



# 2025 Age-Friendly Survey Findings

SENIORS' AGENDA  
OFFICE OF RESEARCH  
AND EVALUATION

# Agenda

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Introduction

Methods

Survey Findings

Discussion



# Office of Research & Evaluation



RESEARCH



EVALUATION



TECHNICAL ASSISTANCE



# World Health Organization

Age Friendly Network Founded in 2005





# Methods

- Open September 2024-March 2025
- Paper & online
- Paper surveys distributed in 35+ locations
- VTA bus banners



# Timeline



# Today's Goals

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Transparency -  
report back  
survey results



Avoid  
assumptions -  
have  
community  
help interpret  
data results



Broad voices -  
hear voices  
that might not  
have been  
captured

**North County:** Los Altos, Los Altos Hills, Mountain View, Palo Alto, Stanford, Sunnyvale, and Santa Clara

**East County:** Milpitas and East San Jose

**South County:** Gilroy, Morgan Hill, San Martin, and South San Jose

**West County:** Campbell, Los Gatos, Saratoga, Cupertino, and West San Jose

**Central County:** San Jose downtown and surrounding areas

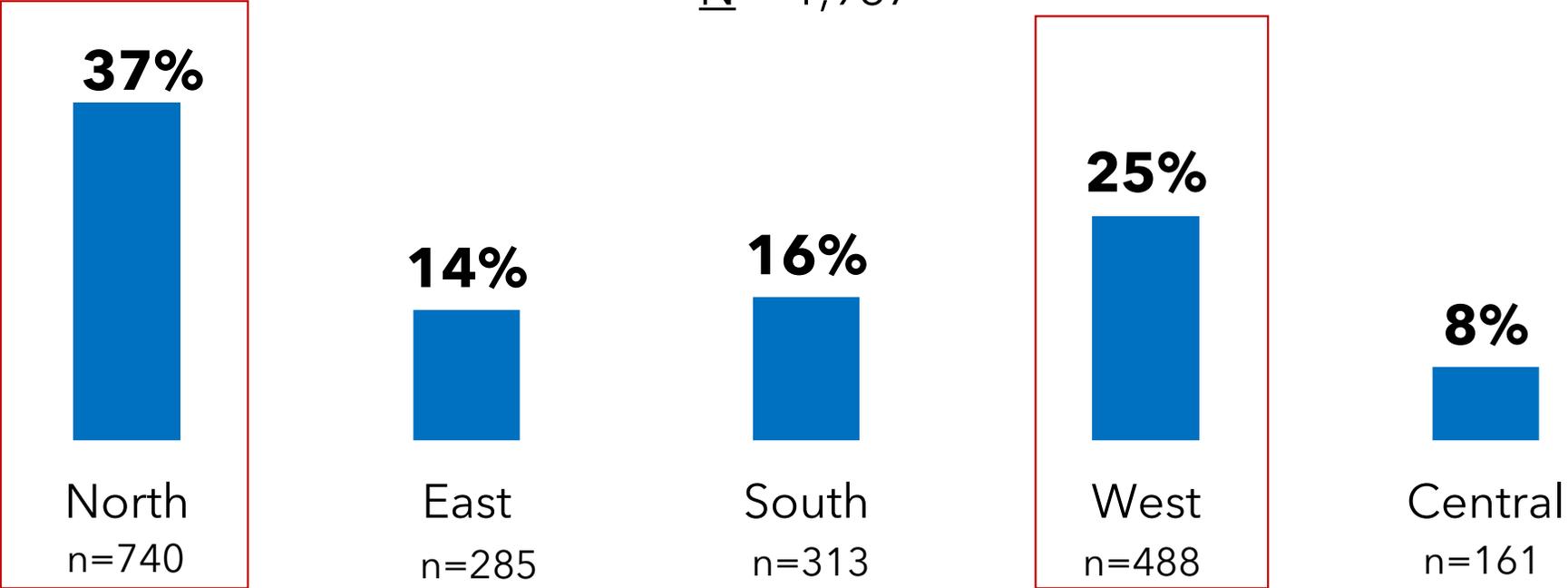
# Demographics



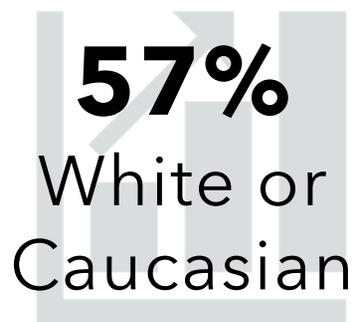
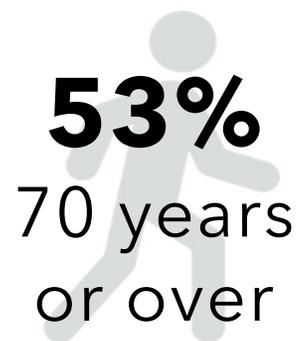
**Q1a:** The highest responses come from **North** and **West County**

**Region**

N = 1,987



**D1-D16:** This sample is over-represented by females, Whites or Caucasians, and respondents with a 4-year college degree or above



