

AMENDMENT TO AGREEMENT

This FIRST AMENDMENT TO AGREEMENT amends that certain agreement titled Environmental Monitoring Services for USDA Roadside Vegetation Management Risk Reduction dated September 4, 2026, made by and between the Town of Los Gatos, ("Town,") and Dudek ("Contractor"), a Corporation and whose address is 687 S. Coast Highway 101, Suite 110, Encinitas, CA 92024.

RECITALS

- A. Town and Contractor entered into an Agreement for Services on September 4, 2026 ("Agreement").
- B. The parties desire to amend the Agreement in order to add additional services for environmental permitting and increase compensation.

AMENDMENT

- A. Section II.A Scope of Services is amended to include: Contractor shall provide the additional services described in the Scope of Services for Environmental Permitting, which is hereby incorporated by reference and attached as Exhibit B.
- B. Section II.F Compensation is replaced and will read: Compensation for Consultant's professional services **shall not exceed \$404,057.00** at the rates set forth in Exhibit A of the Agreement and Exhibit B of the First Amendment, which are attached and incorporated by reference. Payment shall be based on Town approval of each Task.
- C. All other terms and conditions of the Agreement remain in full force and effect.

Attachments:

B - Scope of Services for Environmental Permitting

TOWN OF LOS GATOS

CONTRACTOR: Dudek

SIGNATURE

Chris Constantin

FULL NAME

Town Manager

TITLE

DATE SIGNED

SIGNATURE

Joseph Monaco

CONTRACTOR SIGNATORY'S FULL NAME

President and CEO

CONTRACTOR SIGNATORY'S TITLE

DATE SIGNED

Approved as to form:

SIGNATURE

Gabrielle Whelan

FULL NAME

Town Attorney

TITLE

DATE SIGNED

The execution date is the date on which the last party has signed.

Exhibits List

B - Scope of Services for Environmental Permitting

Exhibit B

Scope of Services for Environmental Permitting

September 04, 2026

Nicolle Burnham
Town of Los Gatos
41 Miles Avenue
Los Gatos, California 95030

Subject: Proposal to Provide Environmental Permitting Services for the Town of Los Gatos Roadside Vegetation Management Project, Santa Clara County, CA

Dear Nicolle:

Dudek is pleased to present this proposal to provide environmental permitting services associated with the Town of Los Gatos (Town) Roadside Vegetation Management Project (project). Dudek understands that the Town would like to treat riparian vegetation adjacent to high-priority wildfire risk roadways (Shannon Road, Kennedy Road, and Hicks Road) as part of the Roadside Vegetation Management Project in 2026 and early 2027 without delays associated with CDFW permit processing and approval. The Town would also like to perform vegetation management within riparian areas along roadsides located within the Town's Wildland Urban Interface (WUI), and conduct vegetation maintenance along Shannon Road, Kennedy Road, and Hicks Road on an annual basis.

To satisfy the Town's objectives, Dudek recommends pursuing a Standard LSAA (Standard Agreement) to cover fuel treatment efforts along Shannon Road, Kennedy Road, and Hicks Road within the 2026-2027 timeframe in conjunction with the parallel-track pursuit of a Routine Maintenance LSAA (Routine Maintenance Agreement [RMA]) to address additional roadside fuels work and maintenance activities within the WUI in future years.

This proposal is based on Dudek's conversations with the Town and the California Department of Fish and Wildlife (CDFW) in regards to conducting vegetation management activities in riparian areas within the project area, and the CDFW Lake and Streambed Alteration Agreement (LSAA) Permitting Options Summary document provided to the Town on August 20, 2026.

The following scope of work is presented to assist the Town with developing applications and obtaining necessary CDFW authorizations (Standard and RMA) for the project.

Scope of Services

TASK 1 SECTION 1602 STANDARD LAKE AND STREAMBED ALTERATION AGREEMENT FOR PRIORITY ROADWAYS

Dudek will prepare an application package for a CDFW Section 1602 Standard Agreement to cover vegetation removal/management work in riparian areas along the three high priority roadways (Shannon Road, Kennedy

Road, and Hicks Road) in Los Gatos. For this task and Task 2, Dudek will work closely with the Town to establish shared user accounts on CDFW's Environmental Permit Information Management System (EPIMS) online permitting portal to support the most current application submittal and processing procedures.

