

**DEI Commission
Questions for Businesses for Needs Assessment**

1. Does your business have concerns about the issues of diversity, equity and inclusion in the Town of Los Gatos?
2. Do you have concerns about the issues of diversity, equity and inclusion in operating and/or managing your business?
3. What are you most hopeful for relative to these concerns?
4. How does your business approach this subject with regard to your employees? With regard to your suppliers, vendors, contractors and others with whom you do business or have business relationships? With regard to your customers or clients?
5. Do you see opportunities for the Town to do more to promote and ensure diversity, equity and inclusion?
6. What type of support could the Town and the DEI Commission provide to your business to provide a more inclusive community?