



**TOWN OF LOS GATOS
COUNCIL AGENDA REPORT**

MEETING DATE: 08/20/2024

ITEM NO: 13

DATE: August 15, 2024
TO: Mayor and Town Council
FROM: Laurel Prevetti, Town Manager
SUBJECT: Approve the Revised Town Employees Association (TEA) Salary Schedule for FY 2024/25

RECOMMENDATION:

Approve the revised Town Employees Association (TEA) Salary Schedule for FY 2024/25 (Attachment 1).

BACKGROUND:

Town Council approved the TEA Memorandum of Understanding with the corresponding FY 2024/25, FY 2025/26, and FY 2026/27 salary schedules on August 6, 2024.

DISCUSSION:

In further review staff discovered, that at the time of the August 6th presentation, one of the classifications (Police Record Specialist Lead) was inadvertently omitted due to a formatting error from the FY 2024/25 Salary Schedule. The position was included in both the FY 2025/26 and FY 2026/27 TEA salary schedules. Attachment 1 contains the revised schedule including the Police Record Specialist Lead position.

RECOMMENDATION:

Approve the revised TEA Salary Schedule for FY 2024/25 (Attachment 1).

FISCAL IMPACT:

There is no fiscal impact to approve the revised schedule.

PREPARED BY: Cheryl Parkman
Human Resources Director

Reviewed by: Town Manager, Assistant Town Manager, Town Attorney, and Finance Director

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SUBJECT: Approve the Revised FY 2024/25 TEA Salary Schedule

DATE: August 15, 2024

ENVIRONMENTAL ASSESSMENT:

This is not a project defined under CEQA, and no further action is required.

Attachment:

1. FY 2024/25 Salary Schedule for TEA effective pay period containing July 7, 2024