



**TOWN OF LOS GATOS
COUNCIL AGENDA REPORT**

MEETING DATE: 08/01/2023

ITEM NO: 10

DATE: July 27, 2023
TO: Mayor and Town Council
FROM: Laurel Prevetti, Town Manager
SUBJECT: Adopt an Updated Police Officer Association Salary Schedule, Effective July 9, 2023, to Correct a Mathematical Error to the Police Sergeant Classification

RECOMMENDATION:

Adopt an updated Police Officer Association (POA) Salary Schedule, effective July 9, 2023 (Attachment 1), to correct a mathematical error to the Police Sergeant classification.

REMARKS:

On June 20, 2023, the Town Council adopted the salary schedules for all Town units, including POA. Subsequently, staff discovered that the intended 3% increase for the Police Sergeant classification was erroneously calculated at 2.57%. To correct this mathematical error, Council needs to adopt the corrected Salary Schedule (Attachment 1).

All affected staff have been notified of the error. If Council adopts the updated Schedule, these staff members will receive retroactive pay to achieve the full 3% as intended.

COORDINATION:

The preparation of this report was coordinated between the Human Resources and Finance Department, the Town Attorney, and Town Manager.

FISCAL IMPACT:

As the 3% was negotiated with the POA and is included in the approved Memorandum of Understanding, this increase is included in the Fiscal Year 2023/24 Adopted Budget.

Reviewed by: Town Manager, Assistant Town Manager, Town Attorney, Human Resources Director, and Finance Director

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SUBJECT: Updated POA Salary Schedule

DATE: July 27, 2023

ENVIRONMENTAL ASSESSMENT:

This is not a project defined under CEQA, and no further action is required.

Attachment:

1. Updated POA Salary Schedule, Effective July 9, 2023