

Town of Los Gatos TEA Classifications Salary
Schedule for Fiscal Year 2026-2027 E
ffective July 5, 2026, Revised November 2, 2026

				Step 1			Step 2			Step 3			Step 4			Step 5			Step 6		
	Class Code	FLSA Status	Pay Grade	Hourly Rate	Biweekly Salary	Annual Salary	Hourly Rate	Biweekly Salary	Annual Salary	Hourly Rate	Biweekly Salary	Annual Salary	Hourly Rate	Biweekly Salary	Annual Salary	Hourly Rate	Biweekly Salary	Annual Salary	Hourly Rate	Biweekly Salary	Annual Salary
Account Technician	4200	Non-Exempt	TE08	\$ 42.3188	\$ 3,385.50	\$ 88,023.00	\$ 44.4347	\$ 3,554.78	\$ 92,424.28	\$ 46.6564	\$ 3,732.51	\$ 97,045.26	\$ 48.9892	\$ 3,919.14	\$ 101,897.64	\$ 51.4387	\$ 4,115.10	\$ 106,992.60	\$ 54.5876	\$ 4,367.01	\$ 113,542.26
Administrative Assistant	4801	Non-Exempt	TE04	\$ 35.4235	\$ 2,833.88	\$ 73,680.88	\$ 37.1947	\$ 2,975.58	\$ 77,365.08	\$ 39.0544	\$ 3,124.35	\$ 81,233.10	\$ 41.0071	\$ 3,280.57	\$ 85,294.82	\$ 43.0575	\$ 3,444.60	\$ 89,559.60	\$ 45.7874	\$ 3,662.99	\$ 95,237.74
Assistant Engineer	4520	Non-Exempt	TE25	\$ 56.3652	\$ 4,509.22	\$ 117,239.72	\$ 59.1835	\$ 4,734.68	\$ 123,101.68	\$ 62.1427	\$ 4,971.42	\$ 129,256.92	\$ 65.2498	\$ 5,219.98	\$ 135,719.48	\$ 68.5123	\$ 5,480.98	\$ 142,505.48	\$ 72.5149	\$ 5,801.19	\$ 150,830.94
Assistant Planner	4372	Non-Exempt	TE12	\$ 49.9639	\$ 3,997.11	\$ 103,924.86	\$ 52.4621	\$ 4,196.97	\$ 109,121.22	\$ 55.0852	\$ 4,406.82	\$ 114,577.32	\$ 57.8395	\$ 4,627.16	\$ 120,306.16	\$ 60.7315	\$ 4,858.52	\$ 126,321.52	\$ 64.3451	\$ 5,147.61	\$ 133,837.86
Associate Civil Engineer	4521	Non-Exempt	TE34	\$ 64.1309	\$ 5,130.47	\$ 133,392.22	\$ 67.3374	\$ 5,386.99	\$ 140,061.74	\$ 70.7043	\$ 5,656.34	\$ 147,064.84	\$ 74.2395	\$ 5,939.16	\$ 154,418.16	\$ 77.9515	\$ 6,236.12	\$ 162,139.12	\$ 82.4261	\$ 6,594.09	\$ 171,446.34
Associate Engineering Technician	4523	Non-Exempt	TE14	\$ 49.3589	\$ 3,948.71	\$ 102,666.46	\$ 51.8268	\$ 4,146.14	\$ 107,799.64	\$ 54.4181	\$ 4,353.45	\$ 113,189.70	\$ 57.1390	\$ 4,571.12	\$ 118,849.12	\$ 59.9960	\$ 4,799.68	\$ 124,791.68	\$ 63.5728	\$ 5,085.82	\$ 132,231.32
Associate Planner	4373	Non-Exempt	TE20	\$ 58.1415	\$ 4,651.32	\$ 120,934.32	\$ 61.0486	\$ 4,883.89	\$ 126,981.14	\$ 64.1010	\$ 5,128.08	\$ 133,330.08	\$ 67.3061	\$ 5,384.49	\$ 139,996.74	\$ 70.6714	\$ 5,653.71	\$ 146,996.46	\$ 74.7820	\$ 5,982.56	\$ 155,546.56
