



Dear Members of The City of Los Gatos Council,

We appreciate the opportunity to address the concerns raised in the bid advisory regarding prevailing wage violations associated with our company. We understand the seriousness of these matters and wish to provide clarity on the circumstances surrounding these incidents.

First and foremost, we want to emphasize that the prevailing wage violations occurred on projects that were managed by different personnel, and unfortunately, obligations were not adequately met under their management. These claims are currently being addressed through close collaboration with the labor commissioner, with efforts underway to both appeal and settle these cases. We want to assure you that any miscommunication or oversight was purely unintentional and does not reflect our company's values or intentions.

In our commitment to rectify these issues and demonstrate proactive compliance, we have taken several measures. One such initiative is our recent membership in ABC NorCal, an esteemed apprenticeship committee. Through this affiliation, we intend to sponsor selected workers to showcase our dedication to the future of construction while ensuring adherence to industry standards.

Moreover, we have implemented internal management changes aimed at enhancing our operational efficiency and regulatory compliance. One significant improvement is the adoption of the LCP Tracker Certified Professional Certificate, a certified payroll compliance software. This tool meticulously flags any discrepancies before final confirmation and submission to the Department of Industrial Relations (DIR), ensuring accuracy and adherence to prevailing wage requirements.

Regarding the OSHA violations mentioned, we want to clarify that they were not indicative of a disregard for safety protocols on our part. Rather, they stemmed from an unfortunate accident that occurred despite our ongoing efforts to maintain a safe working environment. We take these matters seriously and have a track record of prioritizing safety throughout our operations. Moving forward, we remain steadfast in our commitment to complying with all regulatory requirements and upholding stringent safety provisions to safeguard the well-being of our workers and the community. This case has been paid and closed and used as a direct correlation of the importance of safety and training.

With that being said, the discrepancy in the bid documents regarding the OSHA violations was a result of administrative error and oversight. Prior to this incident, our company had maintained a clean record with OSHA, demonstrating our commitment to safety and compliance. With recent changes in management, there was a lack of awareness regarding past claims, leading to the oversight in the bid documents. We deeply regret this oversight and understand the importance of accurate and transparent reporting. Moving forward, we have taken steps to ensure that our records are thoroughly reviewed and updated to reflect our commitment to safety and compliance with all regulatory requirements.

In conclusion, we acknowledge the past shortcomings highlighted in the bid advisory and assure you that they do not reflect our current standards or values. We are fully committed to addressing these issues transparently and proactively while striving for excellence in all aspects of our operations. Thank you for your attention, and we welcome any further inquiries or discussions on this matter.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tranquilino Villalobos', written in a cursive style.

Tranquilino Villalobos - President

Villalobos & Associates

Labor Commissioner, State of California

Department of Industrial Relations
Division of Labor Standards Enforcement
464 W Fourth Street, Room 348
San Bernardino, CA 92401
TEL: (909) 383 - 7408
EMAIL: cwood@dir.ca.gov

Gavin Newsom, Governor



DATE:
March 14, 2024

In Reply Refer to Case No:
40-78873-833

NOTICE OF COMPLAINT CLOSED


Project Name AC and Curb and Gutter Repairs	Project No. PW-E-22-012
Prime Contractor VILLALOBOS & ASSOCIATES	
Subcontractor	

The complaint against the above-named contractor(s) is being closed for the following reason(s):

- ☒ Subject firm has satisfactorily paid all prevailing wages and/or penalties found due.
- ☐ The statute of limitations for the Labor Commissioner to prosecute California Public Work Law (Labor Code sections 1720 through 1861) has expired. Information for claimant please note: There are other legal claims which you may still pursue even though the statute of limitations has expired for the Labor Commissioner to enforce the public work provisions of the Labor Code. You may want to review the California Court of Appeals decision in the case of Tippet v Terich (1995), 37 Cal.App.4th 1517, 44Cal.Rptr.2d 862 and/or consult with an attorney to determine if you may pursue any of the legal actions discussed in the Tippet v Terich decision.
- ☐ There is insufficient evidence to confirm California Public Work Law was violated.
- ☐ Subject firm was not within the jurisdiction of California Public Work Law on this project.
- ☐ Other: _____

STATE LABOR COMMISSIONER

By Caroline Wood
Caroline Wood
Deputy Labor Commissioner

Labor Commissioner, State of California Department of Industrial Relations Division of Labor Standards Enforcement 6150 Van Nuys Blvd, Room 206 Van Nuys, CA 91401 TEL: (818) 464-7819 EMAIL: Sbabirye@dir.ca.gov	Gavin Newsom, Governor 
VILLALOBOS & ASSOCIATES P O BOX 110004 CAMPBELL, CA 95011	
DATE: April 18, 2024	In Reply Refer to Case No: 40-79013-692

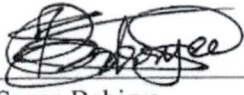
NOTICE OF COMPLAINT CLOSED

Project Name	Project No.
Mendelsohn Lane Walkway Improvements - Asphalt Work	
Prime Contractor	
VILLALOBOS & ASSOCIATES	
Subcontractor	

The complaint against the above-named contractor(s) is being closed for the following reason(s):

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- ☐ There is insufficient evidence to confirm California Public Work Law was violated.
- ☐ Subject firm was not within the jurisdiction of California Public Work Law on this project.
- ☐ Other: _____
- _____
- _____
- _____

STATE LABOR COMMISSIONER

By  _____
 Susan Babirye
 Deputy Labor Commissioner