

## 2<sup>nd</sup> AMENDMENT TO AGREEMENT

This AMENDMENT TO AGREEMENT is dated for identification this 16th day of June, 2026 and amends that certain agreement for Service dated June 4, 2024, made by and between the Town of Los Gatos, ("Town,") and Secure Solutions. ("Consultant.")

### RECITALS

- A. Town and Consultant entered into a Service Agreement on June 1, 2022, ("Agreement"), a copy of which is attached hereto and incorporated by reference as Attachment 1 to this Amendment.
- B. Town and Consultant entered into an amended Service Agreement on June 1, 2024, ("Agreement"), a copy of which is attached hereto and incorporated by reference as Attachment 2 to this Amendment.
- C. The parties wish to amend the Agreement again to revise the scope of services, increase the term, increase the compensation, and update the insurance requirements.

### 2<sup>nd</sup> AMENDMENT

- 1. Section 2.1, "Scope of Services," is amended to read: "Consultant shall provide services as described in that certain pricing proposal letter sent to the Town on May 20, 2026, which is hereby incorporated by reference and attached as Attachment 3 Secure Solutions (Exhibit C)."
- 2. Section 2.2, "Term and Time of Performance," is amended to read: "This contract will remain in effect from July 1, 2022, until June 30, 2028."
- 3. Section 2.6, "Compensation," is amended to read: "Compensation shall not exceed \$150,000."
- 4. The first paragraph of Section 3.1, "Minimum Scope of Insurance," is amended to read:

"Consultant agrees to have and maintain, for the duration of the contract, General Liability insurance policies insuring him/her and his/her firm to an amount not less than: two million dollars (\$2,000,000) combined single limit per occurrence for bodily injury, personal injury and property damage."

2nd Amendment – Secure Solution

Attachment 2

5. All other terms and conditions of the Agreement remain in full force and effect.

Town of Los Gatos

Approved as to Consent:

By: \_\_\_\_\_  
Chris Constantin, Town Manager

By: \_\_\_\_\_  
Kurt Ashley, Owner (Secure Solutions)

Department Approval:

\_\_\_\_\_  
Jamie Field, Chief of Police

Approved as to Form:

Attest:

\_\_\_\_\_  
Gabrielle Whelan, Town Attorney

\_\_\_\_\_  
Wendy Wood, CMC, Town Clerk

MAY 20, 2026



**Secure Solutions**

# UPDATED PRE-EMPLOYMENT BACKGROUND INVESTIGATION SERVICES

LOS GATOS POLICE DEPARTMENT UPDATED PRICING SHEET

PRESENTED BY: KURT ASHLEY  
SECURE SOLUTIONS  
8505 CHURCH ST. #10  
GILROY, CA. 95020  
(408) 607-0640

[KURT.ASHLEY@SECURESOLUTIONSINV.COM](mailto:KURT.ASHLEY@SECURESOLUTIONSINV.COM)

**EXHIBIT C**

**BILLING RATES:**

| <b>Service</b>   | <b>Rate</b>                  |
|--|------------------------------|
| Basic Police Officer / Dispatcher Background                   | \$1,600                      |
| Modified Background (when requested)                           | \$1,400                      |
| Expedited Backgrounds  | \$2,300                      |
| Disqualified or withdrew after initiation of background        | \$250                        |
| Disqualified after PHS interview                               | \$400 (plus any expenses)    |
| Credit Report  | \$40                         |
| A.I. Based Social Media Search (FAMA)                          | \$50                         |
| Polygraph Examination  | \$400.00                     |
| Travel/Time Mileage  | State reimbursement rate     |
| Per Diem for extended travel (Once outside four county area) * | \$60 per hour, plus expenses |

\* Must be previously approved by agency.

\* Four county area includes: Santa Clara County, San Benito County, Monterey County, and Santa Cruz County.

\* Expenses could include, but are not limited to flight, hotel and rental car, and food per diem.

If you have any further questions, please contact Kurt Ashley at (408) 607-0640 or email at: [kurt.ashley@securesolutionsinv.com](mailto:kurt.ashley@securesolutionsinv.com)

Sincerely,

*Kurt Ashley*

Owner/Qualified Manager