

NINTH AMENDMENT TO THE TOWN MANAGER EMPLOYMENT AGREEMENT

This Amendment to Town Agreement AGR 15-172 is entered into this 16th day of April, 2024, by and between the Town of Los Gatos, a municipal corporation (“TOWN”), and Laurel Prevetti (“EMPLOYEE”).

RECITALS

WHEREAS, Town and Laurel Prevetti executed an Agreement effective September 2, 2015 to provide Town Manager services to the Town;

WHEREAS, a First Amendment to the Agreement was executed on April 4, 2017 to amend the employment agreement to award a 4.43% wage increase to the annual base salary, effective on April 4, 2017 and a lump sum performance bonus of \$3,000; and

WHEREAS, a Second Amendment to the Agreement was executed on January 16, 2018 to amend the employment agreement to award a \$8,000 wage increase to the annual base salary, effective on January 16, 2018; and

WHEREAS, a Third Amendment to the Agreement was executed on December 18, 2018, to amend the employment agreement to award a \$16,250 wage increase to the annual base salary, effective on September 2, 2018 and a lump sum performance bonus of \$3,300; and

WHEREAS, a Fourth Amendment to the Agreement was executed on December 3, 2019 to amend the employment agreement to award a \$13,750 wage increase to the annual base salary, effective on September 2, 2019 and a lump sum performance bonus of \$5,000; and

WHEREAS, a Fifth Amendment to the Agreement was executed on November 3, 2020 to amend the employment agreement to award a \$12,500 wage increase to the annual base salary, effective on September 2, 2020 and a lump sum performance bonus of \$5,000; and

WHEREAS, a Sixth Amendment to the Agreement was executed on November 16, 2021 to amend the employment agreement to award a \$5,250 wage increase to the annual base salary, effective on September 2, 2021; and

WHEREAS, a Seventh Amendment to the Agreement was executed on December 6, 2022 to amend the employment agreement to award a \$8,033 wage increase (3%) to the annual base salary, effective on September 2, 2022, and a lump sum pandemic-related bonus of \$2,500; and

WHEREAS, an Eighth Amendment to the Agreement was executed on December 5, 2023 to amend the employment agreement to award a \$13,789 wage increase (5%) to the annual base salary, retroactive to the anniversary date of September 2, 2023; and

WHEREAS, the intent of the original Agreement intended for the Town Manager to enjoy the same benefits as other Town management employees regarding holidays, vacation, sick leave, other leaves, and other benefits, including the accrual, use, and redemption of vacation time, personal leave, administrative leave, and sick leave as stated in Sections 3 through 6 of the Agreement.

IT IS THEREFORE AGREED by the parties as follows:

Section 7(E) of the Agreement is amended to read as follows:

E. **Voluntary Resignation.**

MANAGER may voluntarily resign her position with TOWN before expiration of the term of this Agreement by giving TOWN sixty (60) days prior written notice. No severance pay shall be due MANAGER upon any voluntary resignation.

All other terms of the original Employment Agreement remain in effect.

IN WITNESS WHEREOF, the parties have executed this Amendment to the Town Manager Agreement on the date written above.

TOWN OF LOS GATOS

Mary Badame, Mayor

Laurel Prevetti, Town Manager

ATTEST:

Wendy Wood, Town Clerk

APPROVED AS TO FORM:

Gabrielle Whelan, Town Attorney