibility, accountability, and community integration of a locally governed department.

Our proposal is based on a service level partnership rather than a traditional hours-based billing model. In practical terms, that means Saratoga would receive law enforcement services in the same integrated manner that Los Gatos provides within its own community and through its existing relationship with Monte Sereno. Under that model, services are not limited to a fixed patrol hour allocation. Instead, the city would receive law enforcement services with what Los Gatos provides to itself, including patrol, traffic enforcement, investigations, communications and dispatch, records support, evidence storage, administrative support, specialty resources (Canines, School Resource Officer, and Tactical Teams), community outreach and engagement, and emergency operations

support. The model also includes regular performance reporting, consultation regarding service needs, and direct executive level communication regarding service delivery.

From a governance standpoint for the City of Saratoga, we will integrate a structure that clearly defines service expectations, reporting, accountability, and annual consultation regarding service needs, while leaving operational authority over staffing, training, deployment, supervision, and discipline with the Police Department. We believe that framework provides both professional operational control and direct responsiveness to city leadership.

With respect to pricing, we are currently working with Meliora Public Safety Consulting to update our comprehensive workload analysis of police services to include Saratoga activity and proposed model. Based on the work completed to date and subject to mutual approval of our Councils, we currently anticipate a first year contract beginning July 1, 2027, with an annualized estimate of approximately \$9.5 million. Our intent would be to structure pricing in a way that provides moderation and predictability in future annual increases so Saratoga can plan responsibly over multiple fiscal years and avoid undue pressure on the City's operating budget. We have customized our other contract community of Monte Sereno in a similar manner. When compared to the current and projected cost of services through the Santa Clara County Sheriff's Office, we are confident this model presents a meaningful opportunity for Saratoga to realize cost efficiencies while simultaneously enhancing service delivery, visibility, and local engagement.

We developed the proposed model to offer Saratoga meaningful operational advantages, including localized dispatch and communications, stronger performance reporting and accountability, modern policing technology, advanced drone and ALPR capabilities, integrated emergency preparedness, community policing model, enhanced investigative follow up, school safety support, and a more coordinated regional emergency management framework. For ease of review, I have summarized some of those features in Attachment 1, Preliminary Service Model and Partnership Features. I have also enclosed the current Monte Sereno law enforcement services agreement as a reference point for the type of contract structure, service expectations, reporting framework, and costing methodology that inform this preliminary proposal.

In addition to these service features, Los Gatos's average response times for the most recent reviewed reporting period were outstanding and are reported as:

- Priority 1: 4 minutes 22 seconds
- Priority 2: 6 minutes 28 seconds
- Priority 3: 6 minutes 59 seconds

Overall, we believe this proposal presents Saratoga with an opportunity to join a more integrated, locally accountable, and community service oriented law enforcement partnership while preserving the regional relationships and public safety coordination that are important to all of our communities. If Saratoga has interest in exploring this concept further, I would welcome the opportunity to meet with you and your team to discuss service expectations, governance considerations, and the development of a more refined scope and cost framework for fiscal year 2027 to 2028.

Together, Attachment 1 and the current Monte Sereno agreement are intended to provide both a concise summary of the proposed partnership model and a practical example of how that model can be documented in an intergovernmental agreement. Thank you for your consideration.

Respectively submitted,

Chris Constantin

Chris Constantin
Town Manager

Attachments

1. Attachment 1 – Preliminary Service Model and Partnership Features
2. Current Monte Sereno Law Enforcement Services Agreement

Attachment 1

Preliminary Service Model and Partnership Features

Under the proposed model, Saratoga would be served through an integrated West Valley law enforcement partnership designed to provide local accountability, operational depth, and coordinated regional support. Key features include the following:

1. Dedicated local service model

Rather than viewing law enforcement as a set number of purchased hours, Los Gatos would treat Saratoga as part of its service area. That approach supports stronger day to day alignment with city leadership, greater responsiveness to local priorities, and better adaptability as community needs evolve.

