

TOWN OF LOS GATOS DEI COMMISSION AGENDA REPORT

MEETING DATE: 12/18/2025

ITEM NO: 3

DATE: December 12, 2025

TO: DEI Commission

FROM: Holly Young, Senior Management Analyst

SUBJECT: Discuss Ways the DEI Commission Can Make Visible the Equity Issues that

Matter to the Larger Community, Including Action Items to Promote the Safety and Inclusivity of its Community Members (Work Plan Discussion Item

C. Related to DEI Plan Goal A.2.a.).

RECOMMENDATION:

Discuss ways the DEI Commission can make visible the equity issues that matter to the larger community, including action items to promote the safety and inclusivity of its community members (Work Plan Discussion Item c. related to DEI Plan Goal A.2.a.).

REMARKS:

On March 4, 2025, the Town Council approved the work plan for the DEI Commission, which included a discussion-only item (no staff time allocated) of recommending action items to the Town Council to make visible the equity issues that matter to the larger community.

ATTACHMENT:

1. Commissioner Comments

PREPARED BY: Holly Young

Senior Management Analyst