

## APPENDIX B – Market Adjustments

As addressed in Section 11.2 of the MOU, the following market adjustments will occur effective the first pay full pay period of July 2024. These market adjustments will be in addition to (but not compounding with) the salary adjustments addressed in Section 11.1.

Job Class	Equity Adjustment
Assistant Engineer	0.02%
Assistant Planner	2.06%
Associate Civil Engineer	0.02%
Associate Planner	2.06%
Code Compliance Officer	2.22%
Construction Project Manager	0.02%
Environmental Program Specialist	6.00%
IT Systems Administrator	6.00%
IT Technician	0.70%
Librarian 1	1.47%
Librarian Customer Service Specialist	3.83%
Librarian II	1.47%
Library Assistant	6.00%
Library Customer Service Supervisor	3.83%
Library Specialist	6.00%
Library Technical Specialist	0.70%
Permit Technician	3.31%
Planning Technician	4.50%
Police Records Specialist	0.17%
Police Records Specialist Lead	0.17%
Senior Library Page	6.00%
Senior Planner	2.06%
Senior Police Records Specialist	0.17%
Senior Transportation Planner	2.06%