Dudek will prepare and submit the Standard Agreement notification and supporting documentation through EPIMS. The notification will include the following items:

- A completed notification form;
- A description of the high-priority road locations and proposed work;
- A description of the project's temporary impacts to riparian vegetation;
- A copy of the Dudek's updated analysis to the Biological Resources Report drafted by SWCA in 2020¹;
- A copy of all mapped riparian vegetation areas (to be performed through a desktop analysis and reconnaissance-level field visits by Dudek biologists);
- Project maps and summary tables of the temporary impact areas;
- A discussion of the approvals and certifications being obtained from other federal, state, and local agencies, if applicable;
- Summary of Avoidances and Minimization Measures (AMMs) from the Town's Roadside Vegetation Management plan;
- Representative photo pages of riparian work areas;
- A copy of the CEQA document (with the Notice of Determination and CDFW filing fee receipt); and
- CDFW application filing/processing fee using the latest fee schedule

The draft Standard Agreement application package will be provided to the Town for review prior to online submission. For Standard Agreements, CDFW has 30 days following receipt of the application to deem an application complete or request additional information. Following CDFW's determination that the application is complete, there is an additional 60-day period for CDFW to issue the agreement.

Task 1 Assumptions

- This task includes one round of consolidated comments from the Town based on review of the draft application package by the Town.
- This task assumes CDFW will deem the application complete within 30 days of submittal to CDFW.
- Additional rounds of comments, review, or information requests, beyond what is included in this task, will require a contract augment.
- The Town will provide the required application filing/processing fee with coordination provided by Dudek for the notification.
 - Dudek will coordinate closely with the Town in the determination of the application fees that are required to accompany the EPIMS notification filing. As described in CDFW's notification instructions, project fees are based on and calculated by the cost of each individual "project" proposed and the type of notification that's being requested.

Task 1 Deliverables

¹ Dudek will perform this task as part of the Roadside Vegetation Removal Implementation Project (USDA Phase II), in which Dudek already provided a scope and cost estimate for updating the SWCA 2020 Biological Resources Report.

- An electronic copy of the draft Standard Agreement application package
- An electronic copy of the final Standard Agreement application package that is submitted to EPIMS

Cost for Task 1. **AUTHORIZED**\$15,540.00

TASK 2 SECTION 1602 ROUTINE MAINTENANCE AGREEMENT FOR ALL ROADWAYS WITHIN THE WUI

Dudek will prepare an application package for a CDFW Section 1602 RMA to address anticipated impacts to riparian areas within the Town's WUI resulting from future vegetation management and maintenance activities. Dudek will prepare and submit the RMA notification and project components through EPIMS. The notification will include the following items:

- A completed notification form (all EPIMS notification fields), including the anticipated permit term;
- A description of the WUI road locations and proposed work, including annual ongoing maintenance activities;
- A description of project temporary impacts to riparian vegetation within the WUI;
- A copy of the Dudek's updated analysis to the Biological Resources Report drafted by SWCA in 2020²;
- A copy of all mapped riparian vegetation areas (to be performed through a desktop analysis and reconnaissance-level field visits by Dudek biologists);
- Project maps and summary tables of all temporary impact areas within the WUI;
- A discussion of the approvals and certifications being obtained from other federal, state, and local agencies, if applicable;
- Prior Notifications, Orders, and Permits (applicable if Standard Agreement from Task 1 is obtained first);
- Summary of Avoidances and Minimization Measures (AMMs) from the Town's roadside vegetation management plan;
- Representative photo pages of riparian work areas;
- A copy of the CEQA document (with the Notice of Determination and CDFW filing fee receipt); and,
- CDFW application filing/processing fee using the latest fee schedule

The draft RMA application package will be provided to the Town for review prior to online submission. RMAs with a 10-year term do not have a defined timeframe for CDFW review and approval.

Task 2 Assumptions

- This task includes one round of consolidated comments from the Town based on review of the draft application package by the Town.
- Additional rounds of comments, review, or information requests, beyond what is included in this task, will require a contract augment.

² Dudek will perform this task as part of the Roadside Vegetation Removal Implementation Project (USDA Phase II), in which Dudek already provided a scope and cost estimate for updating the SWCA 2020 Biological Resources Report.

- The Town will provide the required application filing/processing fee with coordination provided by Dudek for the notification.
 - Dudek will coordinate closely with the Town in the determination of the application fees that are required to accompany the EPIMS notification filing. As described in CDFW's notification instructions, project fees are based on and calculated by the cost of each individual "project" proposed and the type of notification that's being requested.
- We are assuming existing conditions of riparian resources to be impacted by the project can be characterized as low quality by the regulatory agencies and that impacts can be minimized to a degree such that no or limited compensatory mitigation will be required via the RMA.

