

Element	Programs		Responsible, Supporting Department(s)	2020 – 2025	Annual	Ongoing
RSEJ	A	Community-Based Budget Process. Develop and facilitate a community-based budgeting process to provide the public an opportunity to identify funding priorities annually. This program could feature in-person and online engagement opportunities.	Town Manager		■	
RSEJ	B	Equity Evaluation of the Proposed Budget. Annually evaluate the proposed Capital Improvement Budget and any service expansion/contraction in the Operating Budget to ensure that all neighborhoods are treated equitably in the availability of services and infrastructure investment.	Town Manager		■	
RSEJ	C	Town Staff Diversity and Other Training. Require all Town staff to undergo on-going diversity and implicit bias training.	Town Manager	■		■
RSEJ	D	Expand Recruitment for Town Employment Opportunities to Attract Diverse Candidates. Determine effective recruitment strategies to attract diverse candidates to Town employment opportunities. Work with educational institutions and other entities to promote local government job opportunities with middle school, high school, technical school, and college students.	Town Manager, Human Resources	■		
RSEJ	E	Social and Racial Justice Equality Survey. Develop an annual survey which measures the successfulness of advancing social equity and diversity Town-wide.	Town Manager	■	■	
RSEJ	F	Social and Racial Justice Commission. Form a Social and Racial Justice Commission that will serve as an advisory board to the Town Council to advance the Town's racial equity work.	Town Manager	■		■
RSEJ	G	Racial, Social, and Environmental Justice Outreach. Develop clear and inclusive outreach materials to increase and advance racial, social, and environmental justice initiatives.	Town Manager	■		■
RSEJ	H	Career and Job Training. Coordinate with the Chamber of Commerce and other organizations to organize an annual career and job fair with local employers to highlight local employment and employment training opportunities for Los Gatos residents.	Town Manager	■	■	
RSEJ	I	Diversity, Sensitivity, and Awareness Training. Develop diversity, sensitivity, and awareness training courses and curriculum for residents, business owners, and local organizations to take part in. Training could include, but is not limited to, an informational column in the weekly newsletter and/or links to recommended online material, lectures, and community engagement events.	Town Manager	■		■

Element	Programs		Responsible, Supporting Department(s)	2020 – 2025	Annual	Ongoing
RSEJ	J	Citizens Police Academy. Implement a Citizens Police Academy, or similar program, to educate community members in law enforcement policies, practices, and problem-solving, as well as promoting the opportunity for one-on-one interaction with Department members in a relaxed environment.	Town Manager, Police Department	■		■
RSEJ	K	Community Engagement. Develop mechanisms to communicate and engage members of the community who are not typically active in civic issues to foster relationships with the Town and the Police Department. This can be accomplished by leveraging technology and by focusing resources on non-enforcement interaction with the community.	Town Manager, Police Department	■		■
RSEJ	L	Acceptance of Food Vouchers. Research the viability of increasing support for the acceptance of food vouchers at local food retailers and farmers markets.	Town Manager	■		
RSEJ	N	Capital Improvement Prioritization. Create a defined set of criteria that measures and prioritizes equitable distribution of Capital Improvement (CI) Projects Town-wide.	Parks and Public Works, Town Manager	■		■
RSEJ	Q	Expand Outreach and Communication Materials to Enhance Transparency and Participation. Develop clear and inclusive outreach materials, expand media campaigns, and implement other strategies to engage the public in the Town's processes.	Town Manager			■
MOB	A	Annual Progress Report. Provide a periodic progress report to measure whether the VMT implementation measures are successful at reducing the overall VMT.	Parks and Public Works	■		
MOB	B	Transportation Analysis Guidelines. Develop and adopt transportation analysis (TA) guidelines that define the VMT analysis methods, significant impact thresholds, TDM programs, and mitigation programs consistent with the requirements of Senate Bill 743.	Parks and Public Works	■		
