



LOS GATOS POLICE SERVICES REPORT

JULY – DECEMBER 2023



THE DEPARTMENT *Staff Update*

NEW HIRES



Police Officers

1

Police Officers Trainees

2



Dispatchers

1

OVERTIME HOURS

Communications	1,364 HRS
Police Officers	3,432 HRS

TEMP/PER DIEM HOURS

CSOs	1,417 HRS
Reserves	890 HRS
Per Diem Dispatchers	403 HRS
Per Diem Evidence & Property	1,159 HRS



ON BOARDING

BACKGROUND
INVESTIGATIONS
SERVICES
\$ 2,500

UNIFORM & EQUIPMENT

UNIFORM
\$3,125

EQUIPMENT
\$9,512

TRAINING COSTS

ACADEMY TUITION
\$5,020

TEMP HOURS
\$49,000

PROJECTS/AUDITS

TECHNOLOGY/EQUIPMENT



911 Phone System (NGA, final stages)
Crossroads (Traffic Investigations Software)
RIMS 6 (Update)
Permitium (Concealed Carry Weapon)
Find a Force (Digital Marketing/Recruitment)
Power DMS
Flock- data share throughout the County
Drones

GRANTS/SETTLEMENTS



State Homeland Security Grant
Office of Traffic Safety Grant
BSCC Officer Wellness & Mental Health Grant
Tobacco Grant
Opioid Settlement

AUDITS



FLOCK
Racial Identity Profiling Act (RIPA)
California Incident Based Reporting System (CIBRS)
Peace Officer Standards & Training (POST)
District Attorney's Office
California Law Enforcement Telecommunications System (CLETS)
Department of Justice (DOJ)
Criminal Justice Information Services (CJIS-FBI)

Evidence and Property: Move & Audit



BEFORE



AFTER



INTEGRAL WELLNESS PROGRAM

CHAPLAINS

SIGMA

K9 THERAPY
DOGS

WELLNESS
SYMPOSIUM

EAP

ON DUTY
WORKOUT
PROGRAM

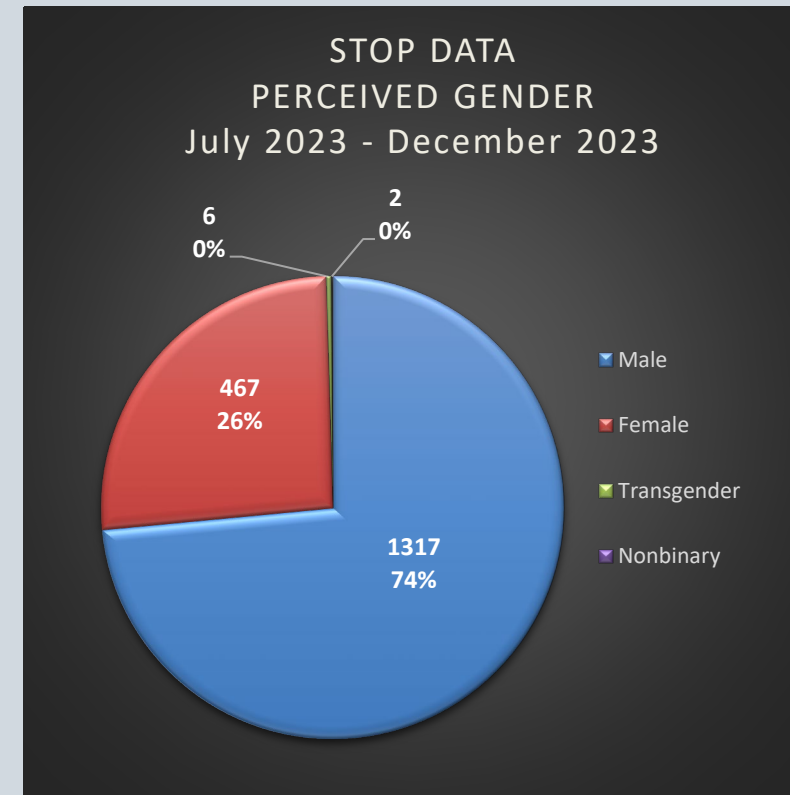
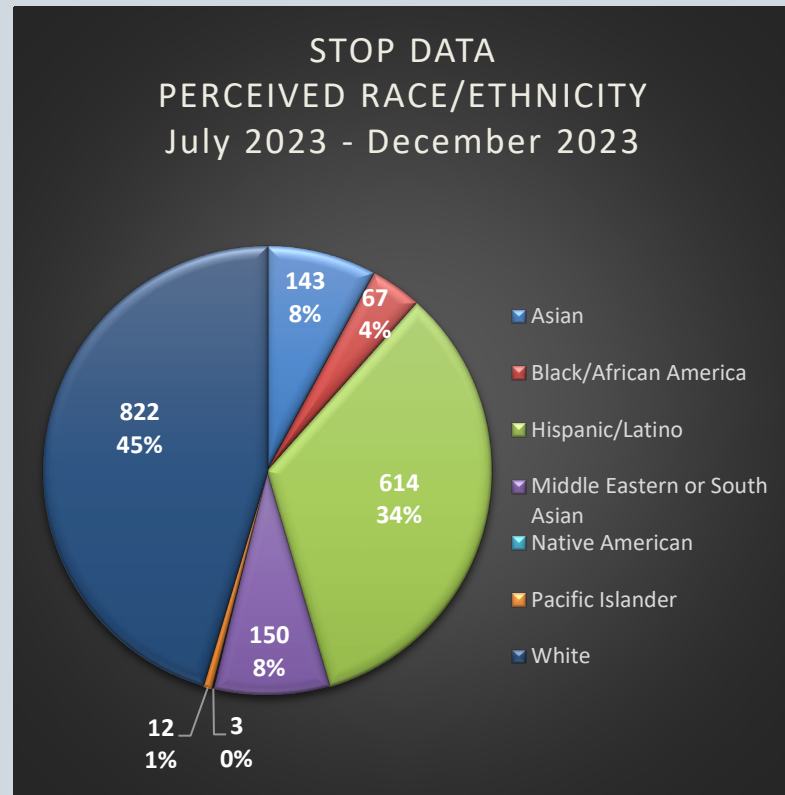
FINANCIAL
HEALTH

