

MEETING DATE: 04/06/2021

ITEM NO: 12

DATE: March 31, 2021

TO: Mayor and Town Council

FROM: Laurel Prevetti, Town Manager

SUBJECT: Discussion with District Attorney Jeff Rosen and Community Leaders to

Encourage Reporting of Hate Incidents and Crimes and Standing in Solidarity

with Others

RECOMMENDATION:

Discussion with District Attorney Jeff Rosen and community leaders to encourage reporting of hate incidents and crimes and standing in solidarity with others.

REMARKS:

Data for Santa Clara County indicate a rise in hate incidents and hate crimes, yet many hateful activities remain unreported. District Attorney Jeff Rosen will be attending the April 6th Council meeting to explain the difference between hate crimes and hate incidents, describe current trends, and emphasize the importance of reporting all hateful activities to the Police Department. The Police Chief will amplify the importance of reporting and explain briefly what the Police Department does with this information.

The Town has also invited three community leaders to talk about the role we all play to create and maintain a safe community culture. Rabbi Melanie Aron, Kareem Syed, and Kristi Grasty are participating and representing themselves as Los Gatos community members. Through conversation moderated by the Mayor, ideas will be shared about specific techniques to address bullying, harassing, or other undesirable behavior before it escalates to a more serious level. The purpose of this agenda item is to give Los Gatans specific tools so together we can begin to re-establish norms of civil discourse, mutual respect, and safe spaces for all.

FISCAL IMPACT:

This item has no fiscal impact.

Reviewed by: Assistant Town Manager, Town Attorney, and Finance Director

PAGE **2** OF **2**

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ENVIRONMENTAL ASSESSMENT:

This is not a project defined under CEQA, and no further action is required.