



**TOWN OF LOS GATOS**  
**DEI COMMISSION REPORT**

MEETING DATE: 12/12/2024

ITEM NO: 5

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DATE: December 5, 2024

TO: Diversity, Equity, and Inclusion Commission

FROM: Holly Young, Senior Management Analyst

SUBJECT: Discuss a Revised “Proposal for Los Gatos DEI Commission Effort to Educate Public on Restrictive Covenants” Regarding the Potential Restrictive Covenant Redaction Project Commission Recommendation (Work Plan Item Regarding Developing a Community Learning Opportunity on Historic Inequities and Developing Diversity, Sensitivity, and Awareness Training Goal B, Items 3.a. and b. and Work Plan Item Regarding Annual Communications Campaign Goal D, Item 1.a).

**RECOMMENDATION:**

Discuss a revised “Proposal for Los Gatos DEI Commission Effort to Educate Public on Restrictive Covenants” regarding the Potential Restrictive Covenant Redaction Project Commission Recommendation (Work Plan Item Regarding Developing a Community Learning Opportunity on Historic Inequities and Developing Diversity, Sensitivity, and Awareness Training Goal B, Items 3.a. and b. and Work Plan Item Regarding Annual Communications Campaign Goal D, Item 1.a).

**REMARKS:**

On October 10, 2024, the DEI Commission unanimously voted to recommend to the Council that the Town launch a Restrictive Covenant Redaction Program on a six-month pilot basis. The pilot program would encompass creating a Town webpage as a public service to alert and educate Los Gatos residents about racially or other discriminatory restrictive covenants in real property records and explain what residents can do about them. The Commission also recommended that the Council approve a proclamation acknowledging and repudiating the use of racially or other discriminatory restrictive covenants regarding the sale, transfer, or use of real property within the Town.

The Commission’s recommendation has been shared with the Town Council. Staff will proceed with creating a Town webpage sharing the County’s program information and link.

On November 14, the Commission discussed having the ad hoc working group made up of Chair Yamate and Commissioners Lo and Kane work on revising the “Proposal for Los Gatos DEI

**PREPARED BY:** Holly Young  
Senior Management Analyst

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SUBJECT: Potential Restrictive Covenant Redaction Project

DATE: October 10, 2024

Commission Effort to Educate Public on Restrictive Covenants” attachment for the full Commission’s consideration.

Chair Yamate has provided the revised proposal with track changes in Attachment 1 and the clean copy in Attachment 2 for the Commission’s consideration.

Staff looks forward to the Commission’s discussion.

ATTACHMENTS:

1. Revised Proposal in Track Changes
2. Revised Proposal Clean Copy