



TOWN OF LOS GATOS
DEI COMMISSION REPORT

MEETING DATE: 08/08/2024

ITEM NO: 4

DATE: August 1, 2024
TO: Diversity, Equity, and Inclusion Commission
FROM: Holly Young, Senior Management Analyst
SUBJECT: Explore Hosting a Panel Discussion Event (Work Plan Item Regarding Developing a Community Learning Opportunity on Historic Inequities and Developing Diversity, Sensitivity, and Awareness Training Goal B, Items 3.a. and b.)

RECOMMENDATION:

Explore Hosting a Panel Discussion Event (Work Plan Item Regarding Developing a Community Learning Opportunity on Historic Inequities and Developing Diversity, Sensitivity, and Awareness Training Goal B, Items 3.a. and b.)

REMARKS:

At its June 13, 2024 meeting, the DEI Commission began its discussion of Goal B, Items 3.a. and b. Develop a Community Learning Opportunity on Historic Inequities and Develop Diversity, Sensitivity, and Awareness Training. The Commission unanimously voted to create an ad hoc working group to work on a community learning opportunity event regarding historic inequities. Commissioners Phillips, Lo, and Kane volunteered to be part of the Community Learning Opportunity Event Ad Hoc Working Group.

At its July 11, 2024 meeting, the DEI Commission unanimously made a recommendation to the Town Council for the DEI Commission to hold a panel discussion on September 21, 2024 from 2:00 to 4:00 p.m. at LGS Recreation Center to discuss the Silicon Valley Pain Index (Attachment 1) and specifically focusing on the housing and education data in the report and how those inequities came about.

Unfortunately, there is a conflict on September 21, 2024. The Kiwanis are holding their annual Fiesta De Artes event on the Civic Center lawn and Library parking lot that weekend. This event substantially impacts parking, access to buildings on both sides of Villa Avenue, and vehicular movement in the area. The event typically attracts approximately 5,000 people over the course of the two weekend days. Due to this conflict, the proposed September 21 date is not possible.

PREPARED BY: Holly Young
Senior Management Analyst

PAGE 2 OF 2

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REMARKS (continued):

In addition, the Town Policy Committee is currently working on the development of a Commission Events Policy to ensure all Commissions are provided the same guidance and direction from Council regarding events. It is anticipated that the item will go to Council in September. Given the timing, it would be prudent to wait to set another date until that policy is completed so that the Commission can take into account the parameters and expectations provided by the Council.

In the meantime, the Commission is encouraged to continue the conceptual planning of the event and discuss the proposed content, but should hold off on finalizing any dates, reserving rooms, and contacting speakers until the policy can provide further direction.

Staff looks forward to the Commission's discussion.

ATTACHMENTS:

1. 2024 Silicon Valley Pain Index