2. Localized dispatch and communications

Service would be delivered through the Los Gatos-Monte Sereno Police Department's dedicated communications center, with local geographic knowledge, tailored call prioritization, close coordination between dispatch and field units, and the ability to provide analytics upon request.

3. Greater transparency and service accountability

Leadership would receive biannual reporting to the City Council with performance measures that include crime statistics, response times, traffic enforcement trends, significant crime summaries, and patrol service hours, along with at least quarterly reporting to the City Manager. The model also includes an escalation pathway if concerns arise regarding performance information or service delivery.

4. Modern technology and data driven policing tools

Los Gatos deploys modern law enforcement technology, including Axon body worn TASER systems, body worn camera capability, and other digital evidence tools that support documentation, transparency, and effective investigations. Staff also use current analytical and investigative tools to support case development and informed operational decision making.

5. Advanced drone capabilities

The ability to deploy drones from the field and, as appropriate, through expanded deployment models strengthens situational awareness, supports officer safety, and improves incident assessment. As one of the few agencies in the County with the ability to deploy from stationary locations, staff can receive timely information that supports a more effective response.

6. ALPR integration and intelligence led policing

Los Gatos has demonstrated experience managing and leveraging Automated License Plate Reader systems, currently through Flock, and can work with Saratoga to evaluate and integrate its existing ALPR network in support of investigations, real time alerts, and crime prevention.

7. Smart surveillance and real time intelligence capabilities

Los Gatos is implementing Verkada camera systems with advanced object detection and integrating Axon Fusus to strengthen situational awareness. These tools can help bring together camera feeds, ALPR data, and drone imagery into a more unified operational picture that supports quicker assessment and more informed deployment decisions.

8. Stronger community policing and engagement

Los Gatos's service approach emphasizes relationship based policing with residents, businesses, schools, faith communities, service clubs, and other community stakeholders. Regular outreach, visibility, and proactive problem solving are central to the model and help build trust while working to prevent crime before it occurs.

9. Complaint handling and performance review

The model provides a formal process for submitting and reviewing complaints, together with an executive escalation path if concerns arise regarding performance information or service delivery. That level of clarity supports accountability, transparency, and trust between partner agencies.

10. Integrated emergency preparedness and response

Los Gatos provides active coordination with Community Emergency Response Teams and its Disaster Aid Response Team, along with robust disaster planning and readiness for wildfire and other major incidents, including Wildland Urban Interface risk mitigation supported by field and aerial deployment capabilities. The same model would be extended to Saratoga so that emergency coordination is addressed as part of the core public safety partnership.

11. Comprehensive emergency management capabilities

Integration of police services across Los Gatos, Monte Sereno, and Saratoga would support more coordinated response during emergencies and large scale incidents. Los Gatos and Monte Sereno are already moving forward with an integrated traffic flow and evacuation route model to strengthen evacuation planning, and Saratoga's inclusion would further enhance that regional approach.

12. School safety and youth engagement

Los Gatos provides a School Resource Officer model that enhances campus safety and builds positive relationships with students and would be prepared to extend that same approach to Saratoga.

13. Enhanced investigative follow up

Los Gatos adds value through thorough investigations, strong case continuity, consistent victim support, and collaboration with specialized regional units when needed. This helps ensure residents feel their cases matter and reflects a community oriented policing model that emphasizes understanding and responding to community needs.

14. Consistency, continuity, and accountability in service delivery

Los Gatos's preference would be to enter into an agreement that treats Saratoga in the same integrated manner as Los Gatos, with clear service expectations, a transparent and predictable cost framework, and direct accountability to Saratoga leadership and community priorities.

15. Real time crime and intelligence integration (RTIC)

Through Axon Fusus integration and coordinated technology platforms, Los Gatos is building toward a real-time operational environment that enhances situational awareness, supports faster decision-making, and allows staffing resources to be deployed more effectively. This capability is designed to scale across partner communities, including Monte Sereno and Saratoga.