Task 2 Deliverables

- An electronic copy of the draft RMA application package
- An electronic copy of the final RMA application package that is submitted to EPIMS

Standalone Cost for Task 2³ Not Authorized \$24,915.00

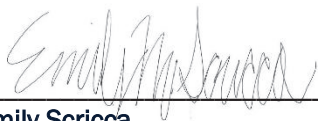
Cost for Task 2⁴ Authorized \$9,375.00

Cost Estimate and Terms **Authorization is for Task 1 and Task 2 for combined \$24,915**

Dudek proposes to conduct the above-described tasks on an hourly plus expenses basis up to a not-to-exceed budget of \$24,915. No work beyond the not-to-exceed amount or outside of the proposed services described above will be performed without written authorization from the Town of Los Gatos. All labor hours will be billed according to Dudek's 2026 Standard Schedule of Charges, a copy of which is attached and hereby incorporated by reference.

We appreciate the opportunity to provide this proposal to support the Town of Los Gatos on this important project. Please contact me at 484.354.3983 or escricca@dudek.com if you have any questions or require additional information.

Sincerely,



Emily Scricca
Senior Biologist/Project Manager

Att.: Dudek 2026 Standard Schedule of Charges
CC: Sean O'Brien, Dudek

³ Cost of preparing the Routine Maintenance Agreement materials and application package without preparing a Standard Agreement
⁴ Cost of preparing the Routine Maintenance Agreement for all of the roads in the Town's WUI following the preparation of a Standard Agreement for high priority roads as described in Task 1

Attachment

Dudek 2026 Standard Schedule of Charges

DUDEK 2026 Standard Schedule of Charges

Engineering Services

Project Director.....	\$350.00/hr
Principal Engineer III.....	\$330.00/hr
Principal Engineer II.....	\$310.00/hr
Principal Engineer I.....	\$300.00/hr
Program Manager.....	\$285.00/hr
Senior Project Manager.....	\$285.00/hr
Project Manager.....	\$275.00/hr
Senior Engineer III.....	\$270.00/hr
Senior Engineer II.....	\$260.00/hr
Senior Engineer I.....	\$250.00/hr
Project Engineer IV/Technician IV.....	\$240.00/hr
Project Engineer III/Technician III.....	\$230.00/hr
Project Engineer II/Technician II.....	\$215.00/hr
Project Engineer I/Technician I.....	\$200.00/hr
3D Production Manager.....	\$225.00/hr
Senior Designer II.....	\$220.00/hr
Senior Designer I.....	\$210.00/hr
Designer.....	\$195.00/hr
Assistant Designer.....	\$190.00/hr
CADD Operator III.....	\$210.00/hr
CADD Operator II.....	\$205.00/hr
CADD Operator I.....	\$165.00/hr
CADD Drafter.....	\$185.00/hr
CADD Technician.....	\$135.00/hr
Project Coordinator II.....	\$165.00/hr
Project Coordinator I.....	\$135.00/hr
Engineering Assistant.....	\$130.00/hr

Environmental Services

Senior Project Director.....	\$375.00/hr
Project Director.....	\$350.00/hr
Senior Specialist V.....	\$290.00/hr
Senior Specialist IV.....	\$275.00/hr
Senior Specialist III.....	\$260.00/hr
Senior Specialist II.....	\$245.00/hr
Senior Specialist I.....	\$230.00/hr
Specialist V.....	\$220.00/hr
Specialist IV.....	\$205.00/hr
Specialist III.....	\$195.00/hr
Specialist II.....	\$185.00/hr
Specialist I.....	\$175.00/hr
Analyst V.....	\$165.00/hr
Analyst IV.....	\$155.00/hr
Analyst III.....	\$145.00/hr
Analyst II.....	\$135.00/hr
Analyst I.....	\$115.00/hr
Technician IV.....	\$105.00/hr
Technician III.....	\$95.00/hr
Technician II.....	\$85.00/hr
Technician I.....	\$75.00/hr
Project Coordinator II.....	\$165.00/hr
Project Coordinator I.....	\$135.00/hr

Mapping and Surveying Services

UAS Pilot.....	\$180.00/hr
Survey Lead.....	\$310.00/hr
Survey Manager.....	\$270.00/hr
Survey Crew Chief.....	\$205.00/hr
Survey Rod Person.....	\$155.00/hr
Survey Mapping Technician.....	\$145.00/hr