MOB	C	Nexus Study to Implement the Transportation Impact Fee Program. Perform a nexus study and implement the Town's multimodal transportation impact fee (TIF) program to mitigate negative transportation impacts of new developments and redevelopments where appropriate.	Parks and Public Works			■
MOB	D	Community Shuttle System. Evaluate a community shuttle system to serve transit needs within the Town limits that is linked to and coordinated with other transit services.	Parks and Public Works, Town Manager	■		
MOB	E	Educational Programs on Safe Bicycling. Continue to coordinate with local organizations to provide educational programs on safe bicycling practices for cyclists of all ages and experience levels.	Parks and Public Works			■

Element	Programs		Responsible, Supporting Department(s)	2020 – 2025	Annual	Ongoing
MOB	F	Bicycle and Pedestrian Master Plan Update. Update the Bicycle and Pedestrian Master Plan periodically to reflect the Town's priorities.	Parks and Public Works			■
MOB	G	Sidewalk Maintenance Plan. Maintain sidewalks, ensuring hazard free sidewalk surfaces and the provision of adequate vertical and lateral clearance.	Parks and Public Works			■
MOB	K	Public Trails on Private Property. Monitor conservation easements for public trails on private property to ensure that trails are maintained.	Parks and Public Works			■
MOB	N	Address Cut Through Traffic. Develop and implement appropriate vehicle control devices to reduce the impacts of cut-through traffic such as safety hazards, speeding, noise, and other disturbances in accordance with the adopted Neighborhood Traffic Calming Policy.	Parks and Public Works	■		
MOB	O	VTA System Enhancements. Coordinate with VTA to identify locations for and implementation of in-lane bus stopping at key locations with merge challenges and where queue jump treatments for busses at intersections would be possible and effective, and pursue funding for design and implementation of queue jump treatments from new development, either through individual project contributions or the Town's Transportation Impact Fee program.	Parks and Public Works	■		
MOB	Q	Maintain Emergency Access Points. Develop and adopt design standards and implement a maintenance program for emergency access points.	Parks and Public Works, Town Manager	■		
MOB	R	Review Parking Requirements. Periodically review Town Code parking requirements, standards, and parking controls to ensure that they are adequate to meet demand.	Police Department, Community Development			■
PFS	A	Water Efficient Landscape Ordinance. Review and update the Town's Water Efficient Landscape Ordinance with improved large landscape conservation programs and agency incentives for non-residential customers.	Community Development	■		
PFS	B	Water Audit Programs. In collaboration with efforts by local water purveyors, promote water audit programs that offer free water audits to single-family, multi-family, large landscape accounts, and commercial customers. Collaborate with purveyors to enact conservation programs for commercial, industrial, and institutional (CII) accounts and create programs to install ultra-low-flush toilets in facilities.	Parks and Public Works, Community Development	■		
PFS	C	Artificial Turf. Determine the appropriate use of artificial turf and consideration of alternative ground covers.	Parks and Public Works, Community Development	■		
PFS	D	Dual Plumbing Incentives. Develop incentives for dual plumbing in new development.	Community Development	■		

Element	Programs		Responsible, Supporting Department(s)	2020 – 2025	Annual	Ongoing
PFS	F	List of Priorities for Storm Drain System Improvements. Develop a list of priorities for improvements to the storm drain system based upon the Storm Drain Master Plan.	Parks and Public Works	■		
PFS	G	Green Stormwater Infrastructure. Incorporate Green Stormwater Infrastructure (GSI) elements, such as infiltration and biotreatment, into Town projects to provide opportunities for stormwater collection and treatment, per the Town's GSI Plan.	Parks and Public Works			■
PFS	H	Green Stormwater in Complete Streets Policy. Modify the Town's Complete Streets Policy to include Green Stormwater Infrastructure.	Parks and Public Works	■		
PFS	I	Waste Education. Expand educational programs to inform residents about reuse, recycling, composting, waste to energy, and zero waste programs.	Parks and Public Works			■
