



**TOWN OF LOS GATOS
DEIC COMMISSION
AGENDA REPORT**

MEETING DATE: 3/19/2026

ITEM NO: 1

**DRAFT
Minutes of the Diversity, Equity, and Inclusion Commission Meeting
February 19, 2026**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, February 19, 2026, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:02 p.m.

ROLL CALL

Present: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Lynn Bruno, D. Michael Kane, Joy Su, and Gregory Gentile. Commissioner Tooba Ahmed arrived at 5:18 p.m.

Absent: Commissioners Carmen Lo and Anne Lamborn.

Youth Commission Liaisons Present: Nia Khanna.

Town Staff Present: Assistant Town Manager Katy Nomura and Senior Management Analyst Holly Young.

VERBAL COMMUNICATIONS

Opened public comment.

Member of the Public

- Commented on various concerns.

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the January 15, 2026 Diversity, Equity, and Inclusion Commission Regular Meeting.

Opened public comment.

None.

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SUBJECT: Draft Minutes of the DEI Commission Meeting of February 19, 2026

DATE: March 19, 2026

Closed public comment.

MOTION: Motion by Commissioner Su to approve the minutes from January 15. **Seconded** by Commissioner Gentile.

VOTE: Motion passed unanimously.

OTHER BUSINESS

2. Review and Recommend Commission Work Plan Items for 2026 and Make a Recommendation to the Town Council.

Opened public comment.

None.

Closed public comment.

MOTION: Motion by Vice Chair Fisher to adopt the work plan as modified tonight in our discussion [by adding the following work plan item: Discuss participation in the Youth Commission Multicultural Event on April 11 (related to DEI Plan Goal B, Item 2.b.) and the following discussion only item: Commission to conduct outreach to the community in the categories of education/schools, religious groups, businesses, and non-profits/service organizations regarding opportunities for collaboration (related to DEI Plan Goal C, Item 1.a.i.)]. **Seconded** by Commissioner Kane.

VOTE: Motion passed unanimously.

3. Discuss Ways the DEI Commission Can Make Visible the Equity Issues that Matter to the Larger Community, Including Action Items to Promote the Safety and Inclusivity of its Community Members (Work Plan Discussion Item C. Related to DEI Plan Goal A.2.a.).

Opened public comment.

Member of the public

- Commented on various concerns.

Lee Fagot

- Commented on publishing Town meetings in local newspapers.

Closed public comment.

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SUBJECT: Draft Minutes of the DEI Commission Meeting of February 19, 2026

DATE: March 19, 2026

MOTION: **Motion** by **Vice Chair Fisher** to accept and endorse the current version of the memo [in Attachment 1] about Hand[Righting] the Constitution and submit that proposal to the Town Council. **Seconded** by **Commissioner Ahmed**.

VOTE: **Motion passed unanimously.**

COMMISSIONER/STAFF LIAISON REPORTS

Commissioner Kane reported that he is out of business cards.

Commissioner Gentile reported on the Rotary Crabfest and raising money for charity and that he has been working with the Community Health and Senior Services Commission on maintaining the Ride and Taste Program for seniors.

Commissioner Ahmed reported that the WVMA is having an open house on February 27 from 5:30 to 7:30 p.m.

Commissioner Su reported that she attended the Town Council meeting two weeks ago.

Chair Yamate reported that he had conversations with the Mayor regarding DEI work and attended Council meetings.

Vice Chair Fisher reported that she recently had a conversation about the WVMA Iftar event and thanked Commissioner Ahmed for sharing the open house event information.

Commissioner Bruno reported that she is on the communications team for a campaign to build a new community center in Los Gatos.

Youth Liaison Khanna reported on the Youth Commission's multi-cultural event.

ADJOURNMENT:

The meeting adjourned at 7:00 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the February 19, 2026, meeting as approved by the Diversity, Equity, and Inclusion Commission.

Holly Young, Senior Management Analyst