Building Inspector	4330	Non-Exempt	TE24	\$ 54.8618	\$ 4,388.94	\$ 114,112.44	\$ 57.6049	\$ 4,608.39	\$ 119,818.14	\$ 60.4851	\$ 4,838.81	\$ 125,809.06	\$ 63.5094	\$ 5,080.75	\$ 132,099.50	\$ 66.6849	\$ 5,334.79	\$ 138,704.54	\$ 70.5961	\$ 5,647.69	\$ 146,839.94
Code Compliance Officer	4310	Non-Exempt	TE10	\$ 50.0954	\$ 4,007.63	\$ 104,198.38	\$ 52.6002	\$ 4,208.02	\$ 109,408.52	\$ 55.2302	\$ 4,418.42	\$ 114,878.92	\$ 57.9917	\$ 4,639.34	\$ 120,622.84	\$ 60.8913	\$ 4,871.30	\$ 126,653.80	\$ 64.5129	\$ 5,161.03	\$ 134,186.78
Communication Dispatcher	4481	Non-Exempt	TE17	\$ 51.9841	\$ 4,158.73	\$ 108,126.98	\$ 54.5800	\$ 4,366.40	\$ 113,526.40	\$ 57.3100	\$ 4,584.80	\$ 119,204.80	\$ 60.1800	\$ 4,814.40	\$ 125,174.40	\$ 63.1900	\$ 5,055.20	\$ 131,435.20	\$ 66.9300	\$ 5,354.40	\$ 139,214.40
Communication Dispatcher Lead	4483	Non-Exempt	TE19	\$ 65.6803	\$ 5,254.42	\$ 136,614.92	\$ 68.9600	\$ 5,516.80	\$ 143,436.80	\$ 72.4100	\$ 5,792.80	\$ 150,612.80	\$ 76.0300	\$ 6,082.40	\$ 158,142.40	\$ 79.8300	\$ 6,386.40	\$ 166,046.40	\$ 84.4000	\$ 6,752.00	\$ 175,552.00
Community Services Officer	4480	Non-Exempt	TE37	\$ 41.7146	\$ 3,337.17	\$ 86,766.42	\$ 43.8000	\$ 3,504.00	\$ 91,104.00	\$ 45.9900	\$ 3,679.20	\$ 95,659.20	\$ 48.2900	\$ 3,863.20	\$ 100,443.20	\$ 50.7000	\$ 4,056.00	\$ 105,456.00	\$ 53.8200	\$ 4,305.60	\$ 111,945.60
Construction Project Manager	4525	Non-Exempt	TE33	\$ 61.5238	\$ 4,921.90	\$ 127,969.40	\$ 64.6000	\$ 5,168.00	\$ 134,368.00	\$ 67.8300	\$ 5,426.40	\$ 141,086.40	\$ 71.2215	\$ 5,697.72	\$ 148,140.72	\$ 74.7826	\$ 5,982.61	\$ 155,547.86	\$ 79.0987	\$ 6,327.90	\$ 164,525.40
Engineering Technician	4522	Non-Exempt	TE13	\$ 44.8028	\$ 3,584.22	\$ 93,189.72	\$ 47.0429	\$ 3,763.43	\$ 97,849.18	\$ 49.3950	\$ 3,951.60	\$ 102,741.60	\$ 51.8648	\$ 4,149.18	\$ 107,878.68	\$ 54.4580	\$ 4,356.64	\$ 113,272.64	\$ 57.7579	\$ 4,620.63	\$ 120,136.38
Environmental Programs Specialist	4500	Non-Exempt	TE32	\$ 44.7370	\$ 3,578.96	\$ 93,052.96	\$ 46.9739	\$ 3,757.91	\$ 97,705.66	\$ 49.3226	\$ 3,945.81	\$ 102,591.06	\$ 51.7887	\$ 4,143.10	\$ 107,720.60	\$ 54.3781	\$ 4,350.25	\$ 113,106.50	\$ 57.6740	\$ 4,613.92	\$ 119,961.92