PFS	J	Energy Saving Steps. Continue to adopt the following energy saving steps for Town facilities and operations: § Conduct, with assistance from PG&E, a thorough energy audit of all Town facilities to identify cost-effective opportunities for conservation and use of solar energy systems; § Establish realistic yearly goals for reductions in Town energy costs and keep Town personnel aware of program status; and § Establish a fuel conservation program for the Town vehicle fleet and require Gas Cap driver training for all employees who use fleet vehicles.	Parks and Public Works			■
PFS	K	Improve Efficiency in Existing Buildings. Study possible measures to improve energy and water efficiency in existing buildings.	Parks and Public Works	■		
PFS	L	Encourage Sustainable Purchasing Practices. Develop policies, incentives, and design guidelines that encourage the public and private purchase and use of durable and nondurable items, including building materials, made from recycled materials or renewable resources.	Finance	■		
PFS	M	Energy Conservation Requirements. Amend the Town Code to establish regulations, in addition to Title 24 requirements, that promote and require the conservation of energy and the use of renewable energy sources.	Community Development	■		
PFS	N	Outdoor Lighting Standards. Establish outdoor lighting standards in the Town Code to address energy efficiency, dark sky conservation, and healthy ecosystems.	Community Development	■		
PFS	P	Staff Training. Train all plan review and building inspection staff in green building and energy efficiency materials, techniques, and practices.	Community Development	■		

Element	Programs		Responsible, Supporting Department(s)	2020 – 2025	Annual	Ongoing
PFS	Q	Facilitate Green Building Practices. Identify and remove regulatory or procedural barriers to implementing green building practices in the Town, by updating codes and guidelines, and identifying incentives for LEED certification or similar.	Community Development	■		
PFS	S	LEED Exceptions Program. Establish a LEED Certification Exception Program and Checklist for small businesses who can prove it is financially infeasible to cover the costs for LEED Certification, but still want to reap the benefits, while implementing required sustainable building and construction practices.	Community Development	■		
PFS	T	Annual Review of Health and Service Programs Program Review. Annually review health services programs the Town supports to assure they meet the health needs of target groups.	Town Manager		■	
PFS	U	Identification of Missing Services. Identify health services that are not readily available in Los Gatos and add them to the Town's economic vitality efforts.	Town Manager	■		
PFS	V	Identify the Needs of Youth. Town staff shall meet with agencies as needed to identify the needs of youth in the community.	Town Manager, Library			■
PFS	X	Display of Youth Artwork. Encourage youth art by periodically displaying youth artwork in gallery space in the Town Council Chambers, Library, and the Civic Center.	Town Manager, Library	■		
PFS	Y	Develop Internet Safety Program. Work with the Library, Police Department, and LGS Recreation to create a program to educate youth about internet use safety.	Town Manager, Library, Police Department	■		
PFS	Z	Encourage Positive Behavioral Choices. Work with local schools and other community organizations to educate and encourage positive behavioral choices.	Police Department			■
PFS	AA	Promote Youth and Senior Programs. Continue to utilize traditional communication tools and new media and technology to promote youth and senior programs as best suited to meet their needs.	Town Manager, Library, Police Department			■
PFS	BB	Involve Youth Commission. Create additional opportunities to involve the Youth Commission with other Town Commissions.	Town Manager			■
PFS	CC	Continuation of Community Unity Program. Continue the Community Unity program to encourage youth and adult volunteer opportunities and access to resources.	Town Manager, Police Department			■
PFS	DD	Support Family Education. Support continuation of positive parenting and family relationship courses and programs provided by regional agencies and other resources.	Library, Police Department			■

Element	Programs		Responsible, Supporting Department(s)	2020 – 2025	Annual	Ongoing
PFS	FF	Identification of Safety Improvements. Identify safety improvements that will allow for safe walking and bicycling to schools.	Parks and Public Works, Police Department	■		
