

Town of Los Gatos TEA Classifications
Salary Schedule for Fiscal Year 2026/27
Effective July 5, 2026

Class Code	Classification Title	Rate Type	Range TE1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
4310	Account Technician	Hourly	08	\$42.3188	\$44.4347	\$46.6564	\$48.9892	\$51.4387	\$54.5876
3580	Administrative Assistant	Hourly	04	\$35.4235	\$37.1947	\$39.0544	\$41.0071	\$43.0575	\$45.7874
4620	Assistant Engineer	Hourly	25	\$56.3652	\$59.1835	\$62.1427	\$65.2498	\$68.5123	\$72.5149
4420	Assistant Planner	Hourly	12	\$49.9639	\$52.4621	\$55.0852	\$57.8395	\$60.7315	\$64.3451
4600	Associate Civil Engineer	Hourly	27	\$64.1309	\$67.3374	\$70.7043	\$74.2395	\$77.9515	\$82.4261
4661	Associate Engineering Technician	Hourly	14	\$49.3589	\$51.8268	\$54.4181	\$57.1390	\$59.9960	\$63.5728
4400	Associate Planner	Hourly	20	\$58.1415	\$61.0486	\$64.1010	\$67.3061	\$70.6714	\$74.7820
4410	Building Inspector	Hourly	24	\$54.8618	\$57.6049	\$60.4851	\$63.5094	\$66.6849	\$70.5961
4430	Code Compliance Officer	Hourly	10	\$50.0954	\$52.6002	\$55.2302	\$57.9917	\$60.8913	\$64.5129
4530	Communication Dispatcher	Hourly	17	\$51.9841	\$54.5800	\$57.3100	\$60.1800	\$63.1900	\$66.9300
4535	Communication Dispatcher Lead	Hourly	19	\$65.6803	\$68.9600	\$72.4100	\$76.0300	\$79.8300	\$84.4000
4540	Community Services Officer	Hourly	11	\$41.7146	\$43.8000	\$45.9900	\$48.2900	\$50.7000	\$53.8200
4615	Construction Project Manager	Hourly	26	\$61.5238	\$64.6000	\$67.8300	\$71.2215	\$74.7826	\$79.0987
4660	Engineering Technician	Hourly	13	\$44.8028	\$47.0429	\$49.3950	\$51.8648	\$54.4580	\$57.7579
4705	Environmental Programs Specialist	Hourly	08	\$44.7370	\$46.9739	\$49.3226	\$51.7887	\$54.3781	\$57.6740
4200	Events and Marketing Specialist	Hourly	06	\$37.3283	\$39.1947	\$41.1544	\$43.2121	\$45.3727	\$48.2183
3501	Executive Assistant	Hourly	08	\$42.3188	\$44.4347	\$46.6564	\$48.9892	\$51.4387	\$54.5876
4900	IT Systems Administrator	Hourly	23	\$64.5796	\$67.8086	\$71.1990	\$74.7590	\$78.4970	\$82.9989
4915	IT Technician	Hourly	07	\$46.0996	\$48.4046	\$50.8248	\$53.3660	\$56.0343	\$59.4130
4810	Librarian I	Hourly	16	\$47.4746	\$49.8483	\$52.3407	\$54.9577	\$57.7056	\$61.1679
4808	Librarian II	Hourly	18	\$51.7330	\$54.3197	\$57.0357	\$59.8875	\$62.8819	\$66.6030
4830	Library Assistant	Hourly	03	\$36.5409	\$38.3679	\$40.2863	\$42.3006	\$44.4156	\$47.2134
4807	Library Customer Service Specialist	Hourly	01	\$33.5751	\$35.2539	\$37.0166	\$38.8674	\$40.8108	\$43.4283
4805	Library Customer Service Supervisor	Hourly	08	\$43.8623	\$46.0554	\$48.3582	\$50.7761	\$53.3149	\$56.5576
4825	Library Specialist	Hourly	06	\$39.4614	\$41.4345	\$43.5062	\$45.6815	\$47.9656	\$50.9409
4819	Library Tech Specialist	Hourly	15	\$45.6847	\$47.9689	\$50.3673	\$52.8857	\$55.5300	\$58.8835
3181	Office Assistant	Hourly	01	\$32.3935	\$34.0132	\$35.7139	\$37.4996	\$39.3746	\$41.9203
4640	Park Services Officer	Hourly	11	\$41.7173	\$43.8032	\$45.9934	\$48.2931	\$50.7078	\$53.8202

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4560	Parking Control Officer	Hourly	01	\$32.3935	\$34.0132	\$35.7139	\$37.4996	\$39.3746	\$41.9203
4440	Permit Technician	Hourly	09	\$42.0556	\$44.1584	\$46.3663	\$48.6846	\$51.1188	\$54.2517
4425	Planning Technician	Hourly	11	\$43.5051	\$45.6804	\$47.9644	\$50.3626	\$52.8807	\$56.1017
4550	Police Records Specialist	Hourly	05	\$36.3176	\$38.1335	\$40.0402	\$42.0422	\$44.1443	\$46.9285
4555	Police Records Specialist Lead	Hourly	31	\$44.8755	\$47.1193	\$49.4753	\$51.9491	\$54.5466	\$57.8509
4630	Public Works Inspector	Hourly	18	\$51.0187	\$53.5696	\$56.2481	\$59.0605	\$62.0135	\$65.6912
4450	Senior Building Inspector	Hourly	27	\$64.1186	\$67.3245	\$70.6907	\$74.2252	\$77.9365	\$82.4103
4525	Senior Communication Dispatcher	Hourly	29	\$58.2370	\$61.1489	\$64.2063	\$67.4166	\$70.7874	\$74.9038
4831	Senior Library Page	Hourly	02	\$24.0819	\$25.2860	\$26.5503	\$27.8778	\$29.2717	\$31.3123
4565	Senior Parking Control Officer	Hourly	11	\$41.7173	\$43.8032	\$45.9934	\$48.2931	\$50.7078	\$53.8202
4405	Senior Planner	Hourly	28	\$66.9668	\$70.3151	\$73.8309	\$77.5224	\$81.3985	\$86.0454
4552	Senior Police Records Specialist	Hourly	30	\$40.8364	\$42.8782	\$45.0221	\$47.2732	\$49.6369	\$52.6957
4610	Senior Public Works Inspector	Hourly	26	\$61.5120	\$64.5876	\$67.8170	\$71.2079	\$74.7683	\$79.0837
4415	Senior Transportation Planner	Hourly	32	\$66.9668	\$70.3151	\$73.8309	\$77.5224	\$81.3985	\$86.0454
4662	Sr. Engineering Technician	Hourly	24	\$54.8618	\$57.6049	\$60.4851	\$63.5094	\$66.6849	\$70.5961