

Town of Los Gatos Town Council and Management Classifications
Salary Schedule for Fiscal Year 2025/26
Effective July 6, 2025

Class Code	Classification Title	Annual Salary Minimum	Annual Salary Maximum
NEW	Assistant Director	\$ 173,040	\$ 233,604
2110	Assistant Town Manager	\$ 208,663	\$ 281,694
2420	Chief Building Official	\$ 151,804	\$ 204,935
2400	Community Development Director	\$ 194,315	\$ 262,325
2180	Community Outreach Coordinator	\$ 104,815	\$ 141,500
NEW	Deputy Town Manager	\$ 159,650	\$ 215,528
2130	Economic Vitality Manager	\$ 144,487	\$ 195,058
2315	Finance and Accounting Manager	\$ 151,804	\$ 204,935
2310	Finance and Budget Manager	\$ 151,804	\$ 204,935
NEW	Director*	\$ 189,581	\$ 255,934
2900	Information Technology Manager	\$ 151,804	\$ 204,935
NEW	Division Manager **	\$ 151,803	\$ 204,935
2600	Parks & Public Works Director	\$ 194,315	\$ 262,325
2645	Parks & Public Works Operations Manager	\$ 130,899	\$ 176,714
2630	Parks & Public Works Superintendent	\$ 151,804	\$ 204,935
2412	Planning Manager	\$ 151,804	\$ 204,935
2510	Police Captain	\$ 185,701	\$ 250,697
2500	Police Chief	\$ 214,067	\$ 288,991
2545	Police Records & Communication Manager	\$ 140,963	\$ 190,300
2140	Senior Administrative Analyst	\$ 112,873	\$ 152,379
2650	Senior Civil Engineer	\$ 144,487	\$ 195,058
2000	Town Attorney - Council Appointed (Effective 11/26/23)		\$ 261,258
2190	Town Clerk	\$ 151,804	\$ 204,935
2615	Town Engineer	\$ 167,562	\$ 226,208
2100	Town Manager - Council Appointed (Effective 9/02/23)		\$ 289,572
2905	Urban Forest Manager	\$ 130,899	\$ 176,714
1000	Town Council (Effective 1/1/19 Pursuant to Ordinance Adopted by Town Council on 2/6/18)	\$570 Stipend per month, for a total compensation of \$6,840 per year	

*** The HR, Finance and Library Director positions have been included in this classification.**

**** The Library Division Manager position has been included in this classification**

Management salaries reflect a spread of 35% to the top of the range.

Reflects a General Increase of 3% (with an additional 2% for 2500; and 2% for 2510)