

Town of Los Gatos TEA Classifications
Salary Schedule for Fiscal Year 2024/25
Effective July 7, 2024

| Class Code | Classification Title | Rate Type | Range TE1 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|------------|-------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 4310 | Account Technician | Hourly | 08 | \$39.8895 | \$41.8840 | \$43.9782 | \$46.1771 | \$48.4860 | \$51.4873 |
| 3580 | Administrative Assistant | Hourly | 04 | \$33.3900 | \$35.0595 | \$36.8125 | \$38.6531 | \$40.5858 | \$43.1921 |
| 4620 | Assistant Engineer | Hourly | 25 | \$53.1296 | \$55.7861 | \$58.5754 | \$61.5042 | \$64.5794 | \$68.3854 |
| 4420 | Assistant Planner | Hourly | 12 | \$47.0957 | \$49.4505 | \$51.9230 | \$54.5192 | \$57.2452 | \$60.6845 |
| 4600 | Associate Civil Engineer | Hourly | 27 | \$60.4495 | \$63.4720 | \$66.6456 | \$69.9779 | \$73.4768 | \$77.7276 |
| 4661 | Associate Engineering Technician | Hourly | 14 | \$46.5255 | \$48.8518 | \$51.2944 | \$53.8591 | \$56.5521 | \$59.9567 |
| 4400 | Associate Planner | Hourly | 20 | \$54.8040 | \$57.5442 | \$60.4214 | \$63.4425 | \$66.6146 | \$70.5223 |
| 4410 | Building Inspector | Hourly | 24 | \$51.7125 | \$54.2981 | \$57.0130 | \$59.8637 | \$62.8569 | \$66.5767 |
| 4430 | Code Compliance Officer | Hourly | 10 | \$47.2197 | \$49.5807 | \$52.0597 | \$54.6627 | \$57.3958 | \$60.8426 |
| 4530 | Communication Dispatcher | Hourly | 17 | \$49.0000 | \$51.4500 | \$54.0200 | \$56.7200 | \$59.5600 | \$63.1200 |
| 4535 | Communication Dispatcher Lead | Hourly | 19 | \$61.9100 | \$65.0100 | \$68.2600 | \$71.6700 | \$75.2500 | \$79.5900 |
| 4540 | Community Services Officer | Hourly | 11 | \$39.3200 | \$41.2900 | \$43.3500 | \$45.5200 | \$47.8000 | \$50.7700 |
| 4615 | Construction Project Manager | Hourly | 26 | \$57.9920 | \$60.8916 | \$63.9362 | \$67.1330 | \$70.4897 | \$74.5912 |
| 4660 | Engineering Technician | Hourly | 13 | \$42.2310 | \$44.3426 | \$46.5597 | \$48.8877 | \$51.3321 | \$54.4757 |
| 4705 | Environmental Programs Specialist | Hourly | 08 | \$42.1689 | \$44.2773 | \$46.4912 | \$48.8158 | \$51.2566 | \$54.3964 |
| 4200 | Events and Marketing Specialist | Hourly | 06 | \$35.1855 | \$36.9448 | \$38.7920 | \$40.7316 | \$42.7682 | \$45.4836 |
| 3501 | Executive Assistant | Hourly | 08 | \$39.8895 | \$41.8840 | \$43.9782 | \$46.1771 | \$48.4860 | \$51.4873 |
| 4900 | IT Systems Administrator | Hourly | 23 | \$60.8724 | \$63.9160 | \$67.1118 | \$70.4674 | \$73.9908 | \$78.2673 |
| 4915 | IT Technician | Hourly | 07 | \$43.4533 | \$45.6260 | \$47.9073 | \$50.3027 | \$52.8178 | \$56.0357 |
| 4810 | Librarian I | Hourly | 16 | \$44.7493 | \$46.9868 | \$49.3361 | \$51.8029 | \$54.3930 | \$57.6897 |
| 4808 | Librarian II | Hourly | 18 | \$48.7633 | \$51.2015 | \$53.7616 | \$56.4497 | \$59.2722 | \$62.8128 |
| 4830 | Library Assistant | Hourly | 03 | \$34.4433 | \$36.1655 | \$37.9738 | \$39.8725 | \$41.8661 | \$44.5364 |
| 4807 | Library Customer Service Specialist | Hourly | 01 | \$31.6478 | \$33.2302 | \$34.8917 | \$36.6363 | \$38.4681 | \$40.9685 |
| 4805 | Library Customer Service Supervisor | Hourly | 08 | \$41.3445 | \$43.4117 | \$45.5823 | \$47.8614 | \$50.2545 | \$53.3442 |
| 4825 | Library Specialist | Hourly | 06 | \$37.1961 | \$39.0559 | \$41.0087 | \$43.0591 | \$45.2121 | \$48.0497 |
| 4819 | Library Tech Specialist | Hourly | 15 | \$43.0622 | \$45.2153 | \$47.4761 | \$49.8499 | \$52.3424 | \$55.5365 |
| 3181 | Office Assistant | Hourly | 01 | \$30.5340 | \$32.0607 | \$33.6637 | \$35.3469 | \$37.1142 | \$39.5469 |
| 4640 | Park Services Officer | Hourly | 11 | \$39.3225 | \$41.2886 | \$43.3530 | \$45.5207 | \$47.7967 | \$50.7635 |
| 4560 | Parking Control Officer | Hourly | 01 | \$30.5340 | \$32.0607 | \$33.6637 | \$35.3469 | \$37.1142 | \$39.5469 |