# Home and Community

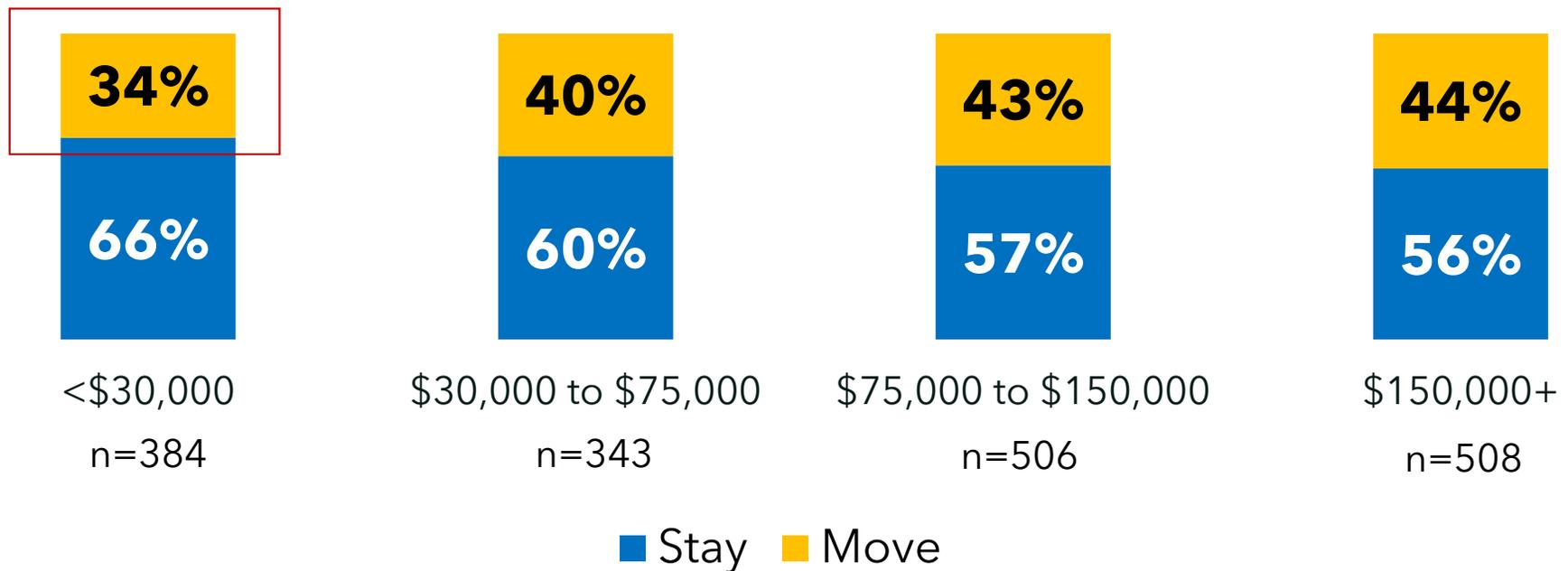
Most older adults want to “age in place” or reside in their home or community for as long as possible across all ages and stages. Factors such as income/wealth or safety impact how people view their community.



**Q5:** Low-income older adult respondents are less likely to move

### Move Likelihood by Annual Income

N=1,741



**Q7:** Compared with Whites, other racial and ethnic groups are more likely to treat safety concerns as a major factor in moving

### Safety Concerns by Racial Groups

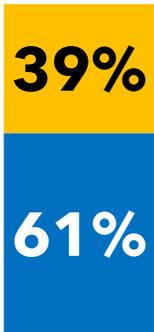
N=1,754



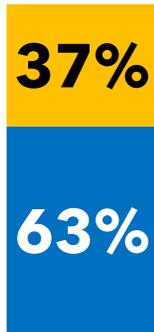
White  
n=1,130



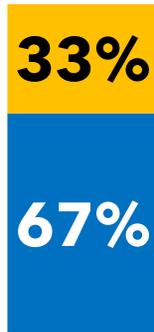
Asian/PI  
n=383



Latino  
n=141



African American  
n=49



Other  
n=51

■ Safety concern as a major factor    ■ Safety concerns as a minor factor



# Health and Well-Being

People can get hurt, become ill, or need help at any age. Care should be available at convenient locations throughout the community and be affordable.