FAMILY DAY

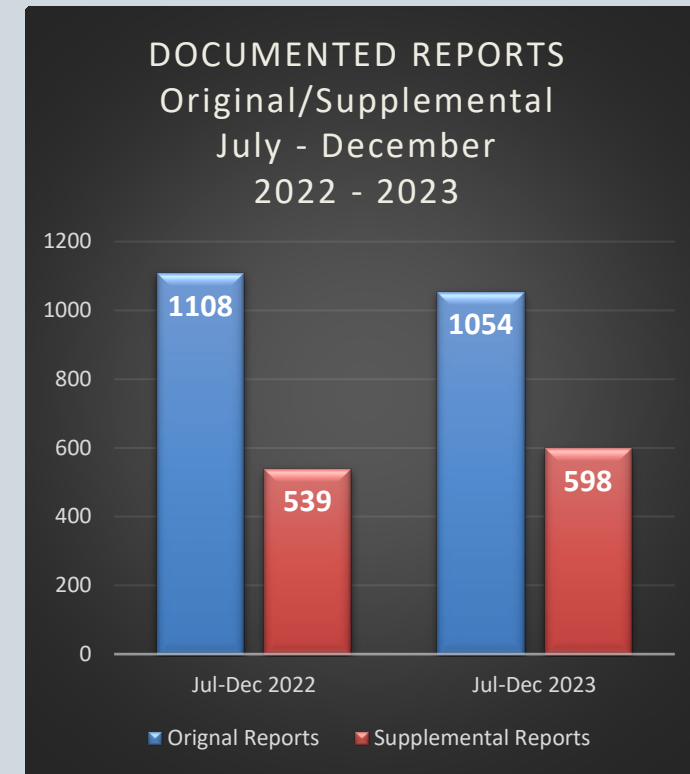
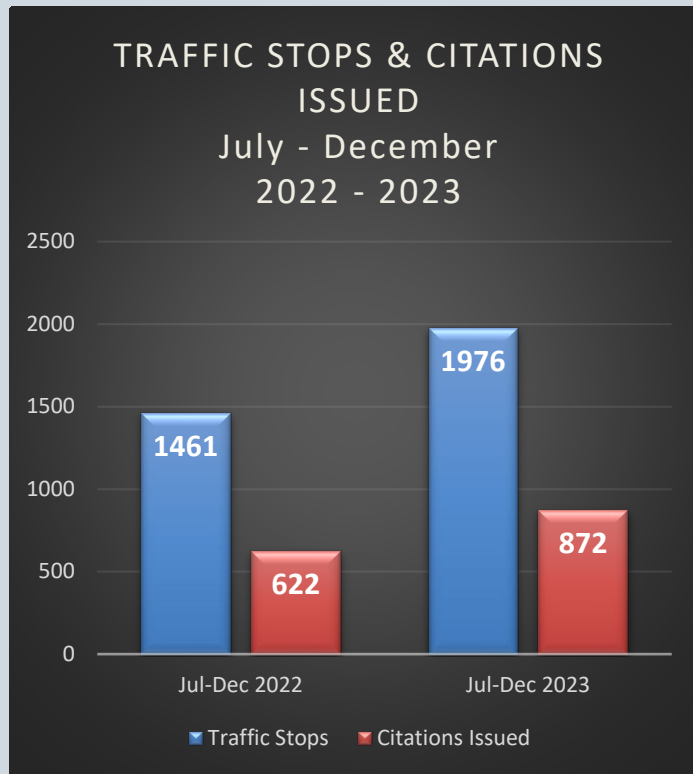
RECOGNITION
LUNCHEON