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|------------|----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 4440 | Permit Technician | Hourly | 09 | \$39.6415 | \$41.6236 | \$43.7048 | \$45.8900 | \$48.1845 | \$51.1707 |
| 4425 | Planning Technician | Hourly | 11 | \$41.0078 | \$43.0582 | \$45.2111 | \$47.4717 | \$49.8453 | \$52.9146 |
| 4550 | Police Records Specialist | Hourly | 05 | \$34.2328 | \$35.9444 | \$37.7416 | \$39.6287 | \$41.6101 | \$44.2676 |
| 4555 | Police Records Specialist Lead | Hourly | 31 | \$42.2994 | \$44.4144 | \$46.6351 | \$48.9669 | \$51.4152 | \$54.5630 |
| 4630 | Public Works Inspector | Hourly | 18 | \$48.0900 | \$50.4945 | \$53.0192 | \$55.6702 | \$58.4537 | \$61.9534 |
| 4450 | Senior Building Inspector | Hourly | 27 | \$60.4380 | \$63.4599 | \$66.6329 | \$69.9645 | \$73.4627 | \$77.7128 |
| 4525 | Senior Communication Dispatcher | Hourly | 29 | \$54.8940 | \$57.6387 | \$60.5206 | \$63.5466 | \$66.7239 | \$70.6371 |
| 4831 | Senior Library Page | Hourly | 02 | \$22.6995 | \$23.8345 | \$25.0262 | \$26.2775 | \$27.5914 | \$29.5480 |
| 4565 | Senior Parking Control Officer | Hourly | 11 | \$39.3225 | \$41.2886 | \$43.3530 | \$45.5207 | \$47.7967 | \$50.7635 |
| 4405 | Senior Planner | Hourly | 28 | \$63.1226 | \$66.2787 | \$69.5926 | \$73.0722 | \$76.7258 | \$81.1391 |
| 4552 | Senior Police Records Specialist | Hourly | 30 | \$38.4922 | \$40.4168 | \$42.4376 | \$44.5595 | \$46.7875 | \$49.7039 |
| 4610 | Senior Public Works Inspector | Hourly | 26 | \$57.9810 | \$60.8801 | \$63.9241 | \$67.1203 | \$70.4763 | \$74.5771 |
| 4415 | Senior Transportation Planner | Hourly | 32 | \$63.1226 | \$66.2787 | \$69.5926 | \$73.0722 | \$76.7258 | \$81.1391 |
| 4662 | Sr. Engineering Technician | Hourly | 24 | \$51.7125 | \$54.2981 | \$57.0130 | \$59.8637 | \$62.8569 | \$66.5767 |

Reflects General Increase of 5% and negotiated equity adjustments.