## **Q20/Q21:** The **top three areas** that need improvement in community health and well-being



Affordable home health care providers and home care services



Easily accessible health and supportive services information

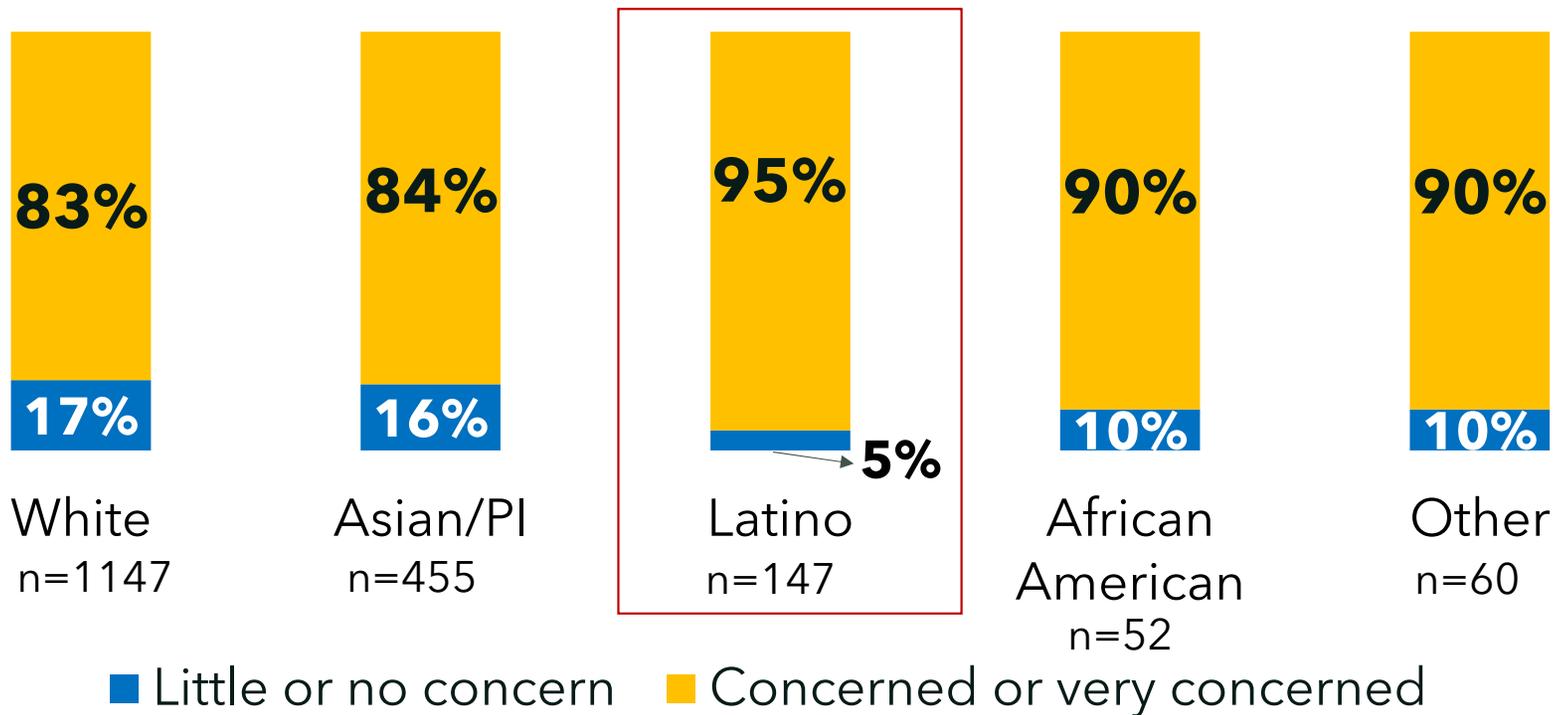


Affordable fitness activities geared towards older adults

Compared with Whites, Latinos are more likely to have concerns about the cost of living

