



**TOWN OF LOS GATOS
DEIC COMMISSION
AGENDA REPORT**

MEETING DATE: 11/20/2025

ITEM NO: 1

**DRAFT
Minutes of the Diversity, Equity, and Inclusion Commission Meeting
October 16, 2025**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, October 16, 2025, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:00 p.m.

ROLL CALL

Present: Chair Gordon Yamate and Commissioners D. Michael Kane, Tooba Ahmed, Anne Lamborn, and Gregory Gentile. Vice Chair Fisher participated by phone pursuant to the Brown Act.

Youth Commission Liaisons Present: Nia Khanna.

Town Staff Present: Assistant Town Manager Katy Nomura and Senior Management Analyst Holly Young.

VERBAL COMMUNICATIONS

Opened public comment.

Member of the Public

- Commented on various concerns.

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the September 18, 2025 Diversity, Equity, and Inclusion Commission Regular Meeting.

Opened public comment.

Member of the Public

- Commented on concerns with item one.

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SUBJECT: Draft Minutes of the DEI Commission Meeting of October 16, 2025

DATE: November 20, 2025

Closed public comment.

MOTION: Motion by **Commissioner Gentile** to approve the minutes from our last meeting dated September 18, 2025. **Seconded** by **Commissioner Kane**.

VOTE: Motion passed unanimously by roll call vote.

OTHER BUSINESS

2. Receive Board, Committee, and Commission Roles and Responsibilities, Code of Conduct Policy Training.

Wendy Wood, Town Clerk, presented the staff report.

Opened public comment.

No one spoke.

Closed public comment.

The Commission received the training.

3. Discuss Outreach to the Community in the Categories of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations Regarding Opportunities for Collaboration (Work Plan Item 3 Related to DEI Plan Goal C, Item 1.a.i.).

Opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item.

4. Discuss Ways the DEI Commission Can make Visible the Equity Issues that Matter to the Larger Community, Including Action Items to Promote the Safety and Inclusivity of its Community Members (Work Plan Discussion Item C. Related to DEI Plan Goal A.2.a.).

Opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item.

COMMISSIONER/STAFF LIAISON REPORTS

Commissioner Kane reported that he attended a public safety awards presentation and encouraged Commissioners to attend the last couple meetings of the year to ensure a quorum is present.

Commissioner Ahmed had no report.

Commissioner Lamborn reported that the Arts and Culture Commission is focused on a new public art project at the new Whole Foods location in Los Gatos.

Commissioner Gentile reported that he will bring up the potential HandRighting the Constitution project at the Community Health and Senior Services Commission meeting next week.

Youth Commission Liaison Khanna reported that she informed the Youth Commission about the potential HandRighting the Constitution project.

Vice Chair Fisher reported on the Climate Event hosted by Dayenu Circle of Jewish Silicon Valley and California Interfaith Power and Light and that Councilmember Ristow attended.

Chair Yamate reported that he attended the Policy Committee and Town Council meetings regarding changes to the Commission enabling resolutions.

Staff Liaison Young reported that the revised Commission enabling resolutions approved by the Town Council on October 7 would be sent out to all Commissioners by the Town Clerk and that the annual Commission recruitment is now open.

ADJOURNMENT:

The meeting adjourned at 6:09 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the October 16, 2025, meeting as approved by the Diversity, Equity, and Inclusion Commission.

Holly Young, Senior Management Analyst