AGREEMENT FOR LAW ENFORCEMENT SERVICES BETWEEN THE TOWN OF LOS GATOS AND THE CITY OF MONTE SERENO

This Agreement for Law Enforcement Services (“Agreement”) is entered into by and between the TOWN OF LOS GATOS (“Los Gatos” hereinafter) and the CITY OF MONTE SERENO (“Monte Sereno” hereinafter) (collectively the “Parties”), both municipal corporations and general law cities located in the County of Santa Clara, State of California.

RECITALS

- A. Los Gatos has its own Los Gatos Police Department (“Department” hereinafter) and Monte Sereno does not.
- B. Monte Sereno has contracted with Los Gatos since 1995 for police services and desires to continue to obtain police services from Los Gatos, as further described in Section 2 below, through an amended and restated contract and provide for police protection within its boundaries pursuant to this Agreement.
- C. This Agreement is entered into pursuant to provisions of California Government Code Sections 55631 through 55634, and any and all other applicable authority.
- D. Los Gatos and Monte Sereno desire to enter into a five (5) year agreement effective with an option to renew once for another five years.

NOW, THEREFORE, in consideration of the recitals and the mutual promises contained herein, Los Gatos and Monte Sereno agree as follows:

AGREEMENT

1. GENERAL PROVISIONS.

(a) This Agreement for Law Enforcement Services is effective July 1, 2025, and thereafter the provisions herein supersede and replace any previous agreement or amendments executed by the Parties.

(b) In this Agreement, the word "Chief" means Chief of Police of the Town.

(c) The Chief and their staff shall have sole authority and control over the overall operations and the procedural manner in which the police services are performed under this Agreement. On or before the 1st day of April of each year of this Agreement, the Chief and Town Manager shall consult with the Monte Sereno City Manager on service level issues and the Parties may modify this Agreement by written amendment

signed by both Parties as necessary to meet the needs of Monte Sereno subject to approval by the City and Town Council of each entity.

(d) The Chief or a member of the Chief's staff will attend Monte Sereno City Council meetings on a bi-annual basis and provide performance measures to the City of Monte Sereno City Council. These performance measures shall include crime statistics, response times and traffic enforcement trends and/or significant crime report summaries as well as patrol service hours provided for the prior six month period. In addition, the Chief or a member of the Chief's staff shall submit reports at least quarterly, unless otherwise agreed to by the Parties, to the Monte Sereno City Manager detailing the incidence of crime in the City. Through its City Manager, the City can request a higher level review of reported performance information when there are concerns related to the accuracy of information presented. The review shall first be at the Chief level, and if the response is not satisfactory, the Town Manager or designee will be charged with conducting an escalated review. As appropriate, the Chief or Town Manager will provide a response to the City Manager related to the review.

(e) Los Gatos and Monte Sereno shall cooperate in the preparation and submission of applications for government law enforcement grants for police services in and for the City. Los Gatos and Monte Sereno agree that there is a mutual benefit to such efforts. Los Gatos and Monte Sereno also agree that either may independently pursue grants and shall be individually responsible, therefore.

(f) The Los Gatos Police officers and personnel shall remain employees of the Town. Responsibility for and control over the selection, hiring, training, assignment and discipline of Los Gatos police personnel and other matters incident to the performance of services hereunder and the control of Los Gatos personnel shall remain exclusively within Los Gatos's authority. Formal complaints regarding the conduct of Los Gatos Police personnel may be submitted by an aggrieved party, including the Monte Sereno City Manager, to the Town and will be reviewed in accordance with Town Policy A-22 which relates to complaints against police officers.

(g) Employee relations and related issues, including, but not limited to, Los Gatos employee salaries and benefits, shall be the sole and exclusive responsibility of Los Gatos. As the employer, Los Gatos retains its full rights to make employment

decisions regarding any police officers or police personnel, without any prior notice to Monte Sereno.