## Cost of Living Concern by Racial Groups

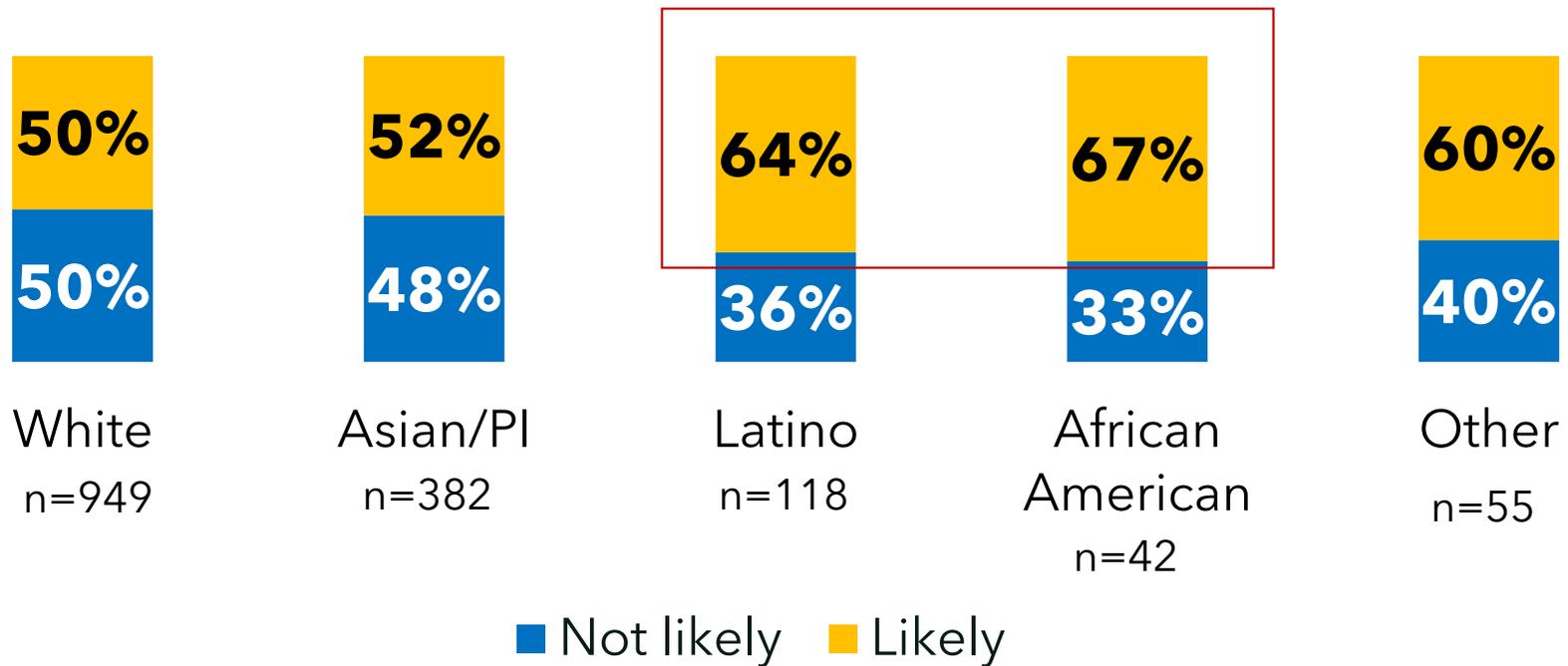
N=1,861



**D10:** Compared with Whites, Latinos and African Americans are more likely to provide unpaid care in the future

### Future Unpaid Care by Racial Groups

N=1,546



# Housing

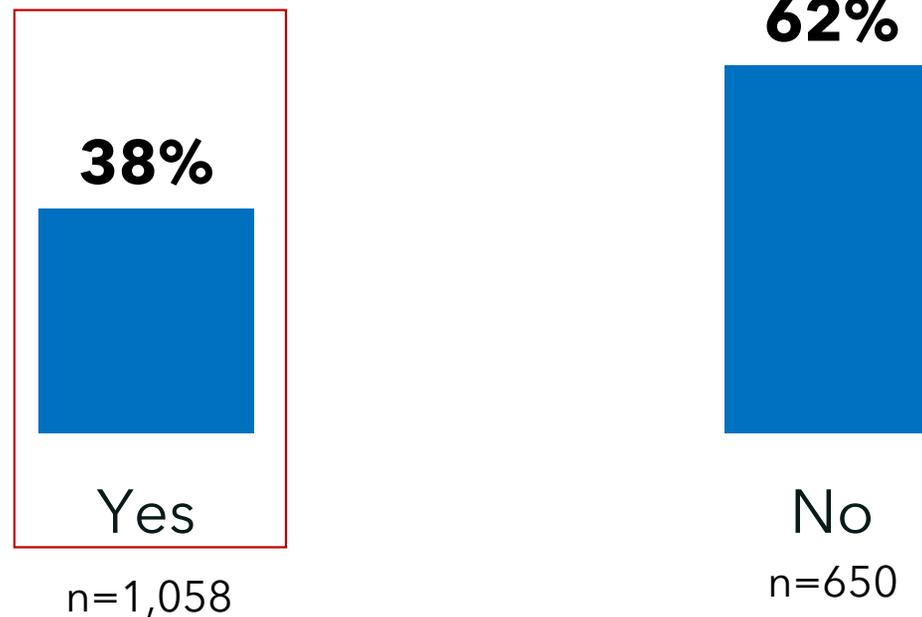
Aging in place is easier if a home is designed or modified for accessibility in all stages and when affordable housing is available for all incomes. Homes may have grab bars, wider doorways, smoke alarms with flashing lights, ground floor bedrooms, no-step entrances or entry ramps.



**Q14:** 38% reported major home repairs, modifications, or changes needed

## Home Repair Needs

N=1,708



# Home Sharing



57% of respondents would like to share with family, 30% with friends, and **4.5% with strangers.**



**Older adult** respondents are **less likely** to share a home with family other than their spouse.



**LGBTQIA+** respondents are **more likely** to share with friends.



Respondents with a **low income** of 30k or less are **more likely** to share with strangers.

# Outdoor Spaces & Building

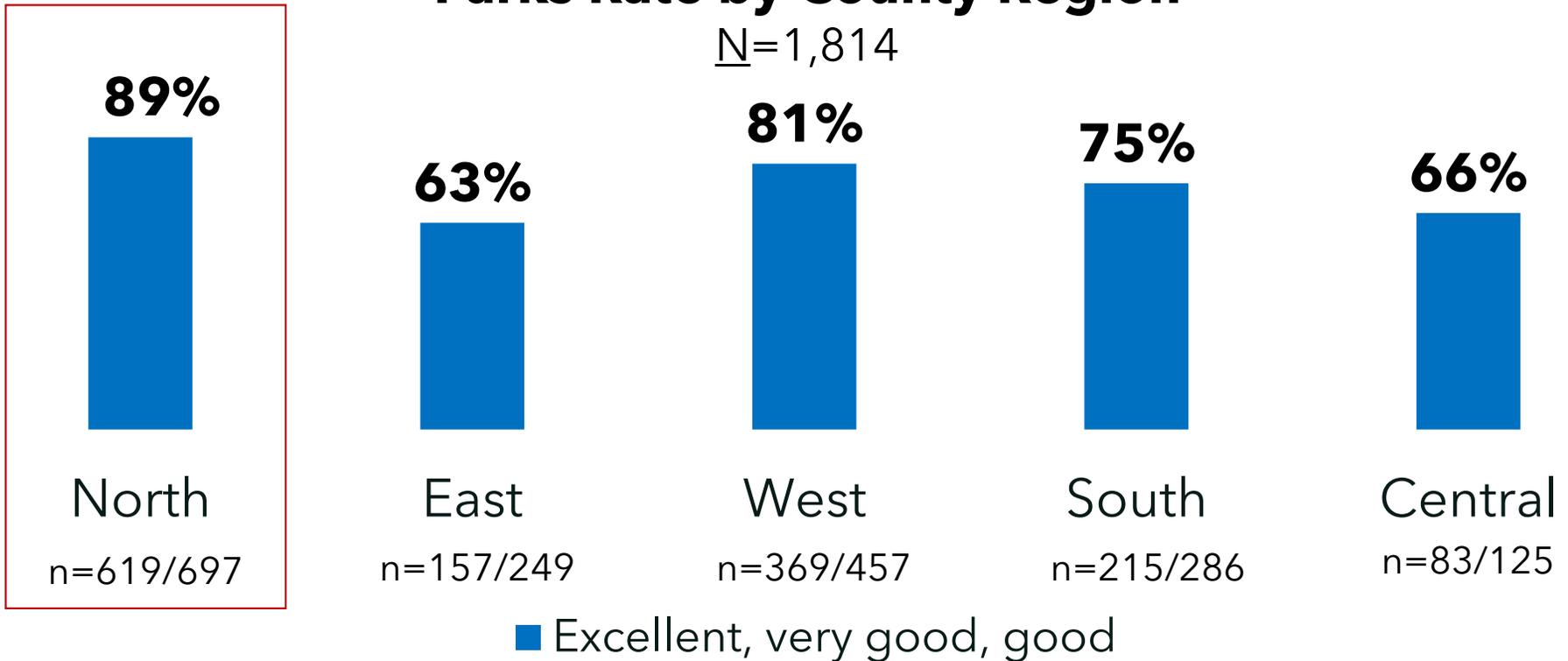
People need indoor and outdoor public places to spend time. Green spaces, shade, benches and accessible built spaces with elevators, zero-step entrances, or staircases with railings can benefit all.



