

**Town of Los Gatos Town Council and Management Classifications**  
**Salary Schedule for Fiscal Year 2026/27**  
**Effective July 5, 2026**

Class Code	Classification Title	Annual Salary Minimum	Annual Salary Maximum
NEW	Assistant Director	\$ 178,231	\$ 240,612
2110	Assistant Town Manager	\$ 214,922	\$ 290,145
2420	Chief Building Official	\$ 156,358	\$ 211,083
2400	Community Development Director	\$ 200,144	\$ 270,195
2180	Community Outreach Coordinator	\$ 107,959	\$ 145,745
NEW	Deputy Town Manager	\$ 164,440	\$ 221,993
2130	Economic Vitality Manager	\$ 148,822	\$ 200,910
2315	Finance and Accounting Manager	\$ 156,358	\$ 211,083
2310	Finance and Budget Manager	\$ 156,358	\$ 211,083
NEW	Director*	\$ 195,268	\$ 263,612
2900	Information Technology Manager	\$ 156,358	\$ 211,083
NEW	Division Manager**	\$ 156,358	\$ 211,083
2600	Parks & Public Works Director	\$ 200,144	\$ 270,195
2645	Parks & Public Works Operations Manager	\$ 134,826	\$ 182,015
2630	Parks & Public Works Superintendent	\$ 156,358	\$ 211,083
2412	Planning Manager	\$ 156,358	\$ 211,083
2510	Police Captain	\$ 191,272	\$ 258,217
2500	Police Chief	\$ 220,489	\$ 297,661
2545	Police Records & Communication Manager	\$ 145,192	\$ 196,009
2140	Senior Administrative Analyst	\$ 116,260	\$ 156,950
2650	Senior Civil Engineer	\$ 148,822	\$ 200,910
2000	Town Attorney - Council Appointed (Effective 11/26/23)		\$ 261,258
2190	Town Clerk	\$ 156,358	\$ 211,083
2615	Town Engineer	\$ 172,588	\$ 232,994
2100	Town Manager - Council Appointed (Effective 9/02/23)		\$ 289,572
2905	Urban Forest Manager	\$ 134,826	\$ 182,015
1000	Town Council (Effective 1/1/19 Pursuant to Ordinance Adopted by Town Council on 2/6/18)	\$570 Stipend per month, for a total compensation of \$6,840 per year	

**\* The HR, Finance and Library Director classifications have been included in this classification.**

**\*\* The Library Division Manager classification has been included in this classification**

**Management salaries reflect a spread of 35% to the top of the range.**

**Reflects a General Increase of 3%**