

Town of Los Gatos Town Council and Management Classifications
Salary Schedule for Fiscal Year 2024/25
Effective July 9, 2023*

Class Code	Classification Title	Annual Salary Minimum	Annual Salary Maximum
2110	Assistant Town Manager	\$ 184,168	\$ 248,627
2420	Chief Building Official	\$ 140,364	\$ 189,491
2400	Community Development Director	\$ 179,672	\$ 242,557
2180	Community Outreach Coordinator	\$ 96,916	\$ 130,837
2130	Economic Vitality Manager	\$ 133,599	\$ 180,359
2315	Finance and Accounting Manager	\$ 140,364	\$ 189,491
2310	Finance and Budget Manager	\$ 140,364	\$ 189,491
2300	Finance Director	\$ 175,294	\$ 236,647
2200	Human Resources Director	\$ 162,778	\$ 219,750
2900	Information Technology Manager	\$ 140,364	\$ 189,491
2800	Library Director	\$ 162,778	\$ 219,750
2820	Library Division Manager	\$ 106,977	\$ 144,419
2600	Parks & Public Works Director	\$ 179,672	\$ 242,557
2645	Parks & Public Works Operations Manager	\$ 121,035	\$ 163,397
2630	Parks & Public Works Superintendent	\$ 140,364	\$ 189,491
2412	Planning Manager	\$ 140,364	\$ 189,491
2510	Police Captain	\$ 166,847	\$ 225,244
2500	Police Chief	\$ 188,772	\$ 254,842
2545	Police Records & Communication Manager	\$ 130,340	\$ 175,960
2140	Senior Administrative Analyst	\$ 104,367	\$ 140,896
2650	Senior Civil Engineer	\$ 133,599	\$ 180,359
2000	Town Attorney - Council Appointed (<i>Effective 11/26/23</i>)		\$ 261,258
2190	Town Clerk	\$ 140,364	\$ 189,491
2615	Town Engineer*	\$ 154,934	\$ 209,162
2100	Town Manager - Council Appointed (<i>Effective 8/20/24</i>)		\$ 329,000
2655	Transportation & Mobility Manager	\$ 130,340	\$ 175,960
2905	Urban Forest Manager	\$ 121,035	\$ 163,397
1000	Town Council (<i>Effective 1/1/19 Pursuant to Ordinance Adopted by Town Council on 2/6/18</i>)	\$570 Stipend per month, for a total compensation of \$6,840 per year	

***Except for Town Attorney, Town Manager, and Town Council as noted.**

****Title Reflects Current Budgeted Position.**

Management salaries reflect a spread of 35% to the top of the range.