Respondents from North County are more likely to rate parks as excellent, very good, or good

### Parks Rate by County Region

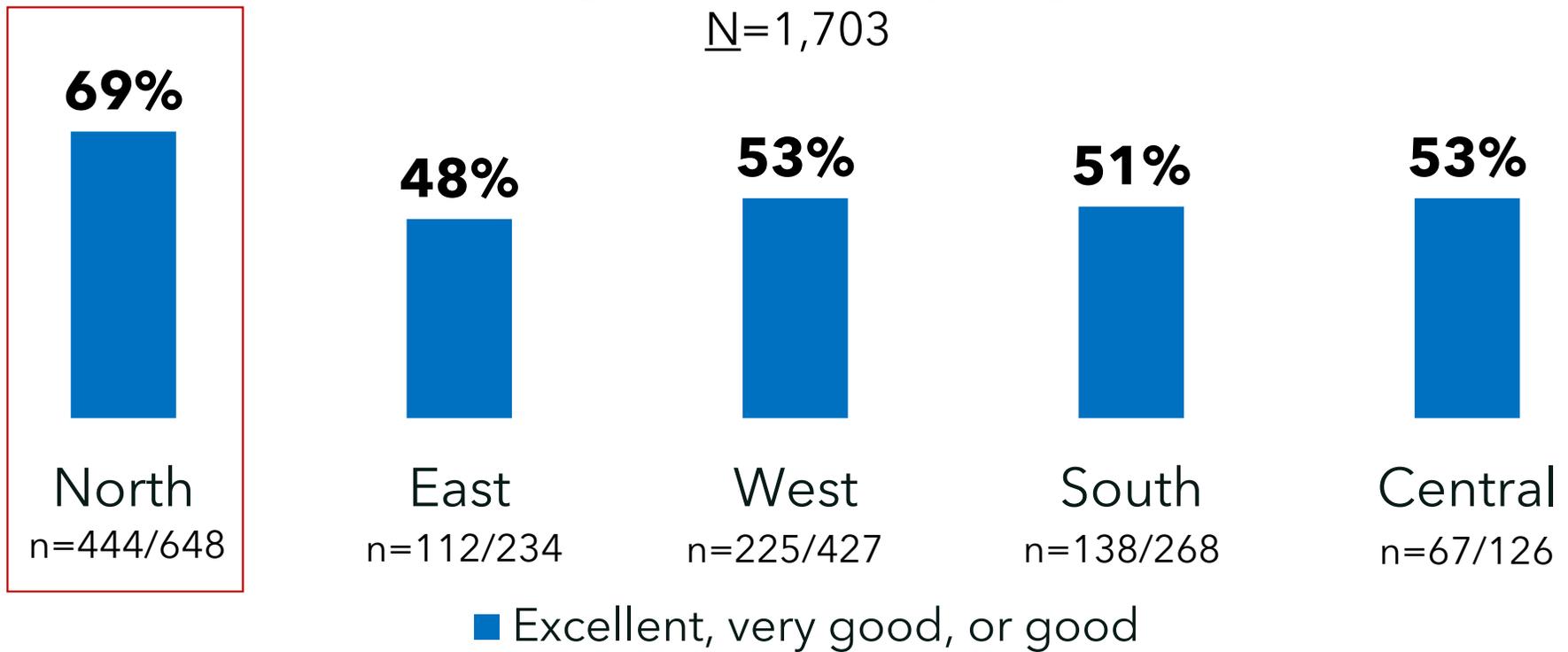
N=1,814



Respondents from the North County are more likely to rate enough benches as excellent, very good, or good

### Enough Benches by Region

N=1,703



# Transportation

People need ways to get around besides driving that are safe and affordable. Communities need sidewalks and safe streets, and protected bicycle lanes. Public transit options, can be trains, buses, light rail or even taxis, ride share services or volunteer driver programs.



**Q18:** The **top five** transportation choices of respondents

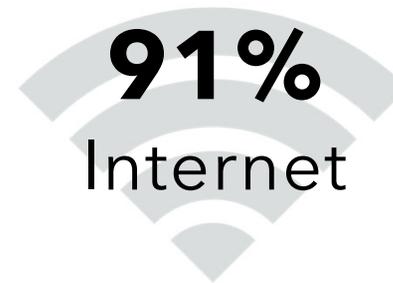




# Community Information and Resources

Information needs to be shared through a variety of methods since not everyone is tech-savvy, and not everyone has a smartphone or home internet. Communicating with people through means they trust gets important information to people in a way that works for them.

**Q31:** The **top four** resources to get information about services for older adults



## **Q32:** The **top three areas** that need improvement in community information



Clearly printed with large lettering



Delivered to home-bound older adults



Access to one central source

# Social Participation and Inclusion

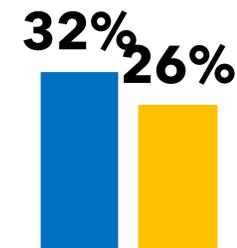
Across all ages, loneliness impacts health span as much as illness. Opportunities to socialize can combat isolation and loneliness, making fun, accessible, and affordable activities important. Intergenerational activities provide opportunities for younger and older community members to learn from each another and make people feel valuable. Everyone wants to feel respected and valued.

Latinos and "other" race are more likely to feel a lack of companionship and feel left out, compared with Whites

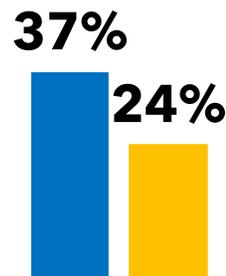
## Feel a Lack of Companionship or Left Out

N=1,876

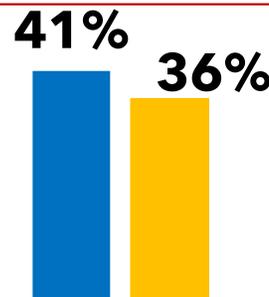
N= 1,822



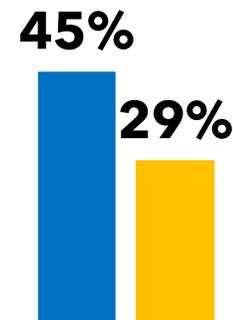
White  
n=370/1,165  
n=299/1,160



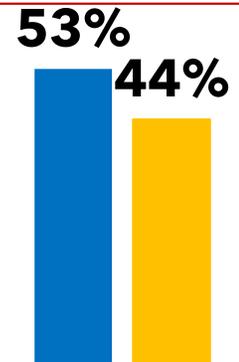
Asian/Pacific Islander  
n=167/452  
n=100/413



