

Town of Los Gatos Town Council and Management Classifications
Salary Schedule for Fiscal Year 2024/25
Effective July 7, 2024

Class Code	Classification Title	Annual Salary Minimum	Annual Salary Maximum
NEW	Assistant Director	\$ 168,000	\$ 226,800
2110	Assistant Town Manager	\$ 202,585	\$ 273,490
2420	Chief Building Official	\$ 147,382	\$ 198,966
2400	Community Development Director	\$ 188,655	\$ 254,685
2180	Community Outreach Coordinator	\$ 101,762	\$ 137,379
NEW	Deputy Town Manager	\$ 155,000	\$ 209,250
2130	Economic Vitality Manager	\$ 140,279	\$ 189,377
2315	Finance and Accounting Manager	\$ 147,382	\$ 198,966
2310	Finance and Budget Manager	\$ 147,382	\$ 198,966
2300	Director	\$ 184,059	\$ 248,480
2900	Information Technology Manager	\$ 147,382	\$ 198,966
2820	Division Manager	\$ 147,382	\$ 198,966
2600	Parks & Public Works Director	\$ 188,655	\$ 254,685
2645	Parks & Public Works Operations Manager	\$ 127,087	\$ 171,567
2630	Parks & Public Works Superintendent	\$ 147,382	\$ 198,966
2412	Planning Manager	\$ 147,382	\$ 198,966
2510	Police Captain	\$ 176,858	\$ 238,759
2500	Police Chief	\$ 203,874	\$ 275,229
2545	Police Records & Communication Manager	\$ 136,857	\$ 184,758
2140	Senior Administrative Analyst	\$ 109,586	\$ 147,941
2650	Senior Civil Engineer	\$ 140,279	\$ 189,377
2000	Town Attorney - Council Appointed (Effective 11/26/23)		\$ 261,258
2190	Town Clerk	\$ 147,382	\$ 198,966
2615	Town Engineer*	\$ 162,681	\$ 219,620
2100	Town Manager - Council Appointed (Effective 11/4/2024)		\$ 329,000
2905	Urban Forest Manager	\$ 127,087	\$ 171,567
1000	Town Council (<i>Effective 1/1/19 Pursuant to Ordinance Adopted by Town Council on 2/6/18</i>)	\$570 Stipend per month, for a total compensation of \$6,840 per year	

*** Title Reflects Current Budgeted Position**

Management salaries reflect a spread of 35% to the top of the range.

Reflects a General Increase of 5% (10% for 2110; 8% for 2500; and 6% for 2510)