Town of Los Gatos Town Council and Management Classifications
Salary Schedule for Fiscal Year 2025/26
Effective February 3, 2026*

Class Code	Classification Title	Annual Salary Minimum	Annual Salary Maximum
2900	Administrative Services Director	$ 204,030	$ 275,441
2803	Assistant Director	$ 173,040	$ 233,604
2110	Assistant Town Manager	$ 208,663	$ 281,694
2420	Chief Building Official	$ 151,804	$ 204,935
2400	Community Development Director	$ 194,315	$ 262,325
2180	Community Outreach Coordinator	$ 104,815	$ 141,500
2209	Deputy Town Manager	$ 159,650	$ 215,528
2130	Economic Vitality Manager	$ 144,487	$ 195,058
2315	Finance and Accounting Manager	$ 151,804	$ 204,935
2310	Finance and Budget Manager	$ 151,804	$ 204,935
2300	Director	$ 189,581	$ 255,934
2900	Information Technology Manager	$ 151,804	$ 204,935
2820	Division Manager	$ 151,803	$ 204,935
2600	Parks & Public Works Director	$ 194,315	$ 262,325
2645	Parks & Public Works Operations Manager	$ 130,899	$ 176,714
2630	Parks & Public Works Superintendent	$ 151,804	$ 204,935
2412	Planning Manager	$ 151,804	$ 204,935
2510	Police Captain	$ 185,701	$ 250,697
2500	Police Chief	$ 214,067	$ 288,991
2545	Police Records & Communication Manager	$ 140,963	$ 190,300
2140	Senior Administrative Analyst	$ 112,873	$ 152,379
2650	Senior Civil Engineer	$ 144,487	$ 195,058
2000	Town Attorney - Council Appointed (Effective 11/24/25)		$ 310,000
2190	Town Clerk	$ 151,804	$ 204,935
2615	Town Engineer	$ 167,562	$ 226,208
2100	Town Manager - Council Appointed (Effective 2/15/2026)		$ 366,000
2655	Transportation & Mobility Manager		$ 184,758
2905	Urban Forest Manager	$ 130,899	$ 176,714
1000	Town Council *(Effective 1/1/19 Pursuant to Ordinance Adopted by Town Council on 2/6/18)*	$570 Stipend per month, for a total compensation of $6,840 per	

* Except for Town Attorney, Town Manager and Town Council as noted.
Management salaries reflect a spread of 35% to the top of the range.

Reflects a General Increase of 3% (5% for 2500; and 5% for 2510)

Management 3%