Latino  
n=60/147  
n=53/147



African American  
n=24/53  
n=14/48



Other  
n=31/59  
n=24/54

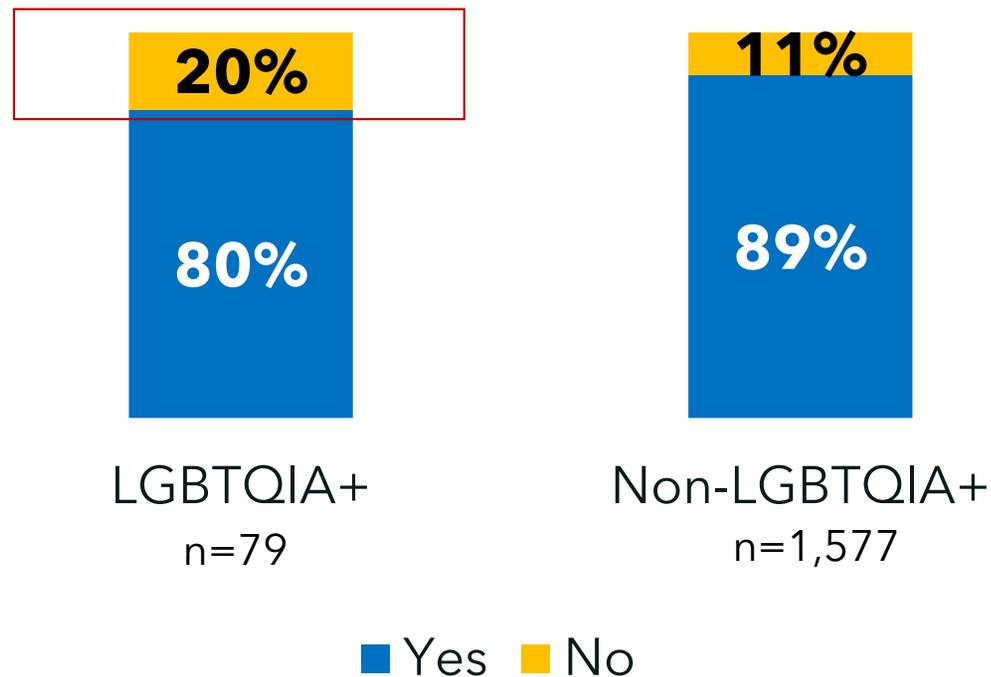
■ Lack of companionship

■ Left out

**Q24:** LGBTQIA+ respondents are less likely to have urgent support from friends or family

## Urgent Support from Friends or Family

N=1,656





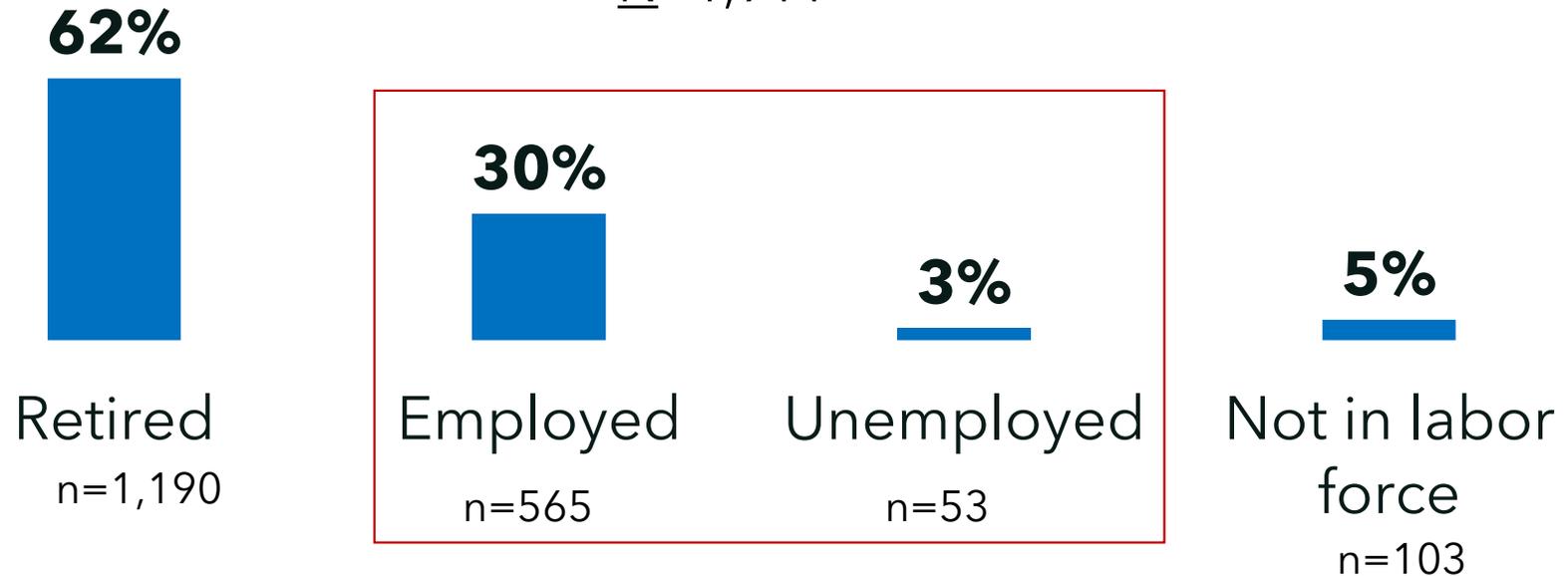
# Civic Engagement and Employment

Communities should encourage older residents to be actively engaged in community life and provide opportunities for residents to work or volunteer their skills, and these opportunities do not have to be all or nothing. Part time, flexible, and opportunities outside of 8-5 provide greater engagement options.