2. SERVICE PROVISIONS.

(a) General Services. Los Gatos shall provide police protection services to Monte Sereno for and during the term of this Agreement and any extension or extensions thereof. Services shall be the same as those provided to the Town and include the following:

- (i) The enforcement of State Statutes and Municipal Ordinances of Monte Sereno (with any necessary legal assistance to be provided by counsel for either Los Gatos or Monte Sereno, depending upon where the violation took place), except such Municipal Ordinances of the type which would require special training of officers (e.g. certification in noise measurement, etc.) or of a type of enforcement that is contracted by Los Gatos to a third party or other public agency. Nothing herein contained shall preclude enforcement by Los Gatos personnel of the above-excepted ordinances;
- (ii) Sworn Officer services commensurate with the coverage provided in Los Gatos.^{1*}(Sworn Officers may include the Traffic Sergeant, School Resource Officers², detectives, or other sworn personnel spending directed or discretionary time within Monte Sereno);
- (iii) Intake, processing, evaluation and issuance of concealed carry weapons permits in accordance with City Ordinance;
- (iv) Traffic enforcement^{1*};
- (v) Community Service Officer³ services;
- (vi) Investigations of cases meeting the assignment criteria being used by Los Gatos;

^{1*}This includes activity and patrol time expended in Monte Sereno, and all other related administrative duties including, but not limited to, booking of evidence, report writing, case follow-up for cases originating in Monte Sereno.

² School Resource Officer as defined on the Town of Los Gatos Operations Bureau page available at <https://www.losgatosca.gov/138/Operations-Bureau>.

³ Community Service Officer as defined in the Town of Los Gatos Job Descriptions available at <https://www.losgatosca.gov/419/Job-Descriptions>.

- (vii) 24-hour per day communications services to include:
 - (A) 9-1-1 service;
 - (B) Police dispatching; and
 - (C) After-hours dispatching of non-police services.
- (viii) Police Records Specialist⁴ services;
- (ix) Evidence Storage;
- (x) Administrative support;
- (xi) Collateral Specialty Teams⁵ and Additional Programs/Resources offered in Los Gatos including, but not limited to, investigative resources for both criminal and traffic related scenes and volunteers from various programs;
- (xii) Coordination of police resources in the event of a major disaster or emergency that necessitates the activation of the Emergency Operations Center (“E.O.C.”) in the Town, as more specifically detailed in Section 2b below.

(b) Emergency Operations Center. In the event of a major disaster or emergency in Monte Sereno that necessitates the activation of the E.O.C., the Town shall open the E.O.C. for use by Monte Sereno and activate the E.O.C. based on the needs of the disaster. A Department representative shall immediately be dispatched to the E.O.C. and report to the Monte Sereno Director of Emergency Services (City Manager or designee). Either the Chief or a Captain will respond as soon as possible and will assume responsibility of working with Monte Sereno City officials as needed. The Town shall maintain the E.O.C. and the E.O.C. infrastructure.

For the purpose of performing all of the services provided for in this Agreement, Los Gatos shall provide personnel, supervision, communications, equipment and supplies necessary to maintain the services to be rendered; provided, however, if in the sole judgment of the Chief or their designee, an emergency arises in Los Gatos which requires temporary diversion of officers and vehicles from Monte Sereno, the same may be diverted to Los Gatos on an emergency basis, and to the extent emergencies in Monte

⁴ Police Records Specialist as defined in the Town of Los Gatos Job Descriptions available at <https://www.losgatosca.gov/419/Job-Descriptions>.

⁵ Collateral Specialty Teams as provided in the Town of Los Gatos FY 2023-24 Operating Budget available at <https://www.losgatosca.gov/DocumentCenter/View/36220/FY-2023-24-Operating-Budget?bidId=>

Sereno require additional police support, the Chief or the Chief's staff may divert personnel and vehicles from Los Gatos to Monte Sereno for any emergencies.

(c) In the event of a disaster, any FEMA, CalOES, or other reimbursement or allocation of funds (including litigation settlements or federal or state budget appropriations) associated with the disaster in Monte Sereno and provided to Monte Sereno shall be used, in part, to reimburse the Town for any costs incurred by the Town as a result of responding to the disaster. In any submission for reimbursements or allocations, Monte Sereno shall include Town costs and time.

