



**TOWN OF LOS GATOS**  
**DEI COMMISSION REPORT**

MEETING DATE: 07/11/2024

ITEM NO: 3

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DATE: July 11, 2024  
TO: Diversity, Equity, and Inclusion Commission  
FROM: Holly Young, Senior Management Analyst  
SUBJECT: Continue Discussion of Goal B, Items 3.a. and b. Develop a Community Learning Opportunity on Historic Inequities and Develop Diversity, Sensitivity, and Awareness Training.

**RECOMMENDATION:**

Continue discussion of Goal B, Items 3.a. and b. Develop a Community Learning Opportunity on Historic Inequities and Develop Diversity, Sensitivity, and Awareness Training.

**REMARKS:**

At its June 13, 2024 meeting, the DEI Commission began its discussion of Goal B, Items 3.a. and b. Develop a Community Learning Opportunity on Historic Inequities and Develop Diversity, Sensitivity, and Awareness Training.

The Commission unanimously voted to create an ad hoc working group to work on a community learning opportunity event regarding historic inequities. Commissioners Phillips, Lo, and Kane volunteered to be part of the Community Learning Opportunity Event Ad Hoc Working Group.

Also on June 13, 2024, the Commission discussed Chair Yamate and Commissioner Lo working together on the framework for a community education campaign regarding how to have restrictive covenants redacted from property title documents.

Commissioner Phillips requested that the Silicon Valley Pain Index resources below once again be shared with the Commission as related to this item:

- <https://www.sjsu.edu/hri/policy-projects/svpi/index.php>
- <https://www.youtube.com/watch?v=SHmdNn77grQ>

Chair Yamate and Commissioners Lo, Kane, and Phillips also submitted the following documents for the full Commission's consideration:

**PREPARED BY:** Holly Young  
Senior Management Analyst

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REMARKS (continued):

**General Background Information**

- Information pamphlet from the American Land Title Association about ways to address illegal covenants in land records. <https://www.alta.org/file/Housing-Discrimination-Addressing-Illegal-Covenants-in-Historic-Land-Records> (Attachment 1)
- Text of California Assembly Bill (AB) 1466, authorizing property owners, title and escrow companies, county recorders, and real estate professionals to process a Restrictive Covenant Modification to remove racially restrictive covenants from property records. [https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill\\_id=202120220AB1466](https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202120220AB1466) (Attachment 2)
- California Land Title Association information page regarding removing racial covenants <https://www.clta.org/page/Consumer18> (Attachment 3)

**Local Actions Implementing the Modification of Racial Covenants**

- AB 1466 Implementation Plan - Santa Clara County Restrictive Covenant Modification Program (Attachment 4)
- City of La Canada-Flintridge webpage showing how homeowners can get racially restrictive covenants removed from their deeds. <https://cityoflcf.org/community-development/removal-of-discriminatory-racial-covenants/> (Attachment 5)

**Reference Materials to Discuss Inequities**

- 2024 Silicon Valley PAIN Index (Attachment 6)
- Scott Myers-Lipton, Professor of Sociology and Interdisciplinary Social Sciences from San Jose State University (Attachment 7)

Additionally, Commissioner Phillips requested that the Proclamation of the Town of Los Gatos Affirming the Town's Commitment to Stand in Solidarity with the Black Community be added to the report (Attachment 8) to support a discussion of a potential recommendation to the Town Council for a Town Proclamation regarding acknowledging discriminatory racially restrictive covenants, disavowing the language, and reaffirming a commitment to inclusivity and belonging.

Chair Yamate also requested that the Proposal for Los Gatos DEI Commission Effort to Educate Public on Restrictive Covenants (Attachment 9) be included with the report for the full Commission's consideration.

Staff looks forward to the Commission's discussion.

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SUBJECT: Community Learning Opportunities

DATE: July 11, 2024

ATTACHMENTS:

1. Housing Discrimination: Addressing Illegal Covenants in Historic Land Records
2. AB 1466
3. Discriminatory Racial Covenants and their Removal from Antiquated Real Property Records
4. Santa Clara County Clerk Recorder's Office Restrictive Covenant Modification Program Implementation Plan
5. City of La Cañada Flintridge Removal of Discriminatory Racial Covenants
6. 2024 Silicon Valley Pain Index
7. Scott Myers-Lipton Bio
8. Proclamation of the Town of Los Gatos
9. Proposal for DEI Commission Effort to Educate Public on Restrictive Covenants