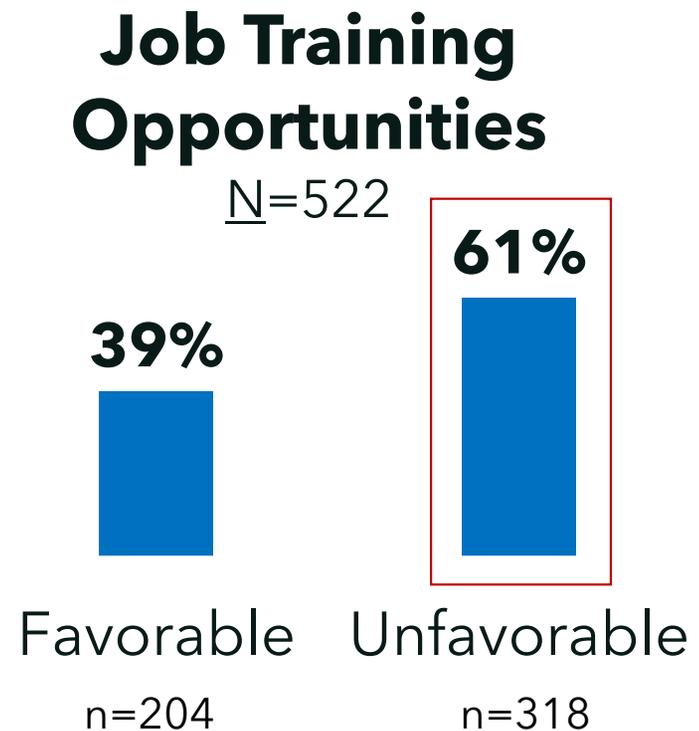
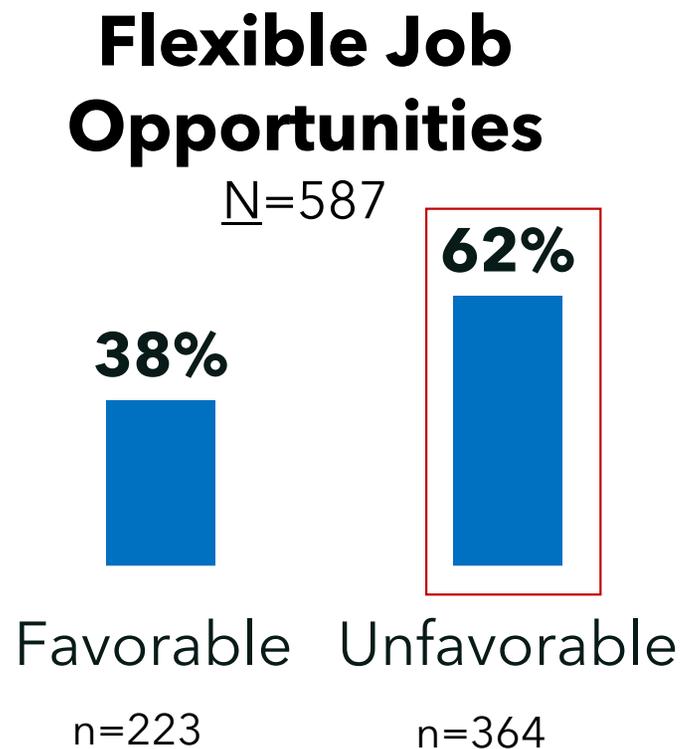
**Q28:** 33% of respondents are actively employed or seeking employment

## Employment Status

N=1,911



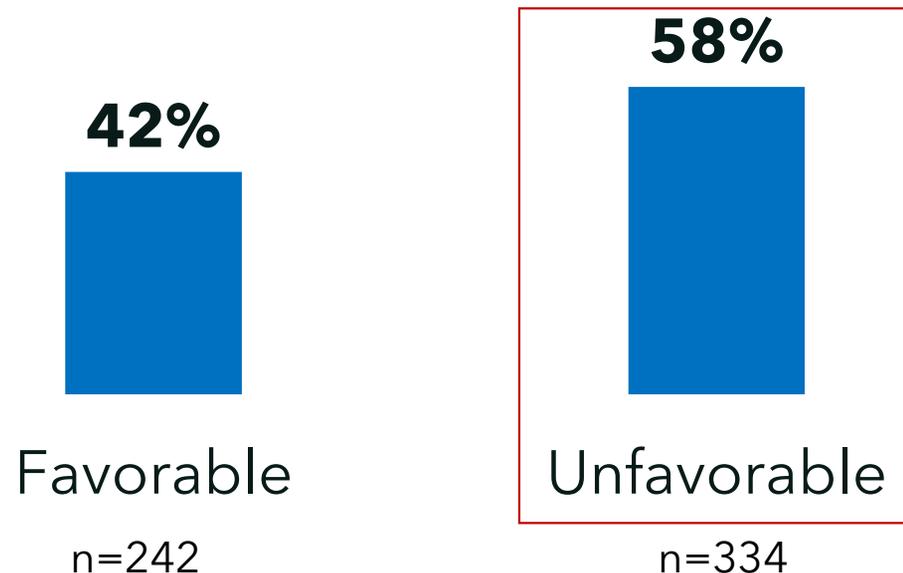
Older adult (>60) respondents have unfavorable ratings on their job and training opportunities



58% of respondents(>60) rate low on community policies that ensure older adults' equal opportunity to work

## Equal Work Opportunities

N=576



# Some Things to Consider

- Survey respondents not representative of the County's population
- Important to hear community's voices to inform Seniors Agenda-Listening sessions and continued outreach



# COLLECTIVE CONCERNS

## **Volunteering and Civic Engagement:**



- . Difficulty in finding meaningful volunteer opportunities that value lived experiences and flexibility for retired individuals.
- . Lack of centralized information about volunteer options and community engagement.
- . Need for recognition and support for retirees who wish to volunteer.

## **Social Participation and Inclusion:**



- . Desire for intergenerational activities and connections between younger and older adults.
- . Need for spaces that foster community and socialization, akin to faith-based support systems.
- . Isolation and loneliness among older adults, particularly those without natural family support.