(d) Communication

(i) Performance Information. Los Gatos will make available and provide information related to service performance in Monte Sereno to the City Council which is equivalent to the information being provided to the Town Council of Los Gatos.

(ii) Notifications. Los Gatos will work with Monte Sereno to ensure Monte Sereno is informed of key activity related to the services provided through this Agreement and in a manner equivalent to information provided to the Town Council of Los Gatos. This includes, but is not limited to, major incidents within Monte Sereno, changes to key personnel servicing Monte Sereno such as the Chief, and/or other information which would normally be provided from police operations.

3. AUTHORITY

(a) The authority for assignment, control and discipline of Los Gatos police officers, personnel, and employees and other matters incident to the performance of services by Los Gatos under this Agreement, shall remain with Los Gatos.

(b) Monte Sereno shall designate the Chief as its Chief in order to satisfy the provisions of Part I, Division 3, Title 4 of the California Government Code (sections 36501, et seq.).

4. RESPONSIBILITIES

(a) Monte Sereno shall not be liable for payment of salaries, wages or other forms of compensation to any Los Gatos personnel performing services hereunder, including personnel performing indirect services hereunder, such as police management personnel, watch commanders, background investigators, Community Service Officers, police communications personnel, and police clerical personnel. It is understood and agreed that for such purposes all such Los Gatos personnel performing either direct or indirect services to Monte Sereno hereunder shall be deemed employees of Los Gatos while acting in or for Monte Sereno pursuant to this Agreement. Los Gatos shall maintain Workers' Compensation Insurance and Automobile Insurance covering all Los Gatos personnel and vehicles performing services under this Agreement.

(b) Los Gatos and Monte Sereno each represent and warrant that they are insured, through self-insurance or otherwise, in amounts sufficient to honor their respective indemnification obligations provided in Section 7 below, and that the indemnifying party's insurance coverage shall be the primary insurance as respects the other party. However, the maintenance of such insurance shall in no way reduce the obligation of either party to indemnify, defend, and hold harmless either party or its officers, agents, and employees.

5. PAYMENT FOR SERVICES

(a) A year, for the purposes of this Agreement, is the period beginning on July 1st and ending on June 30th.

(b) Annual Base Rate. For the services outlined in Section 2 above, beginning July 1, 2025, Monte Sereno agrees to pay Los Gatos the annual base rate of \$1,458,319 ("Base Rate"). The Base Rate includes an overhead rate built into annual base amount and includes but is not limited to: personnel costs of 2.0 FTE Officers, supplies, materials, facilities and vehicle costs, as well as administrative time for the Town Attorney, Town Manager's Office, Human Resources Department and Finance Department. Included in the Base Rate is the cost to maintain the E.O.C. facility, the E.O.C. infrastructure and for activation of the E.O.C. in the event of a disaster or emergency as required in Section

2(b). Any additional services furnished to Monte Sereno in the event of a disaster or emergency are not covered under this Agreement.

(c) Supplemental Law Enforcement Services Fund. In the event the City is awarded monies from the Supplement Law Enforcement Services Fund (SLESF) from the State of California, Monte Sereno will grant those funds to Los Gatos for additional front line police services consistent with the Supplemental Law Enforcement Services Fund program and agreed upon in writing by the Parties within 30 days of receipt of the monies from the State of California. For the 2025 distribution, the Parties agree that Monte Sereno will retain the portion of the SLESF funds necessary to establish the Flock Camera system in Monte Sereno. The remainder will be paid to Los Gatos and used for those services agreed upon by the parties.

(d) Extensive Services. In the event of extensive services, as described in this subsection (d), provided to Monte Sereno due to critical incident(s), Los Gatos will track incident time for these events.

