



**TOWN OF LOS GATOS
DEIC COMMISSION
AGENDA REPORT**

MEETING DATE: 4/20/2026

ITEM NO: 1

**DRAFT
Minutes of the Diversity, Equity, and Inclusion Commission Meeting
March 19, 2026**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, March 19, 2026, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:05 p.m.

ROLL CALL

Present: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Lynn Bruno, D. Michael Kane, Carmen Lo, Joy Su, Anne Lamborn, and Gregory Gentile.

Absent: Commissioner Tooba Ahmed.

Youth Commission Liaisons Present: Nia Khanna and Wilbur Huang.

Town Staff Present: Assistant Town Manager Katy Nomura and Senior Management Analyst Holly Young.

VERBAL COMMUNICATIONS

Opened public comment.

The following individuals spoke during verbal communications:

1. Member of the Public

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the February 19, 2026 Diversity, Equity, and Inclusion Commission Regular Meeting.

Opened public comment.

None.

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SUBJECT: Draft Minutes of the DEI Commission Meeting of March 19, 2026

DATE: April 20, 2026

Closed public comment.

MOTION: Motion by Vice Chair Fisher to approve the minutes. Seconded by Commissioner Lo.

VOTE: Motion passed unanimously.

OTHER BUSINESS

2. Discuss Participation in the Youth Commission Multicultural Event on April 11 (Work Plan Item 6 Related to DEI Plan Goal B, Item 2.b.).

Opened public comment.

The following individuals spoke on this item:

1. Member of the Public

Closed public comment.

The Commission discussed the item.

3. Conduct Outreach to the Community in the Categories of Education/Schools, Religious Groups, Businesses, and Non-Profits/Service Organizations Regarding Opportunities for Collaboration (Work Plan Discussion Item b. Related to DEI Plan Goal C, Item 1.a.i.).

Opened public comment.

None.

Closed public comment.

The Commission discussed the item.

4. Recommend Additional Action Items to the Town Council to Make Visible the Equity Issues that Matter to the Larger Community (Work Plan Discussion Item a. Related to DEI Plan Goal A.2.a.).

Opened public comment.

The following individuals spoke on this item:

1. Member of the Public

Closed public comment.

MOTION: Motion by Vice Chair Fisher to vote to forward this document [in Attachment 2] with the aforementioned changes [change “prohibiting” to “to prohibit” on page two, paragraph three, line two and add “but are not limited to” after the word “include” on page three, bullet point four, line three] directly to the Council for consideration. **Seconded by Commissioner Kane.**

VOTE: Motion passed 7-1. Commissioner Bruno opposed.

COMMISSIONER/STAFF LIAISON REPORTS

Staff Liaison Young reported that new Commission business cards are available, any old business cards should be turned in, and that the next DEI Commission meeting is a special meeting on April 20.

Commissioner Lamborn reported that former DEI Commissioner Folake Phillips was awarded 2026 Woman of the Year by Assemblymember Gail Pellerin. She also reported that she will be traveling to Guatemala City in April.

Vice Chair Fisher recognized Eid al-Fitr.

Chair Yamate; Commissioners Kane, Gentile, Lo, Bruno, and Su; and Youth Commission Liaisons Huang and Khanna had no reports.

ADJOURNMENT:

The meeting adjourned at 7:02 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the March 19, 2026, meeting as approved by the Diversity, Equity, and Inclusion Commission.

Holly Young, Senior Management Analyst