Events and Marketing Specialist	4201	Non-Exempt	TE06	\$ 37.3283	\$ 2,986.26	\$ 77,642.76	\$ 39.1947	\$ 3,135.58	\$ 81,525.08	\$ 41.1544	\$ 3,292.35	\$ 85,601.10	\$ 43.2121	\$ 3,456.97	\$ 89,881.22	\$ 45.3727	\$ 3,629.82	\$ 94,375.32	\$ 48.2183	\$ 3,857.46	\$ 100,293.96
Executive Assistant	4802	Non-Exempt	TE08	\$ 42.3188	\$ 3,385.50	\$ 88,023.00	\$ 44.4347	\$ 3,554.78	\$ 92,424.28	\$ 46.6564	\$ 3,732.51	\$ 97,045.26	\$ 48.9892	\$ 3,919.14	\$ 101,897.64	\$ 51.4387	\$ 4,115.10	\$ 106,992.60	\$ 54.5876	\$ 4,367.01	\$ 113,542.26
Information Technology Systems Administrator	4841	Non-Exempt	TE23	\$ 64.5796	\$ 5,166.37	\$ 134,325.62	\$ 67.8086	\$ 5,424.69	\$ 141,041.94	\$ 71.1990	\$ 5,695.92	\$ 148,093.92	\$ 74.7590	\$ 5,980.72	\$ 155,498.72	\$ 78.4970	\$ 6,279.76	\$ 163,273.76	\$ 82.9989	\$ 6,639.91	\$ 172,637.66
Information Technology Technician	4240	Non-Exempt	TE07	\$ 46.0996	\$ 3,687.97	\$ 95,887.22	\$ 48.4046	\$ 3,872.37	\$ 100,681.62	\$ 50.8248	\$ 4,065.98	\$ 105,715.48	\$ 53.3660	\$ 4,269.28	\$ 111,001.28	\$ 56.0343	\$ 4,482.74	\$ 116,551.24	\$ 59.4130	\$ 4,753.04	\$ 123,579.04
Librarian I	4755	Non-Exempt	TE16	\$ 47.4746	\$ 3,797.97	\$ 98,747.22	\$ 49.8483	\$ 3,987.86	\$ 103,684.36	\$ 52.3407	\$ 4,187.26	\$ 108,868.76	\$ 54.9577	\$ 4,396.62	\$ 114,312.12	\$ 57.7056	\$ 4,616.45	\$ 120,027.70	\$ 61.1679	\$ 4,893.43	\$ 127,229.18
Librarian II	4756	Non-Exempt	TE35	\$ 51.7330	\$ 4,138.64	\$ 107,604.64	\$ 54.3197	\$ 4,345.58	\$ 112,985.08	\$ 57.0357	\$ 4,562.86	\$ 118,634.36	\$ 59.8875	\$ 4,791.00	\$ 124,566.00	\$ 62.8819	\$ 5,030.55	\$ 130,794.30	\$ 66.6030	\$ 5,328.24	\$ 138,534.24
Library Assistant	4754	Non-Exempt	TE03	\$ 36.5409	\$ 2,923.27	\$ 76,005.02	\$ 38.3679	\$ 3,069.43	\$ 79,805.18	\$ 40.2863	\$ 3,222.90	\$ 83,795.40	\$ 42.3006	\$ 3,384.05	\$ 87,985.30	\$ 44.4156	\$ 3,553.25	\$ 92,384.50	\$ 47.2134	\$ 3,777.07	\$ 98,203.82
Library Customer Service Specialist	4750	Non-Exempt	TE36	\$ 33.5751	\$ 2,686.01	\$ 69,836.26	\$ 35.2539	\$ 2,820.31	\$ 73,328.06	\$ 37.0166	\$ 2,961.33	\$ 76,994.58	\$ 38.8674	\$ 3,109.39	\$ 80,844.14	\$ 40.8108	\$ 3,264.86	\$ 84,886.36	\$ 43.4283	\$ 3,474.26	\$ 90,330.76
