



**TOWN OF LOS GATOS**  
**DEI COMMISSION REPORT**

MEETING DATE: 02/08/2024

ITEM NO: 4

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DATE: January 15, 2024  
TO: Diversity, Equity, and Inclusion Commission  
FROM: Laurel Prevetti, Town Manager  
SUBJECT: Discuss and Make a Recommendation to the Town Council Regarding the Name of the Diversity, Equity, and Inclusion Commission and Potential Other Modifications to the Enabling Resolution.

**RECOMMENDATION:**

Discuss and make a recommendation to the Town Council regarding the name of the Diversity, Equity, and Inclusion Commission and potential other modifications to the Enabling Resolution.

**REMARKS:**

At its first meeting, the Commission identified the potential interest in changing the name of the Commission. During the preparation of the Town's DEI Plan, community members expressed interest in terms such as Unity Commission or Unity and Solidarity Commission. The recommendation that went to Council last fall was to name it the Unity and Solidarity Commission. The Council changed the name to DEI because it thought that it was a more commonly understood phrase.

The Commission is welcome to discuss and make a recommendation to the Town Council regarding the name. For reference, other organizations include the term Belonging as way of expressing inclusivity.

Any name change would require a change to the Enabling Resolution (Attachment 1). While the Commission is discussing a potential name change, it may also wish to make other recommendations regarding the Enabling Resolution. Once determined, the Council would make the final decisions regarding the name and any other suggested changes to the Enabling Resolution.

**Attachment:**

1. Enabling Resolution

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Prepared by: Town Manager