



**TOWN OF LOS GATOS  
COUNCIL AGENDA REPORT**

MEETING DATE: 08/17/2021

ITEM NO: 5

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DATE: August 17, 2021  
TO: Mayor and Town Council  
FROM: Laurel Prevetti, Town Manager  
SUBJECT: Adoption of an Ordinance of the Town of Los Gatos Amending the Los Gatos Town Code to Include Gender-Neutral Pronouns by Eliminating any Gender Preference Language Within the Los Gatos Town Code and Amending Sections Regarding Grammatical Interpretation to Indicate that Whenever a Gender-Neutral Personal Pronoun is Used, it Shall be Deemed to Include the Feminine and Masculine Also

**RECOMMENDATION:**

Adopt an Ordinance that was introduced at the Town Council meeting of August 17, 2021 amending the Los Gatos Town Code to include gender-neutral pronouns by eliminating any gender preference language within the Los Gatos Town Code and amending sections regarding grammatical interpretation to indicate that whenever a gender-neutral personal pronoun is used, it shall be deemed to include the feminine and masculine also.

**BACKGROUND:**

At its August 17, 2021 meeting, the Town Council voted 5-0 to approve amending the Los Gatos Town Code to include gender-neutral pronouns by eliminating any gender preference language within the Los Gatos Town Code and amending sections regarding grammatical interpretation to indicate that whenever a gender-neutral personal pronoun is used, it shall be deemed to include the feminine and masculine also.

**CONCLUSION:**

Staff recommends that Council adopt an Ordinance amending the Los Gatos Town Code to include gender-neutral pronouns by eliminating any gender preference language within the Los Gatos Town Code and amending sections regarding grammatical interpretation to indicate that

**PREPARED BY:** Shelley Neis  
Town Clerk

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Reviewed by: Town Manager, Assistant Town Manager, and Town Attorney

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SUBJECT: Adopt an Ordinance to the Town Code to Include Gender-Neutral Pronouns by  
Eliminating any Gender Preference Language

DATE: August 31, 2021

CONCLUSION (continued):

whenever a gender-neutral personal pronoun is used, it shall be deemed to include the feminine and masculine also.

COORDINATION:

This report was coordinated with the Town Attorney's Office and the Town Manager's Office.

FISCAL IMPACT:

Phase I for Municode to conduct a complete review of the Town Code to identify all Code language in need of gender-neutral revision is \$5,100, to be paid in FY 2020/21. Phase II to codify the Town Code to incorporate the revisions is \$3,400, to be paid in FY 2021/22. Funds have been budgeted.

ENVIRONMENTAL ASSESSMENT:

This is not a project defined under CEQA, and no further action is required.

Attachments:

1. Draft Ordinance