Library Customer Service Supervisor	4752	Non-Exempt	TE22	\$ 43.8623	\$ 3,508.98	\$ 91,233.48	\$ 41.4345	\$ 3,684.43	\$ 95,795.18	\$ 48.3582	\$ 3,868.66	\$ 100,585.16	\$ 50.7761	\$ 4,062.09	\$ 105,614.34	\$ 53.3149	\$ 4,265.19	\$ 110,894.94	\$ 56.5576	\$ 4,524.61	\$ 117,639.86
Library Specialist	4751	Non-Exempt	TE21	\$ 39.4614	\$ 3,156.91	\$ 82,079.66	\$ 41.4345	\$ 3,314.76	\$ 86,183.76	\$ 43.5062	\$ 3,480.50	\$ 90,493.00	\$ 45.6815	\$ 3,654.52	\$ 95,017.52	\$ 47.9656	\$ 3,837.25	\$ 99,768.50	\$ 50.9409	\$ 4,075.27	\$ 105,957.02
Library Tech Specialist	4740	Non-Exempt	TE15	\$ 45.6847	\$ 3,654.78	\$ 95,024.28	\$ 47.9689	\$ 3,837.51	\$ 99,775.26	\$ 50.3673	\$ 4,029.38	\$ 104,763.88	\$ 52.8857	\$ 4,230.86	\$ 110,002.36	\$ 55.5300	\$ 4,442.40	\$ 115,502.40	\$ 58.8835	\$ 4,710.68	\$ 122,477.68
Office Assistant	4800	Non-Exempt	TE01	\$ 32.3935	\$ 2,591.48	\$ 67,378.48	\$ 34.0132	\$ 2,721.06	\$ 70,747.56	\$ 35.7139	\$ 2,857.11	\$ 74,284.86	\$ 37.4996	\$ 2,999.97	\$ 77,999.22	\$ 39.3746	\$ 3,149.97	\$ 81,899.22	\$ 41.9203	\$ 3,353.62	\$ 87,194.12
Park Services Officer	4510	Non-Exempt	TE11	\$ 41.7173	\$ 3,337.38	\$ 86,771.88	\$ 43.8032	\$ 3,504.26	\$ 91,110.76	\$ 45.9934	\$ 3,679.47	\$ 95,666.22	\$ 48.2931	\$ 3,863.45	\$ 100,449.70	\$ 50.7078	\$ 4,056.62	\$ 105,472.12	\$ 53.8202	\$ 4,305.62	\$ 111,946.12
Parking Control Officer	4410	Non-Exempt	TE01	\$ 32.3935	\$ 2,591.48	\$ 67,378.48	\$ 34.0132	\$ 2,721.06	\$ 70,747.56	\$ 35.7139	\$ 2,857.11	\$ 74,284.86	\$ 37.4996	\$ 2,999.97	\$ 77,999.22	\$ 39.3746	\$ 3,149.97	\$ 81,899.22	\$ 41.9203	\$ 3,353.62	\$ 87,194.12
Permit Technician	4870	Non-Exempt	TE09	\$ 42.0556	\$ 3,364.45	\$ 87,475.70	\$ 44.1584	\$ 3,532.67	\$ 91,849.42	\$ 46.3663	\$ 3,709.30	\$ 96,441.80	\$ 48.6846	\$ 3,894.77	\$ 101,264.02	\$ 51.1188	\$ 4,089.50	\$ 106,327.00	\$ 54.2517	\$ 4,340.14	\$ 112,843.64
Planning Technician	4371	Non-Exempt	TE31	\$ 43.5051	\$ 3,480.41	\$ 90,490.66	\$ 45.6804	\$ 3,654.43	\$ 95,015.18	\$ 47.9644	\$ 3,837.15	\$ 99,765.90	\$ 50.3626	\$ 4,029.01	\$ 104,754.26	\$ 52.8807	\$ 4,230.46	\$ 109,991.96	\$ 56.1017	\$ 4,488.14	\$ 116,691.64
Police Records Specialist	4484	Non-Exempt	TE05	\$ 36.3176	\$ 2,905.41	\$ 75,540.66	\$ 38.1335	\$ 3,050.68	\$ 79,317.68	\$ 40.0402	\$ 3,203.22	\$ 83,283.72	\$ 42.0422	\$ 3,363.38	\$ 87,447.88	\$ 44.1443	\$ 3,531.54	\$ 91,820.04	\$ 46.9285	\$ 3,754.28	\$ 97,611.28
