

**RESOLUTION 2025 -xxxx**

**GOV. CODE SECTIONS 7522.56 & 21221(H)**

**RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF LOS GATOS**

**WHEREAS**, in compliance with Government (Gov.) Code section 7522.56, the Town Council of Los Gatos must provide CalPERS this certification resolution when hiring a retiree before 180 days have passed since their retirement date; and

**WHEREAS**, Janette Judd retired from the Town of Los Gatos in the position of Executive Assistant to the Town Manager, effective December 31, 2025; and

**WHEREAS**, Gov. Code section 7522.56 requires post-retirement employment to commence no earlier than 180 days after the retirement date, which is June 29, 2026, without this certification resolution; and

**WHEREAS**, Gov. Code section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

**WHEREAS**, the Town Council, the Town of Los Gatos, and Janette Judd certify that Janette Judd has not and will not receive a Golden Handshake or any other retirement-related incentive; and

**WHEREAS**, an appointment under Gov. Code section 21221(h) requires that the retiree be appointed into the interim appointment during recruitment for a permanent appointment; and

**WHEREAS**, the governing body has authorized the search for a permanent appointment on December 8, 2025; and

**WHEREAS**, the Town Council hereby appoints Janette Judd as an interim appointment retired annuitant to the vacant position of Executive Assistant to the Town Manager for the Town of Los Gatos under Gov. Code section 21221(h), effective January 5, 2026; and

**WHEREAS**, this Gov. Code section 21221(h) appointment shall only be made once and therefore will end when the position is filled with a permanent employee; and

**WHEREAS**, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

**WHEREAS**, the entire employment agreement, contract, or appointment document between Janette Judd and the Town of Los Gatos has been reviewed by this body and is attached herein; and

**WHEREAS**, no matters, issues, terms, or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

**WHEREAS**, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

**WHEREAS**, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

**WHEREAS**, the maximum base salary for this position is \$10,689.92 and the hourly equivalent is \$61.6726, and the minimum base salary for this position is \$8,297.47, and the hourly equivalent is \$47.8700; and

**WHEREAS**, the hourly rate paid to Janette Judd will be \$61.6726; and

**WHEREAS**, Janette Judd has not and will not receive any other benefit, incentive, compensation in lieu of benefit, or other form of compensation in addition to this hourly pay rate; and

**NOW, THEREFORE, BE IT RESOLVED** that the Town Council of the Town of Los Gatos does hereby certify the nature of the appointment of Janette Judd as described herein and detailed in the attached employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position of Executive Assistant to the Town Manager by January 5, 2026 because the position provides critical administrative support to the Town Manager, Assistant Town Manager, Town Council, and Los Gatos residents.

**PASSED AND ADOPTED** at a regular meeting of the Town Council of the Town of Los Gatos, California, held on the 16th day of December, 2025, by the following vote:

COUNCIL MEMBERS:

AYES:

NAYS:

ABSENT:

ABSTAIN:

SIGNED:

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MAYOR OF THE TOWN OF LOS GATOS  
LOS GATOS, CALIFORNIA

ATTEST:

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TOWN CLERK OF THE TOWN OF LOS GATOS  
LOS GATOS, CALIFORNIA