Racial Identity Profiling Act (RIPA) - *Preliminary Analysis*



Traffic Enforcement & Case Reports



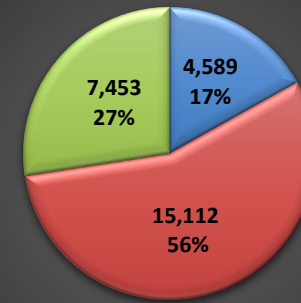


Calls For Service

RESPONSE TIMES BY PRIORITY
July – December
2022 - 2023

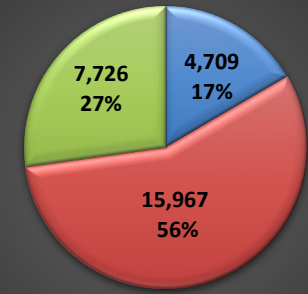


**COMMUNICATIONS
CALL CENTER METRICS**
July - December
2022



- 911 Calls (96.8% Calls Answered < 10 Sec)
- Incoming Non Emergency Calls
- Outbound Calls

**COMMUNICATIONS
CALL CENTER METRICS**
July - December
2023



- 911 Calls (96.6% Calls Answered < 10 Sec)
- Incoming Non Emergency Calls
- Outbound Calls

FLOCK SAFETY- USAGE



Data retention (in days)

30 days



Number of owned cameras

17



Vehicles detected in the last 30 days

473,758



Hotlist hits in the last 30 days

968



Searches in the last 30 days

312



Hotlists Alerted On

California SVS, NCMEC Amber Alert



External organizations with access

Campbell CA PD, Gilroy CA PD, Los Alto Hills CA PD, Milpitas CA PD, Morgan Hill CA PD, Mountain View CA PD, Palo Alto CA PD, San Jose CA PD, Santa Clara CA PD, Santa Clara County CA SO

Additional Info-

<https://www.losgatosca.gov/DocumentCenter/View/23300/Automated-License-Plate-Reader-Policypdf>

COMMUNITY POLICING & PARTNERSHIPS

Volunteers- DART, CERT, VIP, EXPLORERS	Special Olympics- Torch Run, Bocce Ball
Schools- Venture, LGHS, and our Youth Commission	LGMS Police Foundation- Annual Gala, Police Recognition
Wellness- Peer Support, Operation Freedom Paws- K9 Therapy Dogs, & Chaplains	Safety & Neighborhood Watch Meetings
Local Churches- Calvary, St. Luke's Methodist Local Businesses	Additional Partners- Jewish Community Center, Town of Los Gatos, City of Monte Sereno



ORGANIZATIONAL ASSESSMENT



3 YEARS CAD RMS

INTERNAL FOCUS
GROUP MEETINGS

COMMUNITY MEETING