PFS	HH	Collaboration with LGS Recreation. Collaborate with the LGS Recreation and other local organizations to develop a program to provide additional social, educational, recreational, and fitness programs for seniors.	Town Manager	■		
PFS	II	Connect with Seniors. Connect seniors with existing resources in the community.	Town Manager			■
PFS	JJ	Set Funding Priorities. Annually set funding priorities which include funds for senior needs.	Town Manager, Finance	■		
PFS	KK	Coordination with VTA. Seek funding and coordinate with VTA to provide lower prices or subsidized public transit fares for seniors.	Parks and Public Works, Town Manager	■		
PFS	MM	Update Disaster Preparedness Tools. Update as needed, communication tools to encourage disaster preparedness for neighborhoods, and make it available to all residents.	Town Manager, Police Department	■		
PFS	OO	Funding Opportunities for the Library. Investigate various funding mechanisms for ongoing operation and expansion of the library facility, services, and programs.	Library Services, Town Manager		■	
PFS	SS	Limit Alcohol and Tobacco Outlets. Explore establishing zoning code limitations on the density of alcohol and tobacco outlets near sensitive receptors such as schools, childcare facilities, senior housing, parks, etc., consistent with State law.	Town Manager, Community Development	■		
OSPR	B	Hillside Development Standards and Guidelines. Update the Hillside Development Standards and Guidelines as needed to include measures that address open space in new development.	Community Development			■
OSPR	C	Review Open Space Standards. Review and update the open space standards as needed, specifying the type and quantity of open space required for new developments.	Community Development			■
OSPR	D	Develop a Los Gatos Creek Restoration Plan. Work with the Santa Clara County Parks and Recreation Department, the Santa Clara Valley Water District, the California Department of Fish and Game, and Caltrans to seek, develop, and obtain funding for the restoration of channelized segments of Los Gatos Creek.	Parks and Public Works	■		
OSPR	E	Identify Los Gatos Creek Trail Access Opportunities. Identify additional opportunities and funding mechanisms for restoration projects and trail connection opportunities to increase access along the Los Gatos Creek Trail.	Parks and Public Works	■		
OSPR	H	Assess Existing Parks. Conduct an assessment of existing parks to identify any unmet recreational needs and implement new facilities as parks are upgraded.	Parks and Public Works	■		

Element	Programs		Responsible, Supporting Department(s)	2020 – 2025	Annual	Ongoing
OSPR	I	Install Park Signage. Install interpretive signage at parks when feasible and appropriate, providing a description of features such as the park's history, native species that live in or near the park, accessibility indicator (level of difficulty), and existing or historic waterways.	Parks and Public Works			■
OSPR	J	Adopt Best Management Practices. Adopt Best Management Practice park service standards for the Town.	Parks and Public Works	■		
ENV	B	Tree Ordinance. Review the Tree Ordinance periodically and update as necessary to ensure regulations meet leading standards for tree health practices.	Parks and Public Works, Community Development			■
ENV	C	Williamson Act. Work to maintain Williamson Act agricultural preserve contracts in the Town and SOI.	Community Development			■
ENV	D	Re-Designation of Properties Not in Williamson Act. Designate all Williamson Act properties Agriculture and remove the Agriculture designation for those properties that are no longer under the Williamson Act.	Community Development			■
ENV	E	Ecosystem Protection. Promote and support ecosystem protection and environmental education programs for residents and developers.	Parks and Public Works			■
ENV	F	Landscape Maintenance Education. Develop and provide education programs for Town staff, residents, and developers regarding landscape maintenance, soil health and retention, and irrigation practices that protect the urban forest and wildlife species, along with water supplies.	Parks and Public Works, Community Development			■
ENV	L	Recreational Trails. Limit development of recreational trails in riparian corridors.	Parks and Public Works			■
ENV	N	Bird Safety Ordinance. Adopt a Bird Safety Ordinance to reduce bird collisions with windows that provide development standards and performance measures that regulate building design and lighting implementation.	Community Development	■		