- (i) When it appears to the Chief, in their sole discretion, a single incident or a series of related incidents will involve 320 hours or more Department service hours in a year, the Chief of Police will so inform the Monte Sereno City Manager and discuss the necessary staffing levels to complete all of the associated tasks, including, but not limited to, investigations, records, court filings, and all of required work on the case and/or related cases.
- (ii) If the Department service hours required for a single incident or a series of related incidents reported to the Monte Sereno City Manager as provided in subsection (d)(1) above result in Los Gatos performing more than 700 hours of Department service(s) in a year of the incident or the first incident in a series of related incidents, Los Gatos shall provide Monte Sereno with an accounting of the total service hours broken down between the incidents and the related Department services. and Monte Sereno agrees to pay for any additional services over 320 hours for the incident(s) in a year at the actual cost to Los Gatos to provide the services.
- (iii) In instances where total hours equal or exceed 700 hours, Monte Sereno will be invoiced for the cost associated for hours exceeding 320. Such

invoice will be payable on the fifteenth (15th) day of the succeeding month from the date of invoice.

(e) Los Gatos shall provide the Monte Sereno City Manager with a monthly statement for 1/12 of the Base Rate and the same shall be due and payable on or before the fifteenth (15th) day of the month next succeeding the month during which any such statement is mailed or delivered. All such statements shall be delivered to Monte Sereno as is specified in Section 7 (b) of this Agreement. Failure to pay within sixty (60) days of the due and payable date shall result in a penalty payment of ten (10) percent of the Base Rate.

(f) The Base Rate set forth in 5(b) shall increase yearly based on the Average Annual Consumer Price Index for benefits for the 12-month period ending December of the proceeding calendar year plus 2%. As such, Parties agree to use the U.S. Department of Labor, Bureau of Labor Statistics Employment Cost Index for State and Local Government Workers. In no event shall the annual increase be less than 2% nor exceed 7%.

(g) In the event of a substantive change in personnel costs to the Town, including, but not limited to, the reduction in Police Department workforce, such that the services provided to Monte Sereno are affected, the Parties may negotiate for amended terms to this Agreement.

(h) E.O.C. Pursuant to Section 2, the E.O.C. is available for Monte Sereno's use as part of this Agreement. Use is defined based on any single occupancy of the facility, regardless of length of time, subject to availability, and Los Gatos staffing resources. Monte Sereno is entitled to first priority to use the E.O.C. second only to Los Gatos. The Monte Sereno City Manager must request the use of the E.O.C. by contacting the Los Gatos Town Manager or designee. Los Gatos retains its full discretion in the use of the E.O.C. In the event the need for the E.O.C. is based on a disaster or emergency that affects Los Gatos and Monte Sereno, the Parties agree to work cooperatively to share the E.O.C. and the E.O.C. infrastructure.

(i) Crime laboratory fees, booking fees, and fees associated with the Santa Clara County Automated Fingerprint System (Cal ID), charged by the County of Santa Clara, or any other city, county or state agency, for incidents originally occurring in Monte

Sereno shall be paid by the City, directly to the County of Santa Clara or applicable public agency and are not included in this Agreement.

(j) No other costs of any kind, including but not limited to capital projects, construction, equipment, or unforeseen personnel actions, will be added to the costs of the services unless specifically addressed in this Agreement.

(k) Any and all property acquired by Los Gatos under and pursuant to this Agreement shall be and at all times remain the property and responsibility of Los Gatos without any division or distribution thereof upon termination of this Agreement, except as otherwise agreed upon in writing. Property acquired by Monte Sereno shall remain the property and responsibility of Monte Sereno, except as Monte Sereno cedes such property to Los Gatos for the performance of services under this Agreement.

(l) The consideration provided to be paid to Los Gatos will not result in any surplus money and no monies shall be subject to refund to Monte Sereno at any time during or after the termination of this Agreement, unless there is overpayment.

6. TERM

This Agreement shall be effective July 1, 2025, and be operative through June 30, 2030, subject to the following cancellation provision:

(a) Except as otherwise provided in this subsection (a), the Town commits to providing the services pursuant to Section 2 of this Agreement for a three year period July 1, 2025 – June 30, 2028. During this initial three year period, Los Gatos may, at its option, only terminate this Agreement for cause and if Monte Sereno fails to cure a material breach of this Agreement within a period of 30 calendar days, from the date of Los Gatos's written notice specifying the material breach.

