



**TOWN OF LOS GATOS
DEIC COMMISSION
AGENDA REPORT**

MEETING DATE: 2/19/2026

ITEM NO: 1

**DRAFT
Minutes of the Diversity, Equity, and Inclusion Commission Meeting
January 15, 2026**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, January 15, 2026, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:02 p.m.

ROLL CALL

Present: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Lynn Bruno, D. Michael Kane, Carmen Lo, Joy Su, Ann Lamborn, and Gregory Gentile.

Absent: Commissioner Tooba Ahmed.

Youth Commission Liaisons Present: Nia Khanna and Wilbur Huang.

Town Staff Present: Assistant Town Manager Katy Nomura and Senior Management Analyst Holly Young.

VERBAL COMMUNICATIONS

Opened public comment.

Member of the Public

- Commented on various concerns.

Lee Fagot

- Commented on "Possibly Queer" pamphlet at the Cincinnati Art Museum.

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the December 18, 2025 Diversity, Equity, and Inclusion Commission Regular Meeting.

Opened public comment.

Member of the Public

- Commented on concerns with Item 1.

Closed public comment.

MOTION: Motion by Vice Chair Fisher to approve the minutes from the last meeting.
Seconded by Commissioner Kane.

VOTE: Motion passed unanimously.

OTHER BUSINESS

2. Appoint a Chair and Vice Chair.

Opened public comment.

Lee Fagot

- Commented in support of the existing Chair and Vice Chair to continue.

Closed public comment.

MOTION: Motion by Commissioner Kane to retain the existing Chair and Vice Chair for next year. Seconded by Commissioner Lamborn.

VOTE: Motion passed unanimously.

3. Approve DEI Commission Meeting Schedule for 2026.

Opened public comment.

None.

Closed public comment.

MOTION: Motion by Commissioner Kane to adopt a meeting schedule of the third Thursday of the month with the meetings in May and August being on the second Thursday with additional special meetings in February and April to be determined via email.
Seconded by Commissioner Bruno.

VOTE: Motion passed unanimously.

4. Discuss Outreach to the Community in the Categories of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations Regarding Opportunities for Collaboration (Work Plan Item 3 Related to DEI Plan Goal C, Item 1.a.i.).

Opened public comment.

Lee Fagot

- Commented thanking the Chair and Commissioners for speaking at Democracy Tent meetings.

Closed public comment.

MOTION: Motion by Vice Chair Fisher that the outreach report be finalized and submitted to the Town Council. **Seconded** by Commissioner Lamborn.

VOTE: Motion passed unanimously.

5. Discuss Ways the DEI Commission Can Make Visible the Equity Issues that Matter to the Larger Community, Including Action Items to Promote the Safety and Inclusivity of its Community Members (Work Plan Discussion Item C. Related to DEI Plan Goal A.2.a.).

Opened public comment.

None.

Closed public comment.

The Commission discussed the item.

6. Review and Recommend Commission Work Plan Items for 2026 and Make a Recommendation to the Town Council.

Opened public comment.

None.

Closed public comment.

The Commission discussed the item.

ADJOURNMENT:

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SUBJECT: Draft Minutes of the DEI Commission Meeting of January 15, 2026

DATE: February 19, 2026

The meeting adjourned at 7:11 p.m.

This is to certify that the foregoing is a true
and correct copy of the minutes of the
January 15, 2026, meeting as approved by the
Diversity, Equity, and Inclusion Commission.

Holly Young, Senior Management Analyst