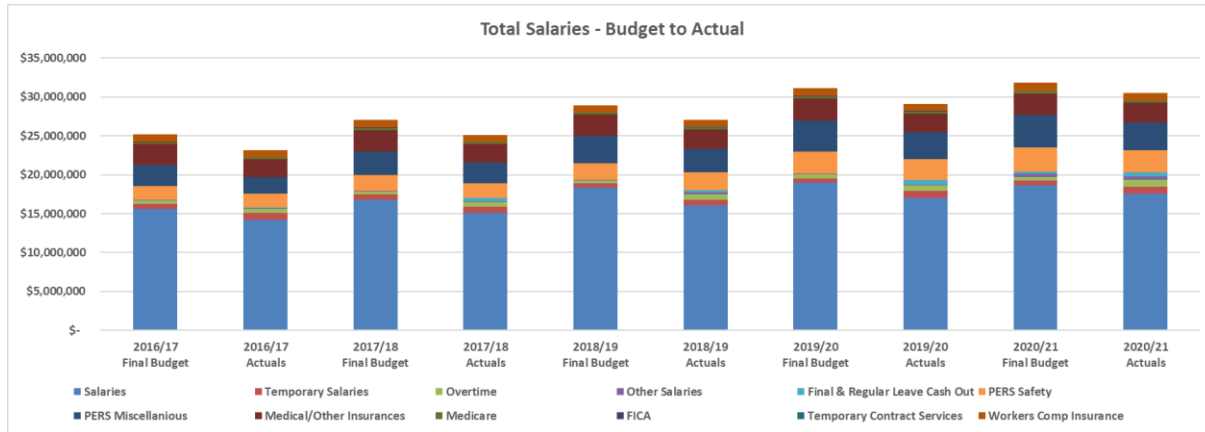


Vacancy Information

The following chart compares actual salaries and benefits to budgeted salaries and benefits.



| | FY 2016/17 | FY 2017/18 | FY 2018/19 | FY 2019/20 | FY 2020/21 |
|---|------------|------------|------------|------------|------------|
| Salary & Benefit Savings Actuals to Budget | 8% | 7% | 7% | 7% | 4%* |

* The Town traditionally budgeted miscellaneous employees at the top step, and sworn and management employees one step above their actual steps to anticipate merit increases. Beginning in FY 2020/21 consistent with Council direction, the Town is budgeting salaries at the actual salary plus a one-step increase for all classifications.