Construction Management Services

Principal Manager.....	\$225.00/hr
Senior Construction Manager.....	\$195.00/hr
Senior Project Manager.....	\$190.00/hr
Construction Manager.....	\$190.00/hr
Project Manager/Construction Management.....	\$180.00/hr
Resident Engineer.....	\$175.00/hr
Construction Engineer.....	\$180.00/hr
On-site Owner's Representative.....	\$165.00/hr
Prevailing Wage Inspector.....	\$165.00/hr
Construction Inspector.....	\$155.00/hr
Administrator/Labor Compliance.....	\$130.00/hr

Hydrogeology/HazWaste Services

Project Director.....	\$350.00/hr
Principal Hydrogeologist/Engineer III.....	\$330.00/hr
Principal Hydrogeologist/Engineer II.....	\$320.00/hr
Principal Hydrogeologist/Engineer I.....	\$310.00/hr
Senior Hydrogeologist V/Engineer V.....	\$285.00/hr
Senior Hydrogeologist IV/Engineer IV.....	\$275.00/hr
Senior Hydrogeologist III/Engineer III.....	\$265.00/hr
Senior Hydrogeologist II/Engineer II.....	\$255.00/hr
Senior Hydrogeologist I/Engineer I.....	\$245.00/hr
Project Hydrogeologist V/Engineer V.....	\$235.00/hr
Project Hydrogeologist IV/Engineer IV.....	\$225.00/hr
Project Hydrogeologist III/Engineer III.....	\$215.00/hr
Project Hydrogeologist II/Engineer II.....	\$205.00/hr
Project Hydrogeologist I/Engineer I.....	\$195.00/hr
Hydrogeologist/Engineering Assistant.....	\$150.00/hr
HazMat Field Technician.....	\$140.00/hr

District Management & Operations

District General Manager.....	\$225.00/hr
District Engineer.....	\$230.00/hr
Operations Manager.....	\$170.00/hr
District Secretary/Accountant.....	\$155.00/hr
Collections System Manager.....	\$155.00/hr
Grade V Operator.....	\$145.00/hr
Grade IV Operator.....	\$130.00/hr
Grade III Operator.....	\$120.00/hr
Grade II Operator.....	\$100.00/hr
Grade I Operator.....	\$95.00/hr
Operator in Training.....	\$85.00/hr
Collection Maintenance Worker.....	\$90.00/hr

Project Delivery Services

Technology Specialist II.....	\$245.00/hr
Technology Specialist I.....	\$190.00/hr
GIS Analyst V.....	\$220.00/hr
GIS Analyst IV.....	\$200.00/hr
GIS Analyst III.....	\$185.00/hr
GIS Analyst II.....	\$145.00/hr
GIS Analyst I.....	\$130.00/hr
Creative Services IV.....	\$190.00/hr
Creative Services III.....	\$165.00/hr
Creative Services II.....	\$150.00/hr
Creative Services I.....	\$135.00/hr
Technical Editor IV.....	\$190.00/hr
Technical Editor III.....	\$165.00/hr
Technical Editor II.....	\$155.00/hr
Technical Editor I.....	\$135.00/hr
Publications Specialist IV.....	\$140.00/hr
Publications Specialist III.....	\$130.00/hr
Publications Specialist II.....	\$120.00/hr
Publications Specialist I.....	\$110.00/hr
Clerical Administration.....	\$100.00/hr

Expert Witness – Court appearances, depositions, and interrogatories as expert witness will be billed at 2.00 times normal rates.

Emergency and Holidays – Minimum charge of two hours will be billed at 1.75 times the normal rate.

Material and Outside Services – Subcontractors, rental of special equipment, special reproductions and blueprinting, outside data processing and computer services, etc., are charged at 1.15 times the direct cost.

Travel Expenses – Mileage at current IRS allowable rates. Per diem where overnight stay is involved is charged at cost

Invoices, Late Charges – All fees will be billed to Client monthly and shall be due and payable upon receipt. Invoices are delinquent if not paid within 30 days from the date of the invoice. Client agrees to pay interest at a 10% annual rate for amounts unpaid greater than 30 days after the date of the invoice.

Annual Increases – Unless identified otherwise, these standard rates will increase in line with the CPI-U for the nearest urban area per the Department of Labor Statistics to where the work is being completed) or by 3% annually, whichever is higher.

Prevailing Wage – The rates listed above assume prevailing wage rates do not apply. If this assumption is incorrect Dudek reserves the right to adjust its rates accordingly.