## **Emergency Preparedness:**



- . Lack of training and resources for older adults to prepare for natural disasters.
- . Concerns about the challenges older adults face in renewing insurance due to company policies.

## **Health and Wellness:**

- . High costs of private care services and the need for more affordable options.
- . Need for community support for caregivers and those requiring assistance particularly those without natural family support.

## **Job Opportunities:**

- . Age discrimination and barriers to employment for older adults.
- . Limited access to part-time jobs and training programs tailored for older adults.

## **Transportation:**

- . Difficulties in accessing reliable and affordable transport options for older adults.
- . Need for better coordination of transportation services to community centers and events.

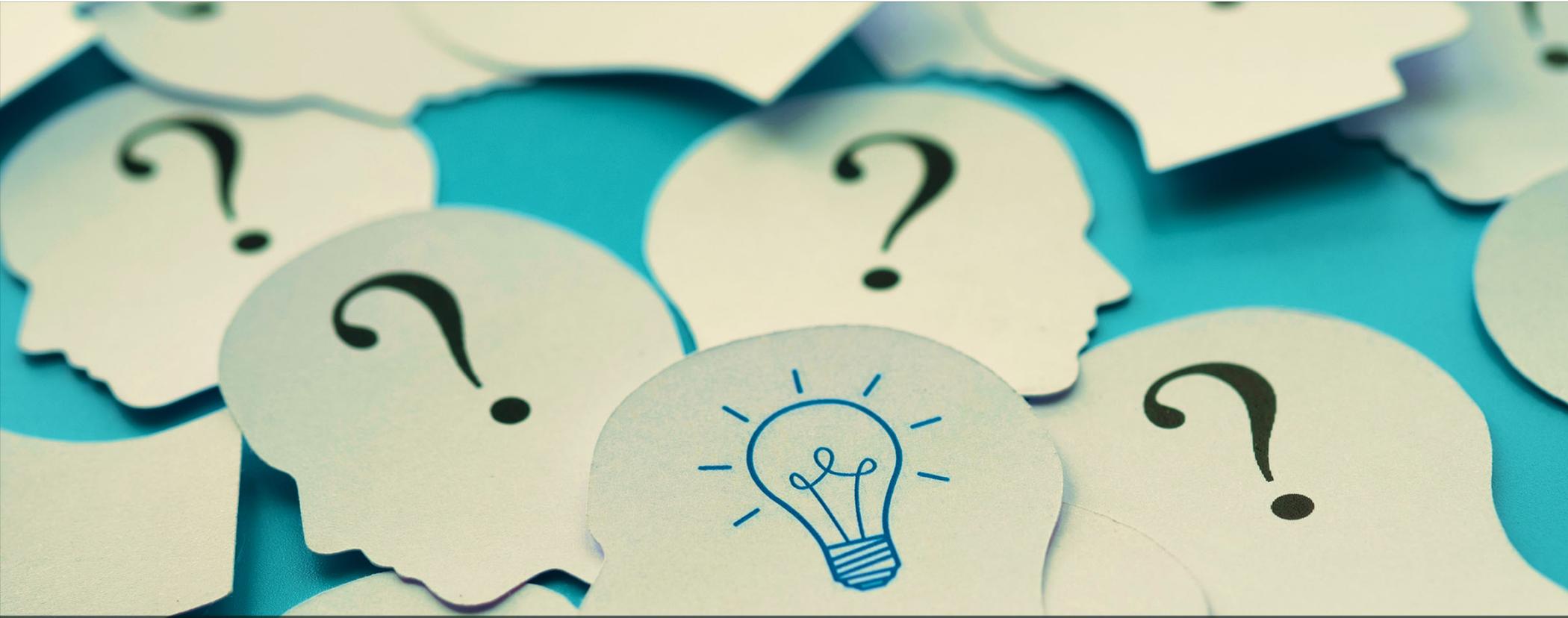
## **Communication and Information:**



- . A lack of centralized resources for older adults to access essential information.
- . Challenges with technology and the need for tech support to improve information access.

## Home and Community Support:

- . Limited knowledge and resources for home-sharing and mutual aid initiatives.
- . Need assistance with home repairs (including gardening) and community upkeep.



# SUGGESTIONS FOR IMPROVEMENT

## **Establish Centralized Resources:**

- Create a comprehensive online platform for volunteering opportunities and community resources.
- Conduct face-to-face outreach to build rapport and increase engagement with older adults.

## **Enhance Intergenerational Programs:**

- Develop initiatives that invite younger generations to participate in activities with older adults.
- Organize community events that foster connections across age groups, such as potlucks and volunteer days.

## **Improve Emergency Preparedness Training:**

- Provide workshops and training sessions at senior centers focusing on disaster preparedness.

## **Promote Affordable Health Services:**

- Advocate for sliding-scale fees for care services based on income.
- Establish volunteer programs for home repairs and gardening assistance (e.g. crowdsourcing).

## **Foster Job Opportunities:**

- Encourage employers to adopt flexible job roles for older adults and provide incentives for hiring them.'
- Develop training programs to help older adults re-enter the workforce and learn new technologies.

## **Enhance Transportation Access:**

- Expand rideshare programs and volunteer driver services to assist older adults in getting to essential locations.
- Offer classes on navigating public transit systems and providing personalized assistance.

## **Increase Community Awareness:**

- Promote existing programs and resources through various channels, including social media and community events.
- Encourage local organizations to reach out to older adults with information about services and opportunities.

## **Support Home Sharing Initiatives:**

- Provide educational resources on home-sharing and create mediation services for participants (e.g. tenant issues).
- Encourage community-driven maintenance programs for homes and public spaces.

# Prompt Group Questions



- **What may be some reasons behind these results?**
- **What can be done to address these gaps in services; address these needs?**

## Breakout Groups (30 min)

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1. Break out in groups of +5.
2. Select a topic to discuss as a group.
3. Assign a group facilitator, timekeeper & reporter.
4. Reconvene as a larger group to share your groups' top ideas.



# Thank you

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