(b) After June 30, 2028, either Los Gatos or Monte Sereno may unilaterally with or without cause terminate this Agreement upon at least eighteen (18) months written notice to the other party.

(c) This Agreement may also be terminated or amended as of any date by written mutual agreement of both Parties.

(d) In the case of termination of this Agreement, Los Gatos will retain and provide the appropriate documents, records, and other information normally maintained

by a law enforcement agency and transfer such appropriate documents to Monte Sereno in a reasonable timeline to facilitate Monte Sereno's obligation to perform law enforcement activity.

(e) The Parties agree to meet before January 1, 2029, to evaluate number of calls for service, number of incidents, total hours spent on Monte Sereno cases, use of the cap on Index changes, and other metrics and will determine whether or not to extend the Agreement for an additional five (5) years beginning July 1, 2030 and ending June 30, 2035. If the Parties determine an extension of the Agreement is appropriate, they shall work together to negotiate an amendment or extension to this Agreement which may include any new, mutually agreed upon terms.

7. INDEMNIFICATION

Except as set forth below, each party shall indemnify, defend, and hold harmless the other party for any claim, injury, loss, or damage, including all costs and reasonable attorney's fees, arising out of that party's performance pursuant to this Agreement. This obligation to indemnify, defend, and hold harmless excludes the claims, injuries, loss, or damages arising out of the other party's gross negligence or willful misconduct.

Additionally, Monte Sereno will indemnify, defend, and hold harmless Los Gatos from any claims, injury, loss, or damage, arising out of the following activities:

(a) Enforcement of the Monte Sereno Municipal Code where the primary basis for such claim, injury, loss, or damage is a defect of the Code which is outside the control of Los Gatos or where Los Gatos employees did not materially contribute to such defect during enforcement;

(b) Actions taken by Los Gatos employees where the claim, injury, loss, or damage was due to a condition which was solely due to Monte Sereno's failure to comply with applicable federal, state, or local requirement which rendered any subsequent action indefensible by sole virtue of Monte Sereno's failure.

(c) Vehicle tows conducted in reliance upon the Monte Sereno Municipal Code or Monte Sereno signage, except to the extent such claim is based on the negligence of the towing company or the conduct of the Department;

(d) Law enforcement services provided at public or community meetings in Monte Sereno if specifically directed by the Monte Sereno City Manager, Mayor, or presiding Councilmember but not to the extent such claim is based on the conduct of the police officer; or

(e) Enforcement of permit conditions (e.g., special use permits, temporary use permits, etc.) in Monte Sereno except to the extent such claim is based on the conduct of the police officer.

If indemnification or defense is triggered, the Parties will coordinate with each other in the defense and the indemnifying party shall bear sole responsibility for the cost of defense, penalties or other damages resulting from the claim.

8. INSURANCE

(a) Scope of Insurance: Each party agrees to obtain the minimum scope of insurance described below for the duration of this contract:

(i) General Liability insurance policy(ies) insuring the entity to an amount not less than: five million dollars (\$5,000,000) per occurrence for bodily injury, personal injury and property damage.

(ii) Each party agrees to provide the other party all certificates of insurance, with original endorsements effecting coverage as applicable, before this contract takes effect.

(b) General Liability:

(i) Each entity is to be covered as additional insured/additional covered party as respects: liability arising out of activities performed by or on behalf of the entity and premises owned or used by the Consultant.

- (ii) Each entity's insurance coverage shall be primary insurance as respects the other entity, its elected and appointed officials, employees and agents. Any insurance or self-insurances maintained by the other entity, its elected and appointed officials, employees, or agents, shall be excess of the other entity's insurance and shall not contribute with it.
- (iii) Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the other entity, its elected and appointed officials, employees or agents.
- (iv) The insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

(c) All Coverages. Each insurance policy required in this item shall be endorsed to state that coverage shall not be suspended, voided, cancelled, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the insured entity. Current certification of such insurance shall be kept on file at all times during the term of this agreement with each entity's Town/City Clerk.