ENV	O	Dark Skies Ordinance. Adopt a Dark Skies Ordinance that addresses light pollution, building lighting design, and impacts to wildlife.	Community Development	■		
ENV	P	Air Quality Standards. Adopt standards that target reduction of very fine particulate matter (PM2.5) through a combination of incentive programs and control measures, as well as establishing standards for other criteria pollutants.	Community Development	■		
ENV	Q	Development Near Heavily Traveled Roads. Implement BAAQMD standards for designing buildings that will be situated near heavily travelled roads to minimize exposure to vehicle emissions.	Community Development	■		

Element	Programs		Responsible, Supporting Department(s)	2020 – 2025	Annual	Ongoing
ENV	S	Particulate Matter. Promote understanding of health impacts from particulate emissions and offer information to residents and businesses about steps for reducing particulate matter, such as reducing or eliminating wood-burning stoves and fireplaces or transitioning to “green” dry cleaning facilities.	Community Development	■		
ENV	T	Alternatives to Individual Auto Use. Develop a comprehensive TDM program to encourage ride sharing, biking, walking, and other alternatives to individual auto use.	Parks and Public Works	■		
ENV	U	EV Charging Stations. Update the Zoning Ordinance to establish a ratio for electric vehicle charging stations as a ratio of total required parking for new projects or substantial renovations.	Community Development	■		
ENV	V	Electric Vehicle Parking Incentives. Provide incentives, such as giving priority in plan review, processing, and field inspection services, for new and existing commercial and residential projects that provide parking spaces reserved for electric vehicles and have a charging connection.	Community Development	■		
ENV	W	Sustainability Information Center. Establish and maintain a “sustainability information center” at Town Hall to inform the public and distribute brochures and provide information.	Community Development	■		
ENV	Y	Design Review Standards for GHG Emissions. Develop applicable Planning and Building design standards to evaluate a project’s contribution to GHG emissions and bring all planning materials into line with these standards.	Community Development	■		
ENV	Z	Continually Assess Local Climate Change Vulnerabilities. Every five years, Town staff shall reassess progress toward GHG reduction goals and update the Sustainability Plan to ensure continued progress in reducing GHG emissions from operation of Town facilities and services and from the community.	Community Development			■
ENV	AA	Green Building Initiatives. Develop an incentive program to encourage individuals and businesses to complete green retrofits on properties through incentives such as tax credits and financing opportunities.	Town Manager	■		
ENV	BB	Heat Island Mitigation Guidelines. Prepare specific heat island mitigation building guidelines in line with the Sustainability Plan and the Green Building Ordinance (Ordinance 2257). Amend applicable building and remodel Commercial Design Guidelines to integrate these specific guidelines.	Community Development	■		

Element	Programs		Responsible, Supporting Department(s)	2020 – 2025	Annual	Ongoing
ENV	CC	Plant Based Education. Develop and implement a plan to educate and support residents about the environmental, economic, and social benefits of shifting to a plant-based diet, examples of which may include informational materials, educational programs, community events, coordination with schools and businesses, or guidelines for procurement.	Library, Town Manager	■		
ENV	DD	Climate Change Education. Work with local organizations to support educational programs that raise awareness about climate change and resiliency actions, including ways residents and business owners can contribute to GHG reduction, including increased recycling opportunities (hazardous household waste, e-waste, and large household items).	Town Manager, Parks and Public Works	■		
ENV	FF	Regional Cooperation. Collaborate with large regional employers to increase availability of ride share and other programs from Los Gatos to corporate campuses and central areas in Silicon Valley cities where the employers are located.	Town Manager			■
ENV	GG	Upgrade Town's Vehicle Fleet. Identify opportunities to increase and/or change the Town's vehicle fleet to maximize the use of alternative fuels.	Parks and Public Works	■		
