



TOWN OF LOS GATOS
DEI COMMISSION REPORT

MEETING DATE: 08/08/2024

ITEM NO: 7

DATE: August 8, 2024

TO: Diversity, Equity, and Inclusion Commission

FROM: Holly Young, Senior Management Analyst

SUBJECT: Consider Potential Questions to Support an Initial Needs Assessment and Listening Campaign for Outreach to Community Partners in the Categories of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations (Work Plan Item Regarding Collaboration with Community Organizations Goal C, Item 2.a. Community- and School-Based Programming).

RECOMMENDATION:

Consider Potential Questions to Support an Initial Needs Assessment and Listening Campaign for Outreach to Community Partners in the Categories of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations (Work Plan Item Regarding Collaboration with Community Organizations Goal C, Item 2.a. Community- and School-Based Programming).

REMARKS:

At its July 11, 2024 meeting, the Commission unanimously voted to create four ad hoc working groups focusing on community outreach in the areas of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations to develop a set of outreach questions for the organizations in each category in order to support an initial needs assessment and listening campaign and share the proposed questions at the August meeting prior to doing any outreach.

The ad hoc working groups are comprised as follows:

- Education/Schools: Commissioners Carmen Lo, Ryan Idemoto, Pravin Balasingham, Varily Isaacs, and Folake Phillips
- Religious Groups: Vice Chair Diane Fisher and Commissioners D. Michael Kane and Folake Phillips
- Businesses: Chair Gordon Yamate and Commissioners Pradeep Khanal and Carmen Lo

Prepared by: Holly Young
Senior Management Analyst

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- Non-Profits/Service Organizations: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Dominic Broadhead, and Dornaz Memarzia

Commissioner Lo submitted Attachment 1 to this report containing potential questions for schools.

Staff looks forward to the ad hoc working groups' report outs and the full Commission's discussion.

ATTACHMENT:

1. Questions for Schools