Police Records Specialist Lead	4486	Non-Exempt	TE38	\$ 44.8755	\$ 3,590.04	\$ 93,341.04	\$ 47.1193	\$ 3,769.54	\$ 98,008.04	\$ 49.4753	\$ 3,958.02	\$ 102,908.52	\$ 51.9491	\$ 4,155.93	\$ 108,054.18	\$ 54.5466	\$ 4,363.73	\$ 113,456.98	\$ 57.8509	\$ 4,628.07	\$ 120,329.82
Project Analyst I	4803	Non-Exempt	TE39	\$ 47.1210	\$ 3,769.68	\$ 98,011.68	\$ 49.4771	\$ 3,958.17	\$ 102,912.42	\$ 51.9510	\$ 4,156.08	\$ 108,058.08	\$ 54.5486	\$ 4,363.89	\$ 113,461.14	\$ 57.2760	\$ 4,582.08	\$ 119,134.08	\$ 60.7168	\$ 4,857.34	\$ 126,290.84
Project Analyst II	4804	Non-Exempt	TE40	\$ 52.3565	\$ 4,188.52	\$ 108,901.52	\$ 54.9743	\$ 4,397.94	\$ 114,346.44	\$ 57.7230	\$ 4,617.84	\$ 120,063.84	\$ 60.6092	\$ 4,848.74	\$ 126,067.24	\$ 63.6397	\$ 5,091.18	\$ 132,370.68	\$ 67.3987	\$ 5,391.90	\$ 140,189.40
Property and Evidence Technician	TBD	Non-Exempt	TE30	\$ 40.8364	\$ 3,266.91	\$ 84,939.66	\$ 42.8782	\$ 3,430.26	\$ 89,186.76	\$ 45.0221	\$ 3,601.77	\$ 93,646.02	\$ 47.2732	\$ 3,781.86	\$ 98,328.36	\$ 49.6369	\$ 3,970.95	\$ 103,244.70	\$ 52.6957	\$ 4,215.66	\$ 109,607.16
Public Works Inspector	4530	Non-Exempt	TE18	\$ 51.0187	\$ 4,081.50	\$ 106,119.00	\$ 53.5696	\$ 4,285.57	\$ 111,424.82	\$ 56.2481	\$ 4,499.85	\$ 116,996.10	\$ 59.0605	\$ 4,724.84	\$ 122,845.84	\$ 62.0135	\$ 4,961.08	\$ 128,988.08	\$ 65.6912	\$ 5,255.30	\$ 136,637.80
Senior Building Inspector	4331	Non-Exempt	TE27	\$ 64.1186	\$ 5,129.49	\$ 133,366.74	\$ 67.3245	\$ 5,385.96	\$ 140,034.96	\$ 70.6907	\$ 5,655.26	\$ 147,036.76	\$ 74.2252	\$ 5,938.02	\$ 154,388.52	\$ 77.9365	\$ 6,234.92	\$ 162,107.92	\$ 82.4103	\$ 6,592.82	\$ 171,413.32
Senior Communication Dispatcher	4482	Non-Exempt	TE29	\$ 58.2370	\$ 4,658.96	\$ 121,132.96	\$ 61.1489	\$ 4,891.91	\$ 127,189.66	\$ 64.2063	\$ 5,136.50	\$ 133,549.00	\$ 67.4166	\$ 5,393.33	\$ 140,226.58	\$ 70.7874	\$ 5,662.99	\$ 147,237.74	\$ 74.9038	\$ 5,992.30	\$ 155,799.80
Senior Library Page	4753	Non-Exempt	TE02	\$ 24.0819	\$ 1,926.55	\$ 50,090.30	\$ 25.2860	\$ 2,022.88	\$ 52,594.88	\$ 26.5503	\$ 2,124.02	\$ 55,224.52	\$ 27.8778	\$ 2,230.22	\$ 57,985.72	\$ 29.2717	\$ 2,341.74	\$ 60,885.24	\$ 31.3123	\$ 2,504.98	\$ 65,129.48
Senior Parking Control Officer	4411	Non-Exempt	TE11	\$ 41.7173	\$ 3,337.38	\$ 86,771.88	\$ 43.8032	\$ 3,504.26	\$ 91,110												