ENV	HH	Green Building Technical Assistance. Provide technical assistance, directly or through referral services as appropriate, to developers and homeowners wishing to incorporate green building techniques.	Community Development	■		
ENV	KK	Solid Waste Reduction. Adopt programs that reduce the number of materials entering the solid waste stream to achieve Statewide waste reduction targets.	Parks and Public Works	■		
ENV	LL	Recycling Access. Revise recycling facility requirement to include a variety of waste-reduction facilities, including food and garden composting and hazardous waste.	Parks and Public Works	■		
ENV	MM	Zero Waste Education. Provide ongoing education about the environmental benefits of reducing wasteful consumption and avoiding products with excessive packaging, recycling, refilling empty containers, separating food and yard waste for composting, and using rechargeable batteries, among other topics.	Parks and Public Works, Town Manger			■
ENV	OO	Solar Implementation in Los Gatos. Incentivize installation of roof-top solar and onsite energy storage on all new construction, including parking facilities, using the latest in green building technology.	Community Development	■		
ENV	RR	Adaptive Reuse. Develop a policy to address adaptive reuse of historic buildings including mixed-use, arts spaces, and other innovative uses that help preserve the historic nature while making the buildings usable spaces.	Community Development, Parks and Public Works	■		

Element	Programs		Responsible, Supporting Department(s)	2020 – 2025	Annual	Ongoing
ENV	SS	History Archives. Seek funding to support preservation and curation of the local history archive at the Los Gatos Public Library.	Library	■		
ENV	TT	Indigenous People Language. Review and update language used in the Environment and Sustainability Element in regards to Indigenous People to be consistent with the Town's work on a land acknowledgement.	Community Development, Town Manager	■		
ENV	WW	Water Reuse. Develop an ordinance and guidelines to provide for the installation of grey water reuse in residential and business uses, particularly for landscape irrigation.	Community Development	■		
ENV	YY	Sustainable Water Practices. Educate residents and businesses about low-water landscaping, limited pesticide application, and other water-sustaining practices. Implement these in municipal practices.	Parks and Public Works, Community Development			■
ENV	ZZ	Water Audit Programs. In collaboration with efforts by local water purveyors, promote water audit programs that offer free water audits to single-family, multi-family, large landscape accounts, and commercial customers. Collaborate with purveyors to enact conservation programs for commercial, industrial, and institutional (CII) accounts and create programs to install ultra-low-flush toilets in facilities.	Parks and Public Works, Community Development			■
ENV	CCC	Require Noise Buffers. Amend the Town Code to require buffers or separation between noise-generating uses and noise-sensitive uses.	Community Development, Parks and Public Works	■		
ENV	GGG	Study Gardening Equipment Ban. Study a ban that requires gardening equipment to be mitigated when it creates adverse noise.	Community Development	■		
SAF	A	Plan Review. Annually review and refresh key staff on the contents of the Los Gatos Hazards and Safety Element, the Santa Clara OAHMP, and the Los Gatos HMP to ensure processes and procedures are streamlined and coordinated.	Town Manager, Community Development, Parks and Public Works, Police Department, SCC Fire Department		■	
SAF	B	Review Emergency Services. Regularly review the adequacy of emergency services in the Town. Plan and develop law enforcement infrastructure and technology according to overall need and Town growth.	Town Manager, Police Department, SCC Fire Department			■
SAF	C	Evacuation Routes and Planning. Develop, evaluate, maintain, and update evacuation routes and protocols for high-risk fire hazard areas, SRA's, and VHFHSZ's that are consistent with AB 747 and local ordinances (Title 14, CCR, Division 1.5, Chapter 7, Subchapter 2, Articles 2 and 3 (commencing with section 1273.00)). As necessary prepare improvement plans that identify appropriate mitigation measures to further implementation of evacuation routes.	Town Manager, Police Department, SCC Fire Department	■		■

Element	Programs		Responsible, Supporting Department(s)	2020 – 2025	Annual	Ongoing
