

RESOLUTION 2026 -xxxx
RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF LOS GATOS

WHEREAS, the Town Manager Chris Constantin ("Manager") and the Town of Los Gatos ("Town") entered into an Employment Agreement dated August 22, 2024 ("Agreement"), appointing the Manager as the Town Manager effective November 4, 2024; and

WHEREAS, the Manager has completed his first year of service to the Town; and

WHEREAS, the Town Council has conducted a performance evaluation of the Manager and has deemed that the Manager has performed well and exceeded the Town Council's expectations; and

WHEREAS, the parties desire to amend the Agreement to reflect changes regarding duties, compensation, benefits contributions, and termination protocols, pursuant to Section 8.F of the Agreement.

WHEREAS, Section 2.30.270 of the Los Gatos Municipal Code provides that the Town Manager shall receive compensation as determined by the Town Council and be fixed by resolution; and

NOW, THEREFORE, BE IT RESOLVED that the Town Council of the Town of Los Gatos does hereby approve the Agreement as amended to incorporate changes to compensation to reflect a an annual base salary of Three Hundred Sixty-Six Thousand Dollars (\$366,000.00) and management leave in an equivalent amount to ten (10) days per calendar year, and other terms and conditions of employment, as reflected in the first amendment (Exhibit A) to the Agreement.

PASSED AND ADOPTED at a regular meeting of the Town Council of the Town of Los Gatos, California, held on the 3rd day of February 2026, by the following vote:

COUNCIL MEMBERS:

AYES:

NAYS:

ABSENT:

ABSTAIN:

SIGNED:

MAYOR OF THE TOWN OF LOS GATOS
LOS GATOS, CALIFORNIA

ATTEST:

TOWN CLERK OF THE TOWN OF LOS GATOS
LOS GATOS, CALIFORNIA

2 of 2

Resolution 2026 - xxxx

February 3, 2026
ATTACHMENT 1