(d) Any available insurance proceeds broader than, or in excess of the specified minimum insurance coverage requirements and/or limits shall be available to meet settlement or judgment of any and all claims. Furthermore, the requirements for coverage and limits shall be (1) the minimum coverage and limits specified; or (2) the broader coverage and maximum limits of coverage of any insurance policy or proceeds available to the named insured; whichever is greater. No representation is made that the minimum insurance requirements are sufficient to cover the obligations of the Party.

9. MISCELLANEOUS

(a) No person is intended to or shall be a third party beneficiary to this Agreement.

(b) It is understood that the Town, and its employees, in the performance of the services agreed to be provided hereunder, shall act as and be an independent contractor and not an agent or employee of Monte Sereno.

(c) Any notice required by this Agreement shall be mailed or delivered to the Town of Los Gatos at 110 E. Main Street, Los Gatos, California 95032, Attention: Town Manager and to the City of Monte Sereno, 18041 Saratoga-Los Gatos Road, Monte Sereno, California, 95030, Attention: City Manager. A party's address may be modified by addressee's giving written notice of such modification to the other party calling specific attention to this Agreement.

(d) If any provision of this Agreement shall be held to be invalid, such provision shall be severable and such invalidity shall not impair the validity of any other provision of this Agreement.

(e) This Agreement may not be amended in any respect except by way of a written instrument which expressly references and identifies this Agreement, which expressly states that its purpose is to amend this particular Agreement, and which is duly executed by the Parties.

(f) Each party acknowledges that it has reviewed this Agreement and that the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting party shall not be employed in the interpretation of this Agreement.

(g) The waiver of either party of any violation of any term or condition of this Agreement shall not be deemed to be a waiver of any other term or condition contained herein or a waiver of any subsequent breach or violation of the same term or condition.

(h) In the case of dispute between the Parties, both Parties shall meet and confer to discuss the dispute and potential remedies. If the meet and confer does not resolve the dispute, both Parties agree the next step would be mediation. In the event of any dispute, claim, or controversy arising out of or relating to this Agreement or the breach, termination, enforcement, interpretation, or validity thereof, the Parties agree to submit the matter to mediation. Mediation shall be conducted within the County of Santa Clara by a mutually agreeable mediator. If the Parties cannot agree upon a mediator within thirty (30) days after either Party has requested mediation, a mediator shall be appointed by the Judicial Arbitration and Mediation Services (JAMS) office located

nearest to Santa Clara County. All costs of mediation shall be shared equally by both Parties. The obligation to mediate shall be a condition precedent to the filing of any legal action or proceeding.

(i) In any legal action filed in state or federal court for enforcement of this Agreement, the successful party shall be entitled to recover reasonable attorney’s fees and other costs incurred in that action or proceeding, in addition to any other relief to which the successful party may be entitled by law.

(j) The Parties may execute this Agreement in two or more counterparts, which shall, in the aggregate, be deemed an original but all of which, together, shall constitute one and the same instrument. A scanned, electronic, facsimile or other copy of a party’s signature shall be accepted and valid as an original.

(k) This Agreement shall be governed by and interpreted in accordance with California law.

(l) The signatories to this Agreement warrant and represent that each is authorized to execute this Agreement and that their respective signatures serve to legally obligate their respective representatives, agents, successors and assigns to comply with the provisions of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year set forth below.

Signed by:
Diana Perkins
43D41F238B64DD1
CITY OF MONTE SERENO
4/16/2025
Date

Signed by:
Chris Constantin
3EF03F232F1B428
TOWN OF LOS GATOS
4/23/2025
Date

APPROVED AS TO FORM

APPROVED AS TO FORM

DocuSigned by:
Kirsten Powell 4/16/2025
90F15E0E71244B4...
Office of the City Attorney

Signed by:
Gabrielle Whelan 4/23/2025
EFD6738A5534428...
Office of the Town Attorney

ATTEST

Signed by:

Wendy Wood

4/23/2025

26A726C4AE6A4D9...
Town Clerk