SAF	D	Emergency Drills. Conduct emergency hazard drills with key stakeholder organizations, community groups and organizations, outside agencies, and local and County officials across the community to improve preparedness for known threats and hazards.	Town Manager, Police Department, SCC Fire Department			■
SAF	E	Hazard Preparedness. Coordinate with regional agencies to update and distribute information on how to prepare for and lessen the potential impact of earthquakes, floods, fires, public health emergency, and other safety hazards. Help and encourage all households to prepare for two weeks of self-sufficiency	Town Manager, Police Department, SCC Fire Department	■		
SAF	F	Fire Safety Education. Provide public education on fire safety, including wildland and structural fire prevention, evacuation protocols, and guidelines for defensible space and other hazards around structures.	Town Manager, Community Development, Fire Department			■
SAF	G	Wildfire Protection Plan. Create a checklist for applicants to complete and submit a fire protection plan to assess and mitigate fire risks for all new development within SRA's and VHFHSZ's. Fire protection plans shall include: 1. Risk analysis; 2. Fire response capabilities assessment; 3. Fire safety requirements (i.e., defensible space, infrastructure, and building ignition resistance); 4. Mitigation measures and design considerations for nonconforming fuel modification; 5. Wildfire education strategies; and 6. Plan maintenance and limitations.	SCC Fire Department, Community Development	■		
SAF	H	Review of Fire Related Ordinances. Update the Town's development standards to either directly adopt or meet the minimum standards of title 14, CCR, division 1.5, chapter 7, subchapter 2, articles 1-5 (commencing with section 1270) (SRA Fire Safe Regulations) and title 14, CCR, division 1.5, chapter 7, subchapter 3, article 3 (commencing with section 1299.01) (Fire Hazard Reduction Around Buildings and Structures Regulations) for SRAs and/or VHFHSZs.	Town Manager, SCC Fire Department	■		■
SAF	I	Hillside Roadway Assessment. Coordinate with Santa Clara County Fire Department to assess hillside roadway access to allow efficient evacuation for residents and access for emergency personnel vehicles.	Parks and Public Works, SCC Fire Department, Town Manager			■
SAF	J	Disaster Recovery. Ensure the Town has a disaster recovery plan in place that is reviewed and updated as needed, at a minimum of every five years. The plan should include an interim recovery strategy, model post-disaster recovery ordinance, and a post-disaster re-development plan.	Town Manager, Community Development, Parks and Public Works, SCC Fire Department	■		
SAF	K	Test Essential Bridges. Every five years, assess the Town's bridges whose destruction would cause serious access and other problems after an earthquake.	Parks and Public Works			■

Element	Programs		Responsible, Supporting Department(s)	2020 – 2025	Annual	Ongoing
SAF	L	Ensure Earthquake Safety in Essential Town Buildings. Ensure Town structures that house essential functions are earthquake safe.	Town Manager, Community Development			■
SAF	M	Retrofit. Provide information for seismic retrofits of structures throughout the Town, particularly those building types that would affect the most people in the event of an earthquake.	Community Development, Parks and Public Works			■
SAF	N	Review Flood Zones. Annually review all areas subject to flooding as identified by FEMA or the State Department of Water Resources, as required by AB 162.	Parks and Public Works, Community Development		■	
SAF	O	Prevent Inappropriate Development in Flood Areas. Adopt floodplain zoning to prevent inappropriate development in areas subject to flooding.	Community Development	■		
SAF	P	Flood Mitigation. Implement flood mitigation requirements of FEMA in Special Flood Hazard Areas as illustrated on the Flood Insurance Rate Maps.	Community Development, Parks and Public Works			■
SAF	Q	FEMA Community Rating System. Participate in FEMA's Community Rating System to reduce flood insurance for local residents and businesses.	Community Development, Parks and Public Works			■
SAF	R	Public Health Messaging. Collaborate with community partners and stakeholders to develop, test, and disseminate timely public health messaging to targeted populations through trusted representatives or spokespersons.	Town Manager			■